



# ES Program Wage Gain Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: **October 11, 2005 4:08 PM**

Services Completed: \* **July 1, 2003 thru March 31, 2004**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	73	\$8.25	\$8.82	\$0.57
Region 03 - Marion, Polk, Yamhill	29	\$9.04	\$9.42	\$0.39
Region 04 - Benton, Lincoln, Linn	*			
Region 05 - Lane	6	\$8.46	\$9.70	\$1.24
Region 06 - Douglas	3	\$9.26	\$15.32	\$6.06
Region 07 - Coos, Curry	3	\$9.17	\$9.58	\$0.42
Region 08 - Jackson, Josephine	10	\$9.86	\$10.48	\$0.62
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	24	\$10.54	\$10.33	-\$0.21
Region 10 - Crook, Deschutes, Jefferson	16	\$8.28	\$7.66	-\$0.62
Region 11 - Klamath, Lake	3	\$10.25	\$8.41	-\$1.84
Region 12 - Morrow, Umatilla	18	\$8.80	\$9.16	\$0.36
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	17	\$7.68	\$8.11	\$0.43
Region 15 - Clackamas	5	\$8.22	\$9.66	\$1.44
Unknown / Suppressed Data	4	\$9.45	\$10.66	\$1.21
<b>Total</b>	<b>211</b>	<b>\$8.78</b>	<b>\$9.21</b>	<b>\$0.43</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	71	\$8.39	\$8.81	\$0.42
Male	140	\$8.98	\$9.42	\$0.44
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>211</b>	<b>\$8.78</b>	<b>\$9.21</b>	<b>\$0.43</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	*			
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	209	\$8.75	\$9.18	\$0.43
Unknown / Suppressed Data	*			
<b>Total</b>	<b>211</b>	<b>\$8.78</b>	<b>\$9.21</b>	<b>\$0.43</b>

<b>Age Group</b>				
Age 21 and Below	10	\$9.37	\$11.26	\$1.90
Age 22 - 25	9	\$9.29	\$9.03	-\$0.25
Age 26 - 35	51	\$8.39	\$8.94	\$0.54
Age 36 - 45	82	\$8.77	\$9.21	\$0.45
Age 46 - 55	39	\$9.03	\$9.11	\$0.08
Age 56 - 65	19	\$8.92	\$9.27	\$0.35
Over Age 65	*			
Unknown / Suppressed Data	*			
<b>Total</b>	<b>211</b>	<b>\$8.78</b>	<b>\$9.21</b>	<b>\$0.43</b>

<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	137	\$8.65	\$8.69	\$0.04
Some high school, no diploma	40	\$8.66	\$9.62	\$0.96
High school diploma or equivalent	33	\$9.48	\$10.80	\$1.32
Some college, no degree	*			
Two year college degree	0	\$0.00	\$0.00	\$0.00
Four year college degree	0	\$0.00	\$0.00	\$0.00
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	*			
<b>Total</b>	<b>211</b>	<b>\$8.78</b>	<b>\$9.21</b>	<b>\$0.43</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and food services	6	\$7.92	\$9.63	\$1.71
Administrative and waste services	35	\$8.63	\$9.36	\$0.74
Agriculture, forestry, fishing and hunting	90	\$8.49	\$8.77	\$0.28
Arts, entertainment, and recreation	0	\$0.00	\$0.00	\$0.00
Construction	5	\$10.31	\$12.05	\$1.74
Educational services	0	\$0.00	\$0.00	\$0.00
Finance and insurance	0	\$0.00	\$0.00	\$0.00
Health care and social assistance	4	\$8.94	\$10.62	\$1.68
Information	0	\$0.00	\$0.00	\$0.00
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	41	\$8.91	\$9.10	\$0.19
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	0	\$0.00	\$0.00	\$0.00
Professional and technical services	0	\$0.00	\$0.00	\$0.00
Public administration	0	\$0.00	\$0.00	\$0.00
Real estate and rental and leasing	*			
Retail trade	4	\$8.29	\$8.51	\$0.22
Transportation and warehousing	3	\$11.55	\$12.70	\$1.15
Unclassified	6	\$7.32	\$7.91	\$0.59
Unknown / Suppressed Data	*			
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale trade	16	\$10.48	\$10.38	-\$0.10
<b>Total</b>	<b>211</b>	<b>\$8.78</b>	<b>\$9.21</b>	<b>\$0.43</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.