



Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: June 19, 2006 8:58 AM

Services Completed: * July 1, 2004

thru September 30, 2004

| Workforce Area | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State | 0 | 0 | 0.00% |
| Region 01 - Clatsop, Columbia, Tillamook | 286 | 111 | 38.81% |
| Region 02 - Multnomah, Washington | 2,227 | 1,145 | 51.41% |
| Region 03 - Marion, Polk, Yamhill | 815 | 402 | 49.33% |
| Region 04 - Benton, Lincoln, Linn | 564 | 284 | 50.35% |
| Region 05 - Lane | 815 | 418 | 51.29% |
| Region 06 - Douglas | 439 | 219 | 49.89% |
| Region 07 - Coos, Curry | 279 | 138 | 49.46% |
| Region 08 - Jackson, Josephine | 882 | 460 | 52.15% |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 50 | 25 | 50.00% |
| Region 10 - Crook, Deschutes, Jefferson | 299 | 160 | 53.51% |
| Region 11 - Klamath, Lake | 112 | 59 | 52.68% |
| Region 12 - Morrow, Umatilla | 119 | 44 | 36.97% |
| Region 13 - Baker, Union, Wallowa | 159 | 74 | 46.54% |
| Region 14 - Grant, Harney, Malheur | 69 | 27 | 39.13% |
| Region 15 - Clackamas | 458 | 246 | 53.71% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Total | 7,573 | 3,812 | 50.34% |

| Participating Agencies | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0 | 0 | 0.00% |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 0 | 0 | 0.00% |
| CCWD: Title II Adult Basic Education | 0 | 0 | 0.00% |
| DHS: Children, Adults and Families -TANF | 7,573 | 3,812 | 50.34% |
| DHS: Vocational Rehabilitation | 0 | 0 | 0.00% |
| OED: Employment Service | 0 | 0 | 0.00% |
| Total | 7,573 | 3,812 | 50.34% |



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| | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| Gender | | | |
| Female | 5,576 | 2,816 | 50.50% |
| Male | 1,997 | 996 | 49.87% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Total | 7,573 | 3,812 | 50.34% |
| Disability | | | |
| Disabled | 181 | 92 | 50.83% |
| Not Disabled | 3,681 | 1,878 | 51.02% |
| Unknown / Suppressed Data | 3,711 | 1,842 | 49.64% |
| Total | 7,573 | 3,812 | 50.34% |
| Age Group | | | |
| Age 21 and Below | 1,047 | 474 | 45.27% |
| Age 22 - 25 | 1,291 | 596 | 46.17% |
| Age 26 - 35 | 2,508 | 1,257 | 50.12% |
| Age 36 - 45 | 1,617 | 879 | 54.36% |
| Age 46 - 55 | 559 | 302 | 54.03% |
| Age 56 - 65 | 80 | 48 | 60.00% |
| Over Age 65 | * | | |
| Unknown / Suppressed Data | 471 | 256 | 54.35% |
| Total | 7,573 | 3,812 | 50.34% |



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| Race / Ethnicity | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic) | 4,549 | 2,344 | 51.53% |
| Black Alone (Not Hispanic) | 357 | 185 | 51.82% |
| Asian Alone (Not Hispanic) | 93 | 51 | 54.84% |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | * | | |
| American Indian or Alaskan Native Alone (Not Hispanic) | 101 | 48 | 47.52% |
| Multiple Race / Other Race (Not Hispanic) | 0 | 0 | 0.00% |
| Hispanic | 461 | 248 | 53.80% |
| Unknown / Suppressed Data | 2,012 | 936 | 46.52% |
| Total | 7,573 | 3,812 | 50.34% |

| Education | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education | 0 | 0 | 0.00% |
| Less than 9th grade education | 278 | 121 | 43.53% |
| Some high school, no diploma | 1,674 | 755 | 45.10% |
| High school diploma or equivalent | 3,826 | 1,978 | 51.70% |
| Some college, no degree | 283 | 149 | 52.65% |
| Two year college degree | 310 | 180 | 58.06% |
| Four year college degree | 116 | 67 | 57.76% |
| Graduate or professional degree | * | | |
| Unknown / Suppressed Data | 1,086 | 562 | 51.75% |
| Total | 7,573 | 3,812 | 50.34% |

See last page of report for footnotes, terms and explanations.



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| Industry | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Accommodation and food services | 1,381 | 642 | 46.49% |
| Administrative and waste services | 1,347 | 627 | 46.55% |
| Agriculture, forestry, fishing and hunting | 109 | 36 | 33.03% |
| Arts, entertainment, and recreation | 100 | 37 | 37.00% |
| Construction | 265 | 125 | 47.17% |
| Educational services | 150 | 89 | 59.33% |
| Finance and insurance | 121 | 76 | 62.81% |
| Health care and social assistance | 1,078 | 588 | 54.55% |
| Information | 63 | 39 | 61.90% |
| Management of companies and enterprises | 6 | 4 | 66.67% |
| Manufacturing | 552 | 297 | 53.80% |
| Mining | 0 | 0 | 0.00% |
| Other services, except public administration | 245 | 129 | 52.65% |
| Professional and technical services | 138 | 63 | 45.65% |
| Public administration | 109 | 76 | 69.72% |
| Real estate and rental and leasing | 135 | 66 | 48.89% |
| Retail trade | 1,475 | 751 | 50.92% |
| Transportation and warehousing | 125 | 73 | 58.40% |
| Unclassified | 20 | 13 | 65.00% |
| Unknown / Suppressed Data | 25 | 11 | 44.00% |
| Utilities | * | | |
| Wholesale trade | 129 | 70 | 54.26% |
| Total | 7,573 | 3,812 | 50.34% |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Placed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Placed.