



# ES Program Wage Gain Report

System-wide Performance Accountability  
 Migrant Seasonal Farm Worker - Statewide

Report run on: July 11, 2007 8:15 AM

Services Completed: \*\* July 1, 2005

thru December 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	17	\$17.39	\$19.48	\$2.09
Region 03 - Marion, Polk, Yamhill	8	\$14.77	\$15.56	\$0.79
Region 04 - Benton, Lincoln, Linn	6	\$17.79	\$17.29	-\$0.49
Region 05 - Lane	3	\$17.50	\$15.15	-\$2.35
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	*			
Region 08 - Jackson, Josephine	6	\$12.22	\$13.64	\$1.42
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	4	\$9.88	\$13.25	\$3.38
Region 11 - Klamath, Lake	*			
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	*			
Unknown / Suppressed Data	4	\$15.12	\$14.58	-\$0.54
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	22	\$15.36	\$16.34	\$0.98
Male	26	\$15.71	\$16.87	\$1.16
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	*			
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	47	\$15.52	\$16.45	\$0.93
Unknown / Suppressed Data	*			
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>

<b>Age Group</b>				
Age 21 and Below	0	\$0.00	\$0.00	\$0.00
Age 22 - 25	3	\$11.49	\$11.58	\$0.10
Age 26 - 35	4	\$10.95	\$12.22	\$1.27
Age 36 - 45	16	\$16.93	\$16.92	\$0.00
Age 46 - 55	20	\$14.66	\$17.32	\$2.67
Age 56 - 65	5	\$20.82	\$19.44	-\$1.38
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	40	\$16.26	\$17.26	\$1.00
Black Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Asian Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	*			
Multiple Race (Not Hispanic)	*			
Hispanic	5	\$9.45	\$10.03	\$0.59
Unknown / Suppressed Data	3	\$16.16	\$19.14	\$2.98
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	*			
Some high school, no diploma	*			
High school diploma or equivalent	11	\$11.24	\$13.05	\$1.80
Some college, no degree	3	\$12.66	\$14.17	\$1.51
Two year college degree	12	\$16.06	\$17.84	\$1.77
Four year college degree	14	\$20.73	\$20.81	\$0.08
Graduate or professional degree	4	\$15.77	\$15.80	\$0.03
Unknown / Suppressed Data	4	\$9.62	\$10.84	\$1.22
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	*			
Administrative and waste services	9	\$19.33	\$16.62	-\$2.72
Agriculture, forestry, fishing and hunting	*			
Arts, entertainment, and recreation	0	\$0.00	\$0.00	\$0.00
Construction	*			
Educational services	*			
Finance and insurance	*			
Health care and social assistance	4	\$15.00	\$12.85	-\$2.15
Information	*			
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	9	\$16.25	\$21.20	\$4.95
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	*			
Professional and technical services	*			
Public administration	*			
Real estate and rental and leasing	*			
Retail trade	6	\$8.92	\$11.66	\$2.74
Transportation and warehousing	0	\$0.00	\$0.00	\$0.00
Unclassified	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	15	\$15.89	\$16.12	\$0.23
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale trade	5	\$14.85	\$18.91	\$4.06
<b>Total</b>	<b>48</b>	<b>\$15.55</b>	<b>\$16.63</b>	<b>\$1.08</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.