



# ES Program Wage Gain Report

System-wide Performance Accountability

Migrant Seasonal Farm Worker - Statewide

Report run on: April 7, 2008 8:06 AM

Services Completed: \*\* July 1, 2006

thru September 30, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	8	\$16.67	\$21.22	\$4.55
Region 03 - Marion, Polk, Yamhill	5	\$17.19	\$12.03	-\$5.16
Region 04 - Benton, Lincoln, Linn	*			
Region 05 - Lane	6	\$15.75	\$23.39	\$7.64
Region 06 - Douglas	*			
Region 07 - Coos, Curry	*			
Region 08 - Jackson, Josephine	*			
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	5	\$26.84	\$26.00	-\$0.84
Region 11 - Klamath, Lake	*			
Region 12 - Morrow, Umatilla	*			
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	*			
Unknown / Suppressed Data	8	\$17.83	\$19.08	\$1.25
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>
<b>Gender</b>				
Female	19	\$19.45	\$20.87	\$1.41
Male	13	\$17.00	\$19.73	\$2.72
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
<b>Disability</b>				
Disabled	0	\$0.00	\$0.00	\$0.00
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	32	\$18.46	\$20.40	\$1.94
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>
<b>Age Group</b>				
Age 21 and Below	0	\$0.00	\$0.00	\$0.00
Age 22 - 25	*			
Age 26 - 35	6	\$16.93	\$17.30	\$0.37
Age 36 - 45	11	\$23.32	\$24.89	\$1.57
Age 46 - 55	8	\$16.24	\$17.46	\$1.22
Age 56 - 65	5	\$16.48	\$22.05	\$5.56
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	*			
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	12	\$12.70	\$18.18	\$5.48
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	*			
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Multiple Race (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Hispanic	*			
Unknown / Suppressed Data	20	\$21.91	\$21.74	-\$0.18
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	0	\$0.00	\$0.00	\$0.00
High school diploma or equivalent	9	\$15.21	\$18.56	\$3.34
Some college, no degree	3	\$25.53	\$16.92	-\$8.61
Two year college degree	8	\$14.88	\$17.94	\$3.06
Four year college degree	7	\$27.86	\$28.18	\$0.32
Graduate or professional degree	5	\$12.62	\$18.87	\$6.25
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	*			
Administrative, Support, Waste Mngmt and Remediation Svcs	9	\$14.38	\$19.65	\$5.26
Agriculture, Forestry, Fishing and Hunting	0	\$0.00	\$0.00	\$0.00
Arts, Entertainment, and Recreation	0	\$0.00	\$0.00	\$0.00
Construction	*			
Educational Services	*			
Finance and Insurance	*			
Health Care and Social Assistance	*			
Information	0	\$0.00	\$0.00	\$0.00
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	6	\$26.46	\$20.85	-\$5.62
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services (except Public Administration)	*			
Professional, Scientific, and Technical Services	5	\$26.71	\$22.09	-\$4.63
Public Administration	0	\$0.00	\$0.00	\$0.00
Real Estate and Rental and Leasing	*			
Retail Trade	*			
Transportation and Warehousing	0	\$0.00	\$0.00	\$0.00
Unclassified	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	12	\$14.07	\$20.05	\$5.98
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	*			
<b>Total</b>	<b>32</b>	<b>\$18.46</b>	<b>\$20.40</b>	<b>\$1.94</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.