



# ES Program Wage Gain Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: June 19, 2006 9:17 AM

Services Completed: \* July 1, 2003 thru June 30, 2004

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	92	\$8.37	\$8.96	\$0.59
Region 03 - Marion, Polk, Yamhill	42	\$8.82	\$9.24	\$0.42
Region 04 - Benton, Lincoln, Linn	4	\$10.18	\$10.29	\$0.11
Region 05 - Lane	6	\$8.46	\$9.60	\$1.14
Region 06 - Douglas	3	\$9.26	\$15.32	\$6.06
Region 07 - Coos, Curry	4	\$8.64	\$9.30	\$0.66
Region 08 - Jackson, Josephine	14	\$9.65	\$10.61	\$0.96
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	36	\$10.63	\$10.65	\$0.03
Region 10 - Crook, Deschutes, Jefferson	20	\$8.26	\$8.13	-\$0.13
Region 11 - Klamath, Lake	3	\$10.25	\$8.41	-\$1.84
Region 12 - Morrow, Umatilla	23	\$8.59	\$8.96	\$0.38
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	19	\$7.62	\$8.03	\$0.41
Region 15 - Clackamas	7	\$8.23	\$9.26	\$1.03
Unknown / Suppressed Data	3	\$7.72	\$9.43	\$1.71
<b>Total</b>	<b>276</b>	<b>\$8.81</b>	<b>\$9.29</b>	<b>\$0.49</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	101	\$8.72	\$9.04	\$0.32
Male	175	\$8.86	\$9.44	\$0.59
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>276</b>	<b>\$8.81</b>	<b>\$9.29</b>	<b>\$0.49</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	*			
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	274	\$8.78	\$9.27	\$0.49
Unknown / Suppressed Data	*			
<b>Total</b>	<b>276</b>	<b>\$8.81</b>	<b>\$9.29</b>	<b>\$0.49</b>
<b>Age Group</b>				
Age 21 and Below	12	\$9.06	\$10.66	\$1.59
Age 22 - 25	14	\$8.85	\$9.18	\$0.33
Age 26 - 35	64	\$8.53	\$9.22	\$0.69
Age 36 - 45	102	\$8.88	\$9.36	\$0.48
Age 46 - 55	54	\$8.95	\$9.17	\$0.22
Age 56 - 65	26	\$8.93	\$9.10	\$0.18
Over Age 65	4	\$7.75	\$8.01	\$0.26
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	22	\$10.07	\$11.37	\$1.29
Black Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Asian Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	*			
Multiple Race / Other Race (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Hispanic	253	\$8.70	\$9.11	\$0.41
Unknown / Suppressed Data	*			
<b>Total</b>	<b>276</b>	<b>\$8.81</b>	<b>\$9.29</b>	<b>\$0.49</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	153	\$8.68	\$8.72	\$0.04
Some high school, no diploma	77	\$8.55	\$9.53	\$0.98
High school diploma or equivalent	44	\$9.67	\$10.86	\$1.19
Some college, no degree	*			
Two year college degree	*			
Four year college degree	0	\$0.00	\$0.00	\$0.00
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	*			
<b>Total</b>	<b>276</b>	<b>\$8.81</b>	<b>\$9.29</b>	<b>\$0.49</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and food services	8	\$7.74	\$9.10	\$1.36
Administrative and waste services	47	\$8.58	\$9.29	\$0.71
Agriculture, forestry, fishing and hunting	114	\$8.65	\$8.86	\$0.21
Arts, entertainment, and recreation	0	\$0.00	\$0.00	\$0.00
Construction	6	\$10.70	\$12.83	\$2.13
Educational services	0	\$0.00	\$0.00	\$0.00
Finance and insurance	0	\$0.00	\$0.00	\$0.00
Health care and social assistance	7	\$8.70	\$9.55	\$0.85
Information	0	\$0.00	\$0.00	\$0.00
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	55	\$8.83	\$9.37	\$0.54
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	*			
Professional and technical services	0	\$0.00	\$0.00	\$0.00
Public administration	0	\$0.00	\$0.00	\$0.00
Real estate and rental and leasing	*			
Retail trade	5	\$8.26	\$8.49	\$0.23
Transportation and warehousing	4	\$11.02	\$13.18	\$2.16
Unclassified	7	\$7.31	\$7.83	\$0.52
Unknown / Suppressed Data	*			
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale trade	21	\$10.32	\$10.48	\$0.17
<b>Total</b>	<b>276</b>	<b>\$8.81</b>	<b>\$9.29</b>	<b>\$0.49</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.