



# ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: *August 20, 2008 3:32 PM*

Services Completed: *\*\* January 1, 2007 thru March 31, 2007*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	228	142	62.28%
Region 02 - Multnomah, Washington	1,213	709	58.45%
Region 03 - Marion, Polk, Yamhill	682	442	64.81%
Region 04 - Benton, Lincoln, Linn	520	343	65.96%
Region 05 - Lane	560	335	59.82%
Region 06 - Douglas	247	163	65.99%
Region 07 - Coos, Curry	205	123	60.00%
Region 08 - Jackson, Josephine	411	211	51.34%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	91	57	62.64%
Region 10 - Crook, Deschutes, Jefferson	336	206	61.31%
Region 11 - Klamath, Lake	202	112	55.45%
Region 12 - Morrow, Umatilla	139	77	55.40%
Region 13 - Baker, Union, Wallowa	197	121	61.42%
Region 14 - Grant, Harney, Malheur	69	41	59.42%
Region 15 - Clackamas	377	237	62.86%
Unknown / Suppressed Data	259	124	47.88%
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	554	337	60.83%
Male	5,166	3,095	59.91%
Unknown / Suppressed Data	16	11	68.75%
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>



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Disability	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	276	170	61.59%
Not Disabled	5,460	3,273	59.95%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>

Age Group	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	80	37	46.25%
Age 22 - 25	400	172	43.00%
Age 26 - 35	1,024	596	58.20%
Age 36 - 45	1,313	885	67.40%
Age 46 - 55	1,536	973	63.35%
Age 56 - 65	1,147	680	59.29%
Over Age 65	234	99	42.31%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,831	2,324	60.66%
Black Alone (Not Hispanic)	112	59	52.68%
Asian Alone (Not Hispanic)	24	15	62.50%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	15	8	53.33%
American Indian or Alaskan Native Alone (Not Hispanic)	63	32	50.79%
Multiple Race (Not Hispanic)	122	76	62.30%
Hispanic	206	118	57.28%
Unknown / Suppressed Data	1,363	811	59.50%
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	233	123	52.79%
High school diploma or equivalent	2,807	1,657	59.03%
Some college, no degree	684	430	62.87%
Two year college degree	1,249	774	61.97%
Four year college degree	545	328	60.18%
Graduate or professional degree	159	95	59.75%
Unknown / Suppressed Data	59	36	61.02%
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	286	167	58.39%
Administrative, Support, Waste Mngmt and Remediation Svcs	970	550	56.70%
Agriculture, Forestry, Fishing and Hunting	149	88	59.06%
Arts, Entertainment, and Recreation	94	50	53.19%
Construction	682	402	58.94%
Educational Services	114	66	57.89%
Finance and Insurance	76	48	63.16%
Health Care and Social Assistance	284	171	60.21%
Information	69	37	53.62%
Management of Companies and Enterprises	17	12	70.59%
Manufacturing	924	646	69.91%
Mining, Quarrying, and Oil and Gas Extraction	35	21	60.00%
Other Services (except Public Administration)	131	84	64.12%
Professional, Scientific, and Technical Services	111	70	63.06%
Public Administration	367	192	52.32%
Real Estate and Rental and Leasing	86	50	58.14%
Retail Trade	691	387	56.01%
Transportation and Warehousing	372	220	59.14%
Unclassified	32	11	34.38%
Unknown / Suppressed Data	*		
Utilities	17	14	82.35%
Wholesale Trade	227	157	69.16%
<b>Total</b>	<b>5,736</b>	<b>3,443</b>	<b>60.02%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.