



# ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: *April 12, 2007 9:00 AM*

Services Completed: *\*\* July 1, 2005*

*thru December 31, 2005*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	140	94	67.14%
Region 02 - Multnomah, Washington	786	531	67.56%
Region 03 - Marion, Polk, Yamhill	336	244	72.62%
Region 04 - Benton, Lincoln, Linn	216	139	64.35%
Region 05 - Lane	314	206	65.61%
Region 06 - Douglas	107	72	67.29%
Region 07 - Coos, Curry	102	71	69.61%
Region 08 - Jackson, Josephine	252	154	61.11%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	91	60	65.93%
Region 10 - Crook, Deschutes, Jefferson	214	146	68.22%
Region 11 - Klamath, Lake	97	72	74.23%
Region 12 - Morrow, Umatilla	52	26	50.00%
Region 13 - Baker, Union, Wallowa	152	108	71.05%
Region 14 - Grant, Harney, Malheur	83	51	61.45%
Region 15 - Clackamas	251	189	75.30%
Unknown / Suppressed Data	100	48	48.00%
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	111	74	66.67%
Male	3,182	2,137	67.16%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>



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Disability	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	70	41	58.57%
Not Disabled	3,223	2,170	67.33%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>

Age Group	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	0	0	0.00%
Age 22 - 25	0	0	0.00%
Age 26 - 35	0	0	0.00%
Age 36 - 45	*		
Age 46 - 55	1,753	1,193	68.05%
Age 56 - 65	1,504	1,000	66.49%
Over Age 65	34	16	47.06%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,033	2,052	67.66%
Black Alone (Not Hispanic)	51	34	66.67%
Asian Alone (Not Hispanic)	10	9	90.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	4	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	60	32	53.33%
Multiple Race / Other Race (Not Hispanic)	45	32	71.11%
Hispanic	77	40	51.95%
Unknown / Suppressed Data	11	8	72.73%
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	137	82	59.85%
High school diploma or equivalent	1,336	900	67.37%
Some college, no degree	358	245	68.44%
Two year college degree	893	612	68.53%
Four year college degree	437	287	65.68%
Graduate or professional degree	132	85	64.39%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	150	99	66.00%
Administrative and waste services	605	370	61.16%
Agriculture, forestry, fishing and hunting	96	51	53.13%
Arts, entertainment, and recreation	42	27	64.29%
Construction	357	224	62.75%
Educational services	90	66	73.33%
Finance and insurance	33	25	75.76%
Health care and social assistance	152	102	67.11%
Information	37	20	54.05%
Management of companies and enterprises	11	8	72.73%
Manufacturing	568	422	74.30%
Mining	10	8	80.00%
Other services, except public administration	85	64	75.29%
Professional and technical services	70	51	72.86%
Public administration	120	66	55.00%
Real estate and rental and leasing	55	42	76.36%
Retail trade	402	276	68.66%
Transportation and warehousing	248	174	70.16%
Unclassified	28	13	46.43%
Unknown / Suppressed Data	6	4	66.67%
Utilities	*		
Wholesale trade	128	99	77.34%
<b>Total</b>	<b>3,293</b>	<b>2,211</b>	<b>67.14%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.