



ES Program Wage Gain Report

System-wide Performance Accountability
 Migrant Seasonal Farm Worker - Statewide

Report run on: *January 8, 2007 2:35 PM*

Services Completed: *** July 1, 2004 thru June 30, 2005*

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 4 | \$22.33 | \$16.14 | -\$6.19 |
| Region 02 - Multnomah, Washington | 58 | \$10.20 | \$11.38 | \$1.18 |
| Region 03 - Marion, Polk, Yamhill | 36 | \$9.79 | \$9.93 | \$0.14 |
| Region 04 - Benton, Lincoln, Linn | 5 | \$16.09 | \$15.34 | -\$0.74 |
| Region 05 - Lane | 12 | \$15.02 | \$14.89 | -\$0.13 |
| Region 06 - Douglas | 3 | \$11.46 | \$35.22 | \$23.76 |
| Region 07 - Coos, Curry | * | | | |
| Region 08 - Jackson, Josephine | 8 | \$12.59 | \$14.32 | \$1.73 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 14 | \$11.19 | \$11.62 | \$0.43 |
| Region 10 - Crook, Deschutes, Jefferson | 16 | \$9.42 | \$9.95 | \$0.53 |
| Region 11 - Klamath, Lake | 6 | \$9.39 | \$10.59 | \$1.20 |
| Region 12 - Morrow, Umatilla | 16 | \$8.82 | \$10.43 | \$1.61 |
| Region 13 - Baker, Union, Wallowa | 4 | \$10.50 | \$9.52 | -\$0.98 |
| Region 14 - Grant, Harney, Malheur | 20 | \$7.79 | \$8.14 | \$0.35 |
| Region 15 - Clackamas | 9 | \$11.13 | \$12.74 | \$1.60 |
| Unknown / Suppressed Data | 5 | \$7.98 | \$11.07 | \$3.09 |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |

| Gender | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Female | 81 | \$10.08 | \$10.49 | \$0.41 |
| Male | 135 | \$10.78 | \$12.08 | \$1.30 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |



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| | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Disability | | | | |
| Disabled | * | | | |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 214 | \$10.51 | \$11.48 | \$0.97 |
| Unknown / Suppressed Data | * | | | |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |

| Age Group | | | | |
|---------------------------|------------|----------------|----------------|---------------|
| Age 21 and Below | 6 | \$10.69 | \$9.62 | -\$1.07 |
| Age 22 - 25 | 16 | \$8.81 | \$11.15 | \$2.33 |
| Age 26 - 35 | 47 | \$11.20 | \$11.81 | \$0.61 |
| Age 36 - 45 | 83 | \$9.62 | \$11.07 | \$1.45 |
| Age 46 - 55 | 46 | \$11.47 | \$12.22 | \$0.76 |
| Age 56 - 65 | 15 | \$12.35 | \$12.08 | -\$0.27 |
| Over Age 65 | 3 | \$9.64 | \$9.17 | -\$0.47 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |



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| | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Race / Ethnicity | | | | |
| White Alone (Not Hispanic) | 63 | \$13.96 | \$15.31 | \$1.36 |
| Black Alone (Not Hispanic) | * | | | |
| Asian Alone (Not Hispanic) | * | | | |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 0 | \$0.00 | \$0.00 | \$0.00 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 3 | \$12.11 | \$12.21 | \$0.10 |
| Multiple Race / Other Race (Not Hispanic) | * | | | |
| Hispanic | 142 | \$8.87 | \$9.33 | \$0.47 |
| Unknown / Suppressed Data | 8 | \$12.13 | \$19.26 | \$7.14 |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |
| Education | | | | |
| No formal education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Less than 9th grade education | 16 | \$8.78 | \$9.11 | \$0.33 |
| Some high school, no diploma | 107 | \$8.73 | \$9.24 | \$0.51 |
| High school diploma or equivalent | 56 | \$11.16 | \$13.40 | \$2.25 |
| Some college, no degree | 8 | \$11.36 | \$12.83 | \$1.47 |
| Two year college degree | 14 | \$13.38 | \$14.51 | \$1.13 |
| Four year college degree | 11 | \$19.30 | \$18.17 | -\$1.13 |
| Graduate or professional degree | 4 | \$20.38 | \$22.42 | \$2.04 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |



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| Industry | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Accommodation and food services | 6 | \$9.13 | \$9.24 | \$0.11 |
| Administrative and waste services | 49 | \$8.94 | \$11.38 | \$2.44 |
| Agriculture, forestry, fishing and hunting | 62 | \$9.27 | \$9.90 | \$0.63 |
| Arts, entertainment, and recreation | 4 | \$9.20 | \$10.07 | \$0.88 |
| Construction | 6 | \$10.63 | \$11.85 | \$1.22 |
| Educational services | * | | | |
| Finance and insurance | * | | | |
| Health care and social assistance | 6 | \$9.46 | \$12.61 | \$3.16 |
| Information | 6 | \$16.42 | \$14.00 | -\$2.42 |
| Management of companies and enterprises | * | | | |
| Manufacturing | 35 | \$11.22 | \$11.10 | -\$0.12 |
| Mining | 0 | \$0.00 | \$0.00 | \$0.00 |
| Other services, except public administration | * | | | |
| Professional and technical services | 3 | \$31.46 | \$22.25 | -\$9.21 |
| Public administration | * | | | |
| Real estate and rental and leasing | * | | | |
| Retail trade | 9 | \$13.38 | \$15.37 | \$1.99 |
| Transportation and warehousing | * | | | |
| Unclassified | 3 | \$7.16 | \$7.20 | \$0.04 |
| Unknown / Suppressed Data | 10 | \$12.33 | \$13.43 | \$1.10 |
| Utilities | 0 | \$0.00 | \$0.00 | \$0.00 |
| Wholesale trade | 17 | \$11.52 | \$13.70 | \$2.18 |
| Total | 216 | \$10.52 | \$11.48 | \$0.97 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.