



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: *April 7, 2008 8:08 AM*

Services Completed: *** July 1, 2006*

thru December 31, 2006

| Workforce Area | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State | 0 | 0 | 0.00% |
| Region 01 - Clatsop, Columbia, Tillamook | 380 | 215 | 56.58% |
| Region 02 - Multnomah, Washington | 2,217 | 1,351 | 60.94% |
| Region 03 - Marion, Polk, Yamhill | 1,213 | 784 | 64.63% |
| Region 04 - Benton, Lincoln, Linn | 942 | 629 | 66.77% |
| Region 05 - Lane | 960 | 604 | 62.92% |
| Region 06 - Douglas | 388 | 211 | 54.38% |
| Region 07 - Coos, Curry | 317 | 188 | 59.31% |
| Region 08 - Jackson, Josephine | 735 | 423 | 57.55% |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 185 | 128 | 69.19% |
| Region 10 - Crook, Deschutes, Jefferson | 557 | 336 | 60.32% |
| Region 11 - Klamath, Lake | 231 | 107 | 46.32% |
| Region 12 - Morrow, Umatilla | 246 | 143 | 58.13% |
| Region 13 - Baker, Union, Wallowa | 363 | 252 | 69.42% |
| Region 14 - Grant, Harney, Malheur | 114 | 55 | 48.25% |
| Region 15 - Clackamas | 645 | 419 | 64.96% |
| Unknown / Suppressed Data | 405 | 197 | 48.64% |
| Total | 9,898 | 6,042 | 61.04% |

| Gender | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| Female | 957 | 566 | 59.14% |
| Male | 8,909 | 5,460 | 61.29% |
| Unknown / Suppressed Data | 32 | 16 | 50.00% |
| Total | 9,898 | 6,042 | 61.04% |



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| | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------------|---|-------------------|
| Disability | | | |
| Disabled | 537 | 292 | 54.38% |
| Not Disabled | 9,361 | 5,750 | 61.43% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Total | 9,898 | 6,042 | 61.04% |
| Age Group | | | |
| Age 21 and Below | 123 | 54 | 43.90% |
| Age 22 - 25 | 684 | 388 | 56.73% |
| Age 26 - 35 | 1,684 | 1,018 | 60.45% |
| Age 36 - 45 | 2,443 | 1,548 | 63.36% |
| Age 46 - 55 | 2,689 | 1,721 | 64.00% |
| Age 56 - 65 | 1,928 | 1,154 | 59.85% |
| Over Age 65 | 346 | 159 | 45.95% |
| Unknown / Suppressed Data | * | | |
| Total | 9,898 | 6,042 | 61.04% |



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| Race / Ethnicity | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic) | 7,150 | 4,413 | 61.72% |
| Black Alone (Not Hispanic) | 250 | 142 | 56.80% |
| Asian Alone (Not Hispanic) | 59 | 35 | 59.32% |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 37 | 20 | 54.05% |
| American Indian or Alaskan Native Alone (Not Hispanic) | 155 | 85 | 54.84% |
| Multiple Race (Not Hispanic) | 193 | 117 | 60.62% |
| Hispanic | 365 | 212 | 58.08% |
| Unknown / Suppressed Data | 1,689 | 1,018 | 60.27% |
| Total | 9,898 | 6,042 | 61.04% |

| Education | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education | 0 | 0 | 0.00% |
| Less than 9th grade education | 0 | 0 | 0.00% |
| Some high school, no diploma | 362 | 191 | 52.76% |
| High school diploma or equivalent | 4,369 | 2,678 | 61.30% |
| Some college, no degree | 1,176 | 716 | 60.88% |
| Two year college degree | 2,477 | 1,506 | 60.80% |
| Four year college degree | 1,111 | 700 | 63.01% |
| Graduate or professional degree | 319 | 209 | 65.52% |
| Unknown / Suppressed Data | 84 | 42 | 50.00% |
| Total | 9,898 | 6,042 | 61.04% |



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| Industry | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------------|---|-------------------|
| Accommodation and Food Services | 497 | 306 | 61.57% |
| Administrative, Support, Waste Mngmt and Remediation Srvc | 1,807 | 1,026 | 56.78% |
| Agriculture, Forestry, Fishing and Hunting | 274 | 152 | 55.47% |
| Arts, Entertainment, and Recreation | 127 | 64 | 50.39% |
| Construction | 1,029 | 587 | 57.05% |
| Educational Services | 252 | 174 | 69.05% |
| Finance and Insurance | 132 | 81 | 61.36% |
| Health Care and Social Assistance | 539 | 354 | 65.68% |
| Information | 139 | 87 | 62.59% |
| Management of Companies and Enterprises | 26 | 16 | 61.54% |
| Manufacturing | 1,581 | 1,087 | 68.75% |
| Mining, Quarrying, and Oil and Gas Extraction | 20 | 12 | 60.00% |
| Other Services (except Public Administration) | 245 | 148 | 60.41% |
| Professional, Scientific, and Technical Services | 198 | 121 | 61.11% |
| Public Administration | 571 | 320 | 56.04% |
| Real Estate and Rental and Leasing | 159 | 100 | 62.89% |
| Retail Trade | 1,251 | 722 | 57.71% |
| Transportation and Warehousing | 596 | 397 | 66.61% |
| Unclassified | 62 | 30 | 48.39% |
| Unknown / Suppressed Data | * | | |
| Utilities | 29 | 20 | 68.97% |
| Wholesale Trade | 361 | 236 | 65.37% |
| Total | 9,898 | 6,042 | 61.04% |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Placed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Placed.