



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: April 7, 2008 8:06 AM

Services Completed: \*\* July 1, 2006

thru September 30, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	121	\$15.86	\$17.03	\$1.17
Region 02 - Multnomah, Washington	756	\$16.25	\$17.42	\$1.17
Region 03 - Marion, Polk, Yamhill	420	\$16.48	\$17.70	\$1.22
Region 04 - Benton, Lincoln, Linn	370	\$15.29	\$16.81	\$1.51
Region 05 - Lane	346	\$14.65	\$15.59	\$0.94
Region 06 - Douglas	118	\$13.80	\$14.60	\$0.80
Region 07 - Coos, Curry	92	\$13.49	\$14.36	\$0.87
Region 08 - Jackson, Josephine	258	\$14.04	\$14.39	\$0.34
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	77	\$16.33	\$18.25	\$1.92
Region 10 - Crook, Deschutes, Jefferson	176	\$14.83	\$15.57	\$0.73
Region 11 - Klamath, Lake	56	\$15.10	\$14.52	-\$0.58
Region 12 - Morrow, Umatilla	76	\$14.02	\$15.07	\$1.05
Region 13 - Baker, Union, Wallowa	139	\$14.87	\$16.69	\$1.82
Region 14 - Grant, Harney, Malheur	34	\$14.59	\$17.76	\$3.17
Region 15 - Clackamas	217	\$16.59	\$17.26	\$0.67
Unknown / Suppressed Data	118	\$17.96	\$18.42	\$0.46
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	322	\$13.77	\$14.57	\$0.80
Male	3,044	\$15.73	\$16.81	\$1.08
Unknown / Suppressed Data	8	\$12.90	\$14.85	\$1.95
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	155	\$13.87	\$15.22	\$1.35
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	3,219	\$15.61	\$16.66	\$1.04
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>
<b>Age Group</b>				
Age 21 and Below	44	\$9.57	\$10.65	\$1.08
Age 22 - 25	232	\$12.05	\$13.68	\$1.63
Age 26 - 35	542	\$14.87	\$16.93	\$2.06
Age 36 - 45	867	\$16.53	\$17.80	\$1.27
Age 46 - 55	925	\$15.88	\$16.65	\$0.76
Age 56 - 65	658	\$16.24	\$16.56	\$0.31
Over Age 65	106	\$13.35	\$13.55	\$0.20
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	2,508	\$15.61	\$16.67	\$1.06
Black Alone (Not Hispanic)	70	\$14.09	\$14.39	\$0.30
Asian Alone (Not Hispanic)	22	\$17.64	\$18.46	\$0.81
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	12	\$12.19	\$13.90	\$1.70
American Indian or Alaskan Native Alone (Not Hispanic)	50	\$15.09	\$15.68	\$0.58
Multiple Race (Not Hispanic)	67	\$14.59	\$15.40	\$0.81
Hispanic	115	\$14.82	\$16.01	\$1.19
Unknown / Suppressed Data	530	\$15.66	\$16.85	\$1.20
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	114	\$16.73	\$15.81	-\$0.92
High school diploma or equivalent	1,464	\$14.04	\$15.21	\$1.17
Some college, no degree	417	\$15.22	\$15.85	\$0.63
Two year college degree	804	\$15.70	\$16.66	\$0.96
Four year college degree	426	\$18.29	\$19.50	\$1.21
Graduate or professional degree	125	\$22.51	\$25.67	\$3.16
Unknown / Suppressed Data	24	\$15.58	\$16.48	\$0.90
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	168	\$10.33	\$11.45	\$1.12
Administrative, Support, Waste Mngmt and Remediation Svcs	602	\$12.41	\$14.01	\$1.60
Agriculture, Forestry, Fishing and Hunting	85	\$16.61	\$16.25	-\$0.36
Arts, Entertainment, and Recreation	41	\$11.66	\$12.49	\$0.83
Construction	322	\$18.40	\$20.08	\$1.68
Educational Services	100	\$17.80	\$17.67	-\$0.13
Finance and Insurance	48	\$19.01	\$18.73	-\$0.28
Health Care and Social Assistance	188	\$15.49	\$16.13	\$0.64
Information	44	\$18.25	\$19.76	\$1.51
Management of Companies and Enterprises	8	\$22.53	\$22.85	\$0.32
Manufacturing	557	\$17.25	\$18.67	\$1.42
Mining, Quarrying, and Oil and Gas Extraction	7	\$22.69	\$16.72	-\$5.97
Other Services (except Public Administration)	89	\$15.27	\$17.08	\$1.81
Professional, Scientific, and Technical Services	78	\$23.49	\$24.87	\$1.38
Public Administration	192	\$19.31	\$20.11	\$0.80
Real Estate and Rental and Leasing	59	\$16.77	\$16.86	\$0.09
Retail Trade	403	\$12.19	\$13.60	\$1.41
Transportation and Warehousing	217	\$15.90	\$15.33	-\$0.57
Unclassified	18	\$12.28	\$18.38	\$6.10
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	9	\$25.10	\$24.50	-\$0.61
Wholesale Trade	139	\$16.78	\$16.66	-\$0.11
<b>Total</b>	<b>3,374</b>	<b>\$15.53</b>	<b>\$16.59</b>	<b>\$1.06</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.