



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: January 14, 2008 8:24 AM

Services Completed: \*\* July 1, 2005

thru June 30, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	286	\$16.46	\$18.03	\$1.57
Region 02 - Multnomah, Washington	1,390	\$16.27	\$17.54	\$1.27
Region 03 - Marion, Polk, Yamhill	553	\$15.32	\$16.53	\$1.21
Region 04 - Benton, Lincoln, Linn	486	\$14.86	\$15.70	\$0.84
Region 05 - Lane	556	\$14.58	\$15.54	\$0.96
Region 06 - Douglas	238	\$15.06	\$14.62	-\$0.43
Region 07 - Coos, Curry	227	\$12.81	\$13.82	\$1.01
Region 08 - Jackson, Josephine	526	\$13.66	\$14.36	\$0.70
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	155	\$16.64	\$17.27	\$0.64
Region 10 - Crook, Deschutes, Jefferson	349	\$14.14	\$15.40	\$1.25
Region 11 - Klamath, Lake	195	\$13.72	\$14.58	\$0.87
Region 12 - Morrow, Umatilla	122	\$13.21	\$14.97	\$1.76
Region 13 - Baker, Union, Wallowa	235	\$14.76	\$16.15	\$1.39
Region 14 - Grant, Harney, Malheur	112	\$14.55	\$15.58	\$1.03
Region 15 - Clackamas	413	\$17.28	\$18.25	\$0.97
Unknown / Suppressed Data	170	\$15.63	\$17.06	\$1.43
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>
<b>Gender</b>				
Female	323	\$13.50	\$14.00	\$0.49
Male	5,690	\$15.31	\$16.40	\$1.08
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	56	\$12.94	\$14.16	\$1.22
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	5,957	\$15.24	\$16.29	\$1.05
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>

<b>Age Group</b>				
Age 21 and Below	39	\$10.17	\$12.69	\$2.51
Age 22 - 25	180	\$12.41	\$13.73	\$1.32
Age 26 - 35	495	\$14.85	\$16.16	\$1.32
Age 36 - 45	736	\$15.48	\$16.69	\$1.21
Age 46 - 55	2,399	\$14.93	\$16.07	\$1.14
Age 56 - 65	2,016	\$16.07	\$16.87	\$0.79
Over Age 65	148	\$12.76	\$13.53	\$0.76
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
White Alone (Not Hispanic)	5,484	\$15.31	\$16.36	\$1.05
Black Alone (Not Hispanic)	124	\$14.06	\$15.20	\$1.14
Asian Alone (Not Hispanic)	21	\$16.12	\$15.94	-\$0.18
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	14	\$11.82	\$16.89	\$5.06
American Indian or Alaskan Native Alone (Not Hispanic)	88	\$14.14	\$14.87	\$0.73
Multiple Race (Not Hispanic)	95	\$14.52	\$15.62	\$1.10
Hispanic	170	\$13.88	\$15.03	\$1.15
Unknown / Suppressed Data	17	\$16.74	\$17.20	\$0.46
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>

  

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	262	\$13.47	\$14.68	\$1.21
High school diploma or equivalent	2,838	\$14.52	\$15.49	\$0.97
Some college, no degree	669	\$14.74	\$15.22	\$0.49
Two year college degree	1,432	\$15.03	\$16.28	\$1.25
Four year college degree	618	\$18.37	\$19.49	\$1.12
Graduate or professional degree	194	\$20.61	\$23.00	\$2.39
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	284	\$10.88	\$11.36	\$0.48
Administrative, Support, Waste Mngmt and Remediation Svcs	1,028	\$12.09	\$13.71	\$1.62
Agriculture, Forestry, Fishing and Hunting	216	\$16.36	\$17.01	\$0.65
Arts, Entertainment, and Recreation	97	\$12.61	\$11.99	-\$0.62
Construction	748	\$19.72	\$20.76	\$1.03
Educational Services	134	\$16.35	\$17.35	\$1.01
Finance and Insurance	56	\$19.57	\$21.21	\$1.64
Health Care and Social Assistance	281	\$13.51	\$14.66	\$1.15
Information	52	\$20.57	\$21.34	\$0.77
Management of Companies and Enterprises	20	\$19.22	\$21.33	\$2.11
Manufacturing	1,022	\$17.06	\$17.51	\$0.45
Mining, Quarrying, and Oil and Gas Extraction	34	\$15.44	\$17.41	\$1.97
Other Services (except Public Administration)	152	\$15.02	\$16.29	\$1.27
Professional, Scientific, and Technical Services	122	\$23.40	\$25.40	\$2.01
Public Administration	242	\$17.22	\$17.35	\$0.13
Real Estate and Rental and Leasing	100	\$12.88	\$13.79	\$0.91
Retail Trade	726	\$12.49	\$13.32	\$0.83
Transportation and Warehousing	415	\$14.47	\$15.87	\$1.40
Unclassified	46	\$10.49	\$17.89	\$7.40
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	11	\$20.49	\$22.88	\$2.39
Wholesale Trade	227	\$15.79	\$17.58	\$1.78
<b>Total</b>	<b>6,013</b>	<b>\$15.22</b>	<b>\$16.27</b>	<b>\$1.05</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.