



# ES Program Employment Retention Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: *July 12, 2006 12:17 PM*

Services Completed: *\*\* July 1, 2004 thru March 31, 2005*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	*		
Region 02 - Multnomah, Washington	68	45	66.18%
Region 03 - Marion, Polk, Yamhill	42	25	59.52%
Region 04 - Benton, Lincoln, Linn	11	4	36.36%
Region 05 - Lane	10	7	70.00%
Region 06 - Douglas	*		
Region 07 - Coos, Curry	*		
Region 08 - Jackson, Josephine	10	3	30.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	20	13	65.00%
Region 10 - Crook, Deschutes, Jefferson	22	12	54.55%
Region 11 - Klamath, Lake	6	3	50.00%
Region 12 - Morrow, Umatilla	27	15	55.56%
Region 13 - Baker, Union, Wallowa	*		
Region 14 - Grant, Harney, Malheur	32	10	31.25%
Region 15 - Clackamas	11	8	72.73%
Unknown / Suppressed Data	20	7	35.00%
<b>Total</b>	<b>279</b>	<b>152</b>	<b>54.48%</b>

  

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	98	54	55.10%
Male	181	98	54.14%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>279</b>	<b>152</b>	<b>54.48%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Disability</b>			
Disabled	*		
Not Disabled	276	150	54.35%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>279</b>	<b>152</b>	<b>54.48%</b>
<b>Age Group</b>			
Age 21 and Below	15	5	33.33%
Age 22 - 25	21	12	57.14%
Age 26 - 35	61	36	59.02%
Age 36 - 45	97	62	63.92%
Age 46 - 55	56	29	51.79%
Age 56 - 65	25	6	24.00%
Over Age 65	*		
Unknown / Suppressed Data	*		
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	68	33	48.53%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	*		
Multiple Race / Other Race (Not Hispanic)	*		
Hispanic	202	113	55.94%
Unknown / Suppressed Data	9	6	66.67%
<b>Total</b>	<b>279</b>	<b>152</b>	<b>54.48%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	21	12	57.14%
Some high school, no diploma	168	83	49.40%
High school diploma or equivalent	59	41	69.49%
Some college, no degree	8	4	50.00%
Two year college degree	10	6	60.00%
Four year college degree	10	4	40.00%
Graduate or professional degree	*		
Unknown / Suppressed Data	*		
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	5	4	80.00%
Administrative and waste services	55	33	60.00%
Agriculture, forestry, fishing and hunting	101	52	51.49%
Arts, entertainment, and recreation	3	3	100.00%
Construction	6	4	66.67%
Educational services	0	0	0.00%
Finance and insurance	*		
Health care and social assistance	6	4	66.67%
Information	*		
Management of companies and enterprises	0	0	0.00%
Manufacturing	49	26	53.06%
Mining	0	0	0.00%
Other services, except public administration	*		
Professional and technical services	*		
Public administration	*		
Real estate and rental and leasing	*		
Retail trade	7	3	42.86%
Transportation and warehousing	4	3	75.00%
Unclassified	9	0	0.00%
Unknown / Suppressed Data	14	7	50.00%
Utilities	0	0	0.00%
Wholesale trade	20	13	65.00%
<b>Total</b>	<b>279</b>	<b>152</b>	<b>54.48%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.