



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: December 8, 2006 10:08 AM

Services Completed: \*\* July 1, 2004

thru March 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	220	\$15.33	\$17.29	\$1.96
Region 02 - Multnomah, Washington	1,048	\$16.12	\$17.63	\$1.50
Region 03 - Marion, Polk, Yamhill	393	\$15.26	\$15.85	\$0.59
Region 04 - Benton, Lincoln, Linn	274	\$14.44	\$15.55	\$1.11
Region 05 - Lane	336	\$14.47	\$15.70	\$1.23
Region 06 - Douglas	111	\$12.79	\$14.65	\$1.86
Region 07 - Coos, Curry	148	\$13.14	\$14.80	\$1.66
Region 08 - Jackson, Josephine	235	\$12.06	\$13.73	\$1.66
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	106	\$15.14	\$15.93	\$0.79
Region 10 - Crook, Deschutes, Jefferson	244	\$13.92	\$15.62	\$1.70
Region 11 - Klamath, Lake	101	\$14.07	\$14.81	\$0.74
Region 12 - Morrow, Umatilla	69	\$13.02	\$14.38	\$1.37
Region 13 - Baker, Union, Wallowa	204	\$16.01	\$16.61	\$0.60
Region 14 - Grant, Harney, Malheur	57	\$14.71	\$15.19	\$0.48
Region 15 - Clackamas	313	\$17.25	\$18.61	\$1.36
Unknown / Suppressed Data	81	\$16.23	\$18.16	\$1.93
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	162	\$12.07	\$13.58	\$1.52
Male	3,778	\$15.21	\$16.52	\$1.31
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	353	\$13.50	\$14.40	\$0.90
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	3,587	\$15.24	\$16.60	\$1.36
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>

<b>Age Group</b>				
Age 21 and Below	0	\$0.00	\$0.00	\$0.00
Age 22 - 25	14	\$10.90	\$11.90	\$1.00
Age 26 - 35	20	\$12.39	\$14.61	\$2.23
Age 36 - 45	34	\$12.67	\$13.72	\$1.05
Age 46 - 55	2,269	\$14.72	\$16.16	\$1.43
Age 56 - 65	1,564	\$15.81	\$16.96	\$1.15
Over Age 65	39	\$11.51	\$13.00	\$1.49
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,609	\$15.12	\$16.49	\$1.36
Black Alone (Not Hispanic)	81	\$12.85	\$13.48	\$0.64
Asian Alone (Not Hispanic)	9	\$13.40	\$15.91	\$2.52
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	\$15.62	\$16.90	\$1.28
American Indian or Alaskan Native Alone (Not Hispanic)	52	\$16.11	\$17.82	\$1.71
Multiple Race / Other Race (Not Hispanic)	53	\$13.95	\$15.05	\$1.10
Hispanic	71	\$14.95	\$15.52	\$0.56
Unknown / Suppressed Data	58	\$16.03	\$16.33	\$0.30
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	*			
Some high school, no diploma	153	\$13.99	\$14.36	\$0.37
High school diploma or equivalent	1,694	\$14.29	\$15.46	\$1.17
Some college, no degree	413	\$13.83	\$15.73	\$1.90
Two year college degree	1,031	\$14.85	\$16.25	\$1.41
Four year college degree	509	\$17.93	\$19.52	\$1.60
Graduate or professional degree	138	\$20.89	\$21.66	\$0.77
Unknown / Suppressed Data	*			
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	172	\$10.02	\$11.33	\$1.31
Administrative and waste services	664	\$12.68	\$14.07	\$1.40
Agriculture, forestry, fishing and hunting	129	\$15.65	\$16.99	\$1.34
Arts, entertainment, and recreation	55	\$11.62	\$12.78	\$1.16
Construction	446	\$20.04	\$21.32	\$1.28
Educational services	112	\$15.78	\$15.53	-\$0.24
Finance and insurance	48	\$19.37	\$20.46	\$1.09
Health care and social assistance	180	\$13.64	\$14.03	\$0.39
Information	58	\$20.96	\$23.66	\$2.70
Management of companies and enterprises	13	\$28.88	\$31.24	\$2.36
Manufacturing	686	\$16.86	\$18.08	\$1.22
Mining	11	\$15.96	\$17.66	\$1.70
Other services, except public administration	118	\$14.00	\$14.88	\$0.87
Professional and technical services	81	\$20.56	\$24.21	\$3.66
Public administration	135	\$15.81	\$16.75	\$0.94
Real estate and rental and leasing	79	\$13.44	\$14.80	\$1.36
Retail trade	456	\$12.00	\$13.40	\$1.40
Transportation and warehousing	306	\$13.99	\$15.16	\$1.17
Unclassified	26	\$9.67	\$18.48	\$8.81
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	9	\$19.67	\$20.46	\$0.79
Wholesale trade	156	\$16.07	\$17.59	\$1.52
<b>Total</b>	<b>3,940</b>	<b>\$15.08</b>	<b>\$16.40</b>	<b>\$1.32</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.