



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 20, 2008 3:34 PM

Services Completed: \*\* July 1, 2006

thru December 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	240	\$15.41	\$16.76	\$1.35
Region 02 - Multnomah, Washington	1,470	\$16.45	\$17.56	\$1.11
Region 03 - Marion, Polk, Yamhill	860	\$15.97	\$17.17	\$1.20
Region 04 - Benton, Lincoln, Linn	694	\$15.14	\$16.85	\$1.71
Region 05 - Lane	633	\$14.77	\$15.72	\$0.95
Region 06 - Douglas	247	\$13.64	\$14.51	\$0.87
Region 07 - Coos, Curry	194	\$13.45	\$14.47	\$1.03
Region 08 - Jackson, Josephine	476	\$14.06	\$14.31	\$0.25
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	135	\$15.70	\$17.46	\$1.76
Region 10 - Crook, Deschutes, Jefferson	358	\$14.76	\$15.66	\$0.90
Region 11 - Klamath, Lake	128	\$14.06	\$14.31	\$0.26
Region 12 - Morrow, Umatilla	150	\$13.74	\$14.96	\$1.21
Region 13 - Baker, Union, Wallowa	267	\$14.76	\$15.99	\$1.24
Region 14 - Grant, Harney, Malheur	62	\$13.48	\$15.07	\$1.59
Region 15 - Clackamas	473	\$16.73	\$17.83	\$1.10
Unknown / Suppressed Data	217	\$16.97	\$18.29	\$1.31
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	621	\$13.55	\$14.60	\$1.05
Male	5,965	\$15.60	\$16.72	\$1.13
Unknown / Suppressed Data	18	\$17.61	\$14.95	-\$2.66
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	323	\$13.87	\$14.94	\$1.06
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	6,281	\$15.49	\$16.60	\$1.11
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>

<b>Age Group</b>				
Age 21 and Below	76	\$10.02	\$10.94	\$0.91
Age 22 - 25	440	\$12.10	\$13.47	\$1.37
Age 26 - 35	1,107	\$14.61	\$16.45	\$1.84
Age 36 - 45	1,698	\$16.22	\$17.38	\$1.17
Age 46 - 55	1,838	\$15.79	\$16.69	\$0.91
Age 56 - 65	1,253	\$16.32	\$17.04	\$0.71
Over Age 65	191	\$13.07	\$13.44	\$0.37
Unknown / Suppressed Data	*			
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	4,801	\$15.51	\$16.59	\$1.08
Black Alone (Not Hispanic)	151	\$13.40	\$14.93	\$1.52
Asian Alone (Not Hispanic)	40	\$15.91	\$18.16	\$2.25
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	22	\$14.43	\$14.61	\$0.18
American Indian or Alaskan Native Alone (Not Hispanic)	92	\$14.98	\$15.98	\$1.00
Multiple Race (Not Hispanic)	123	\$14.02	\$15.66	\$1.64
Hispanic	230	\$14.32	\$15.71	\$1.39
Unknown / Suppressed Data	1,145	\$15.68	\$16.71	\$1.03
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	217	\$15.32	\$15.21	-\$0.12
High school diploma or equivalent	2,934	\$14.07	\$15.02	\$0.95
Some college, no degree	780	\$14.83	\$15.64	\$0.81
Two year college degree	1,627	\$15.62	\$16.87	\$1.25
Four year college degree	774	\$18.78	\$20.22	\$1.45
Graduate or professional degree	227	\$21.85	\$25.00	\$3.15
Unknown / Suppressed Data	45	\$15.64	\$16.74	\$1.10
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	327	\$10.17	\$11.51	\$1.35
Administrative, Support, Waste Mngmt and Remediation Svcs	1,161	\$12.45	\$14.02	\$1.56
Agriculture, Forestry, Fishing and Hunting	165	\$16.76	\$16.72	-\$0.04
Arts, Entertainment, and Recreation	68	\$11.41	\$12.66	\$1.25
Construction	677	\$18.47	\$19.63	\$1.16
Educational Services	184	\$18.05	\$17.95	-\$0.11
Finance and Insurance	98	\$18.96	\$18.64	-\$0.32
Health Care and Social Assistance	373	\$15.30	\$15.99	\$0.68
Information	90	\$18.78	\$19.01	\$0.23
Management of Companies and Enterprises	18	\$20.86	\$20.22	-\$0.64
Manufacturing	1,155	\$17.11	\$18.53	\$1.42
Mining, Quarrying, and Oil and Gas Extraction	13	\$20.45	\$17.09	-\$3.36
Other Services (except Public Administration)	169	\$15.08	\$16.64	\$1.56
Professional, Scientific, and Technical Services	144	\$23.24	\$23.74	\$0.50
Public Administration	361	\$18.85	\$19.59	\$0.74
Real Estate and Rental and Leasing	108	\$14.69	\$15.38	\$0.69
Retail Trade	784	\$12.02	\$13.47	\$1.45
Transportation and Warehousing	404	\$15.79	\$16.40	\$0.61
Unclassified	37	\$10.90	\$18.06	\$7.16
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	19	\$20.76	\$22.56	\$1.79
Wholesale Trade	249	\$16.34	\$16.47	\$0.13
<b>Total</b>	<b>6,604</b>	<b>\$15.41</b>	<b>\$16.52</b>	<b>\$1.11</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.