



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: April 10, 2006 10:24 AM

Services Completed: \*\* July 1, 2004

thru September 30, 2004

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	78	\$16.44	\$18.04	\$1.61
Region 02 - Multnomah, Washington	356	\$16.86	\$18.39	\$1.54
Region 03 - Marion, Polk, Yamhill	107	\$16.91	\$15.68	-\$1.23
Region 04 - Benton, Lincoln, Linn	93	\$15.07	\$16.18	\$1.12
Region 05 - Lane	124	\$14.84	\$15.58	\$0.74
Region 06 - Douglas	30	\$13.72	\$15.21	\$1.49
Region 07 - Coos, Curry	58	\$14.34	\$16.05	\$1.71
Region 08 - Jackson, Josephine	81	\$12.59	\$14.05	\$1.45
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	25	\$15.28	\$16.33	\$1.05
Region 10 - Crook, Deschutes, Jefferson	66	\$14.49	\$16.07	\$1.58
Region 11 - Klamath, Lake	22	\$11.94	\$13.68	\$1.74
Region 12 - Morrow, Umatilla	19	\$13.40	\$14.55	\$1.16
Region 13 - Baker, Union, Wallowa	17	\$15.66	\$16.76	\$1.09
Region 14 - Grant, Harney, Malheur	8	\$9.77	\$11.72	\$1.95
Region 15 - Clackamas	84	\$15.68	\$17.23	\$1.55
Unknown / Suppressed Data	23	\$17.07	\$22.05	\$4.98
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>
<b>Gender</b>				
Female	47	\$12.44	\$14.55	\$2.11
Male	1,144	\$15.67	\$16.86	\$1.20
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	118	\$13.48	\$14.97	\$1.48
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,073	\$15.77	\$16.97	\$1.20
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>

<b>Age Group</b>				
Age 21 and Below	0	\$0.00	\$0.00	\$0.00
Age 22 - 25	7	\$11.56	\$13.73	\$2.17
Age 26 - 35	9	\$12.93	\$15.63	\$2.70
Age 36 - 45	16	\$12.49	\$13.82	\$1.33
Age 46 - 55	679	\$15.26	\$16.49	\$1.23
Age 56 - 65	468	\$16.24	\$17.40	\$1.16
Over Age 65	12	\$12.15	\$14.53	\$2.37
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,091	\$15.52	\$16.78	\$1.25
Black Alone (Not Hispanic)	28	\$13.56	\$15.40	\$1.84
Asian Alone (Not Hispanic)	3	\$15.70	\$16.85	\$1.15
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	12	\$20.05	\$24.52	\$4.47
Multiple Race / Other Race (Not Hispanic)	17	\$16.70	\$15.87	-\$0.82
Hispanic	18	\$15.81	\$14.68	-\$1.13
Unknown / Suppressed Data	22	\$15.28	\$16.52	\$1.24
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	47	\$15.29	\$14.13	-\$1.16
High school diploma or equivalent	475	\$14.43	\$15.29	\$0.86
Some college, no degree	117	\$13.61	\$16.38	\$2.77
Two year college degree	334	\$15.47	\$16.96	\$1.49
Four year college degree	169	\$18.31	\$19.80	\$1.48
Graduate or professional degree	49	\$22.01	\$22.84	\$0.84
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
Accommodation and food services	48	\$10.47	\$11.25	\$0.77
Administrative and waste services	202	\$13.12	\$14.64	\$1.52
Agriculture, forestry, fishing and hunting	34	\$15.10	\$16.26	\$1.16
Arts, entertainment, and recreation	17	\$13.29	\$13.59	\$0.30
Construction	123	\$19.84	\$21.92	\$2.09
Educational services	39	\$16.31	\$16.02	-\$0.29
Finance and insurance	16	\$17.79	\$18.66	\$0.87
Health care and social assistance	50	\$14.50	\$15.72	\$1.22
Information	18	\$18.11	\$22.22	\$4.11
Management of companies and enterprises	*			
Manufacturing	213	\$17.98	\$18.68	\$0.70
Mining	*			
Other services, except public administration	36	\$14.27	\$14.93	\$0.65
Professional and technical services	28	\$22.61	\$26.64	\$4.03
Public administration	40	\$16.16	\$17.68	\$1.52
Real estate and rental and leasing	28	\$13.53	\$16.26	\$2.74
Retail trade	134	\$12.50	\$13.24	\$0.73
Transportation and warehousing	106	\$14.57	\$14.73	\$0.16
Unclassified	7	\$9.36	\$21.98	\$12.62
Unknown / Suppressed Data	3	\$38.21	\$42.90	\$4.68
Utilities	3	\$14.79	\$17.87	\$3.08
Wholesale trade	46	\$16.47	\$17.21	\$0.74
<b>Total</b>	<b>1,191</b>	<b>\$15.54</b>	<b>\$16.77</b>	<b>\$1.23</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.