



# ES Program Employment Retention Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: *October 11, 2005 3:48 PM*

Services Completed: \* *July 1, 2003 thru June 30, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	114	69	60.53%
Region 03 - Marion, Polk, Yamhill	57	30	52.63%
Region 04 - Benton, Lincoln, Linn	8	4	50.00%
Region 05 - Lane	10	4	40.00%
Region 06 - Douglas	*		
Region 07 - Coos, Curry	*		
Region 08 - Jackson, Josephine	18	14	77.78%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	44	34	77.27%
Region 10 - Crook, Deschutes, Jefferson	34	15	44.12%
Region 11 - Klamath, Lake	*		
Region 12 - Morrow, Umatilla	30	15	50.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	33	12	36.36%
Region 15 - Clackamas	11	7	63.64%
Unknown / Suppressed Data	22	7	31.82%
<b>Total</b>	<b>381</b>	<b>211</b>	<b>55.38%</b>

  

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	134	76	56.72%
Male	247	135	54.66%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>381</b>	<b>211</b>	<b>55.38%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Disability</b>			
Disabled	3	3	100.00%
Not Disabled	378	208	55.03%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>381</b>	<b>211</b>	<b>55.38%</b>
<b>Age Group</b>			
Age 21 and Below	20	11	55.00%
Age 22 - 25	22	9	40.91%
Age 26 - 35	84	48	57.14%
Age 36 - 45	134	84	62.69%
Age 46 - 55	80	43	53.75%
Age 56 - 65	33	14	42.42%
Over Age 65	*		
Unknown / Suppressed Data	*		
<b>Total</b>	<b>381</b>	<b>211</b>	<b>55.38%</b>
<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	209	120	57.42%
Some high school, no diploma	110	54	49.09%
High school diploma or equivalent	59	36	61.02%
Some college, no degree	*		
Two year college degree	*		
Four year college degree	0	0	0.00%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>381</b>	<b>211</b>	<b>55.38%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	11	9	81.82%
Administrative and waste services	63	41	65.08%
Agriculture, forestry, fishing and hunting	165	76	46.06%
Arts, entertainment, and recreation	*		
Construction	7	5	71.43%
Educational services	0	0	0.00%
Finance and insurance	0	0	0.00%
Health care and social assistance	10	7	70.00%
Information	0	0	0.00%
Management of companies and enterprises	0	0	0.00%
Manufacturing	68	42	61.76%
Mining	0	0	0.00%
Other services, except public administration	*		
Professional and technical services	0	0	0.00%
Public administration	*		
Real estate and rental and leasing	*		
Retail trade	7	3	42.86%
Transportation and warehousing	5	3	60.00%
Unclassified	15	4	26.67%
Unknown / Suppressed Data	*		
Utilities	0	0	0.00%
Wholesale trade	26	19	73.08%
<b>Total</b>	<b>381</b>	<b>211</b>	<b>55.38%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.