



ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: *April 12, 2007 9:01 AM*

Services Completed: **** July 1, 2005**

thru September 30, 2005

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 55 | \$16.54 | \$17.70 | \$1.16 |
| Region 02 - Multnomah, Washington | 316 | \$17.18 | \$18.53 | \$1.34 |
| Region 03 - Marion, Polk, Yamhill | 124 | \$15.51 | \$15.96 | \$0.45 |
| Region 04 - Benton, Lincoln, Linn | 73 | \$13.97 | \$15.24 | \$1.27 |
| Region 05 - Lane | 119 | \$14.56 | \$15.47 | \$0.92 |
| Region 06 - Douglas | 48 | \$17.62 | \$15.12 | -\$2.49 |
| Region 07 - Coos, Curry | 43 | \$14.00 | \$15.47 | \$1.48 |
| Region 08 - Jackson, Josephine | 100 | \$12.03 | \$13.13 | \$1.10 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 39 | \$18.26 | \$18.43 | \$0.17 |
| Region 10 - Crook, Deschutes, Jefferson | 70 | \$14.21 | \$14.36 | \$0.15 |
| Region 11 - Klamath, Lake | 39 | \$13.44 | \$13.73 | \$0.29 |
| Region 12 - Morrow, Umatilla | 18 | \$11.71 | \$13.32 | \$1.61 |
| Region 13 - Baker, Union, Wallowa | 64 | \$13.68 | \$14.79 | \$1.11 |
| Region 14 - Grant, Harney, Malheur | 45 | \$16.85 | \$17.86 | \$1.01 |
| Region 15 - Clackamas | 99 | \$18.51 | \$18.41 | -\$0.10 |
| Unknown / Suppressed Data | 25 | \$15.22 | \$15.84 | \$0.62 |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |

| Gender | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Female | 50 | \$12.39 | \$13.45 | \$1.05 |
| Male | 1,227 | \$15.76 | \$16.51 | \$0.75 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |



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| | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Disability | | | | |
| Disabled | 33 | \$13.55 | \$13.66 | \$0.11 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 1,244 | \$15.68 | \$16.47 | \$0.78 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |

| | | | | |
|---------------------------|--------------|----------------|----------------|---------------|
| Age Group | | | | |
| Age 21 and Below | 0 | \$0.00 | \$0.00 | \$0.00 |
| Age 22 - 25 | 0 | \$0.00 | \$0.00 | \$0.00 |
| Age 26 - 35 | 0 | \$0.00 | \$0.00 | \$0.00 |
| Age 36 - 45 | * | | | |
| Age 46 - 55 | 693 | \$15.15 | \$15.97 | \$0.82 |
| Age 56 - 65 | 573 | \$16.28 | \$16.93 | \$0.65 |
| Over Age 65 | 9 | \$11.72 | \$15.65 | \$3.93 |
| Unknown / Suppressed Data | * | | | |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 1,187 | \$15.69 | \$16.52 | \$0.83 |
| Black Alone (Not Hispanic) | 19 | \$12.02 | \$13.37 | \$1.35 |
| Asian Alone (Not Hispanic) | 5 | \$14.48 | \$17.36 | \$2.88 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 0 | \$0.00 | \$0.00 | \$0.00 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 18 | \$13.45 | \$14.16 | \$0.71 |
| Multiple Race / Other Race (Not Hispanic) | 16 | \$22.03 | \$18.15 | -\$3.88 |
| Hispanic | 23 | \$13.17 | \$13.44 | \$0.27 |
| Unknown / Suppressed Data | 9 | \$14.50 | \$14.50 | \$0.00 |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |

| Education | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|------------------------------|------------------------|----------------|
| No formal education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Less than 9th grade education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Some high school, no diploma | 40 | \$13.37 | \$13.89 | \$0.52 |
| High school diploma or equivalent | 521 | \$15.05 | \$15.45 | \$0.40 |
| Some college, no degree | 143 | \$14.32 | \$15.14 | \$0.82 |
| Two year college degree | 348 | \$15.06 | \$15.76 | \$0.69 |
| Four year college degree | 174 | \$18.02 | \$20.30 | \$2.28 |
| Graduate or professional degree | 51 | \$22.61 | \$22.54 | -\$0.07 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |



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| Industry | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly Wage 5th Qtr | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Accommodation and food services | 55 | \$10.57 | \$11.74 | \$1.17 |
| Administrative and waste services | 203 | \$12.22 | \$13.95 | \$1.73 |
| Agriculture, forestry, fishing and hunting | 35 | \$18.59 | \$16.62 | -\$1.97 |
| Arts, entertainment, and recreation | 23 | \$10.59 | \$12.23 | \$1.64 |
| Construction | 137 | \$21.29 | \$21.80 | \$0.51 |
| Educational services | 37 | \$15.96 | \$16.65 | \$0.70 |
| Finance and insurance | 15 | \$24.71 | \$21.20 | -\$3.51 |
| Health care and social assistance | 55 | \$14.64 | \$15.01 | \$0.38 |
| Information | 13 | \$18.52 | \$17.95 | -\$0.57 |
| Management of companies and enterprises | 6 | \$20.46 | \$18.15 | -\$2.31 |
| Manufacturing | 255 | \$17.45 | \$17.48 | \$0.04 |
| Mining | 3 | \$12.59 | \$14.70 | \$2.11 |
| Other services, except public administration | 38 | \$16.26 | \$15.84 | -\$0.43 |
| Professional and technical services | 33 | \$25.06 | \$26.40 | \$1.34 |
| Public administration | 38 | \$16.43 | \$17.11 | \$0.68 |
| Real estate and rental and leasing | 21 | \$12.44 | \$13.54 | \$1.09 |
| Retail trade | 158 | \$11.87 | \$13.20 | \$1.33 |
| Transportation and warehousing | 89 | \$14.53 | \$15.67 | \$1.14 |
| Unclassified | 9 | \$10.75 | \$17.05 | \$6.30 |
| Unknown / Suppressed Data | * | | | |
| Utilities | * | | | |
| Wholesale trade | 53 | \$15.78 | \$17.46 | \$1.68 |
| Total | 1,277 | \$15.63 | \$16.39 | \$0.77 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.