



# ES Program Wage Gain Report

System-wide Performance Accountability  
 Migrant Seasonal Farm Worker - Statewide

Report run on: *April 12, 2007 8:59 AM*

Services Completed: **\*\* July 1, 2005**

**thru September 30, 2005**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	6	\$13.07	\$16.44	\$3.37
Region 03 - Marion, Polk, Yamhill	5	\$16.16	\$14.71	-\$1.45
Region 04 - Benton, Lincoln, Linn	*			
Region 05 - Lane	*			
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	*			
Region 08 - Jackson, Josephine	*			
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	*			
Region 11 - Klamath, Lake	*			
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	*			
Unknown / Suppressed Data	11	\$14.76	\$16.54	\$1.78
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	11	\$13.37	\$14.91	\$1.53
Male	11	\$15.86	\$17.29	\$1.43
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	*			
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	21	\$14.51	\$15.67	\$1.16
Unknown / Suppressed Data	*			
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>

<b>Age Group</b>				
Age 21 and Below	0	\$0.00	\$0.00	\$0.00
Age 22 - 25	*			
Age 26 - 35	*			
Age 36 - 45	8	\$15.69	\$18.65	\$2.96
Age 46 - 55	9	\$12.95	\$13.03	\$0.08
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	5	\$15.91	\$17.55	\$1.64
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	16	\$15.62	\$16.96	\$1.35
Black Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Asian Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Multiple Race / Other Race (Not Hispanic)	*			
Hispanic	4	\$9.57	\$10.29	\$0.72
Unknown / Suppressed Data	*			
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	*			
Some high school, no diploma	*			
High school diploma or equivalent	3	\$13.52	\$17.75	\$4.23
Some college, no degree	*			
Two year college degree	4	\$13.95	\$18.54	\$4.58
Four year college degree	9	\$18.33	\$17.96	-\$0.38
Graduate or professional degree	*			
Unknown / Suppressed Data	6	\$10.04	\$10.86	\$0.82
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	*			
Administrative and waste services	4	\$16.92	\$18.70	\$1.78
Agriculture, forestry, fishing and hunting	*			
Arts, entertainment, and recreation	0	\$0.00	\$0.00	\$0.00
Construction	0	\$0.00	\$0.00	\$0.00
Educational services	0	\$0.00	\$0.00	\$0.00
Finance and insurance	*			
Health care and social assistance	3	\$17.19	\$13.73	-\$3.45
Information	0	\$0.00	\$0.00	\$0.00
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	6	\$14.95	\$17.45	\$2.51
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	0	\$0.00	\$0.00	\$0.00
Professional and technical services	*			
Public administration	0	\$0.00	\$0.00	\$0.00
Real estate and rental and leasing	*			
Retail trade	*			
Transportation and warehousing	0	\$0.00	\$0.00	\$0.00
Unclassified	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	9	\$12.52	\$14.83	\$2.31
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale trade	*			
<b>Total</b>	<b>22</b>	<b>\$14.62</b>	<b>\$16.10</b>	<b>\$1.48</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.