



# ES Program Wage Gain Report

System-wide Performance Accountability  
 Migrant Seasonal Farm Worker - Statewide

Report run on: January 8, 2007 2:33 PM

Services Completed: \*\* April 1, 2005 thru June 30, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	12	\$12.53	\$12.75	\$0.22
Region 03 - Marion, Polk, Yamhill	4	\$12.77	\$11.83	-\$0.94
Region 04 - Benton, Lincoln, Linn	*			
Region 05 - Lane	3	\$16.47	\$12.35	-\$4.13
Region 06 - Douglas	3	\$11.46	\$35.22	\$23.76
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	3	\$9.62	\$14.10	\$4.48
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	*			
Region 10 - Crook, Deschutes, Jefferson	3	\$11.00	\$11.98	\$0.99
Region 11 - Klamath, Lake	*			
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	*			
Region 14 - Grant, Harney, Malheur	*			
Region 15 - Clackamas	*			
Unknown / Suppressed Data	9	\$11.54	\$10.22	-\$1.32
<b>Total</b>	<b>37</b>	<b>\$12.19</b>	<b>\$13.87</b>	<b>\$1.68</b>
<b>Gender</b>				
Female	15	\$13.08	\$11.34	-\$1.73
Male	22	\$11.58	\$15.59	\$4.01
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>37</b>	<b>\$12.19</b>	<b>\$13.87</b>	<b>\$1.68</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	0	\$0.00	\$0.00	\$0.00
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	37	\$12.19	\$13.87	\$1.68
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>37</b>	<b>\$12.19</b>	<b>\$13.87</b>	<b>\$1.68</b>

<b>Age Group</b>				
Age 21 and Below	0	\$0.00	\$0.00	\$0.00
Age 22 - 25	*			
Age 26 - 35	7	\$14.64	\$17.20	\$2.56
Age 36 - 45	16	\$10.38	\$14.24	\$3.86
Age 46 - 55	9	\$11.41	\$11.51	\$0.10
Age 56 - 65	4	\$17.94	\$13.27	-\$4.67
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	*			
<b>Total</b>	<b>37</b>	<b>\$12.19</b>	<b>\$13.87</b>	<b>\$1.68</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	24	\$13.67	\$15.97	\$2.30
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	*			
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Multiple Race / Other Race (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Hispanic	10	\$9.12	\$9.31	\$0.19
Unknown / Suppressed Data	3	\$10.54	\$12.29	\$1.75
<b>Total</b>	<b>37</b>	<b>\$12.19</b>	<b>\$13.87</b>	<b>\$1.68</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	9	\$8.54	\$8.71	\$0.17
High school diploma or equivalent	12	\$11.79	\$18.22	\$6.44
Some college, no degree	4	\$12.49	\$12.74	\$0.25
Two year college degree	7	\$11.75	\$12.27	\$0.52
Four year college degree	4	\$16.82	\$17.29	\$0.47
Graduate or professional degree	*			
Unknown / Suppressed Data	*			
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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	*			
Administrative and waste services	11	\$9.92	\$15.16	\$5.24
Agriculture, forestry, fishing and hunting	*			
Arts, entertainment, and recreation	*			
Construction	*			
Educational services	*			
Finance and insurance	0	\$0.00	\$0.00	\$0.00
Health care and social assistance	*			
Information	4	\$19.74	\$16.09	-\$3.65
Management of companies and enterprises	*			
Manufacturing	5	\$12.01	\$13.01	\$1.00
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	0	\$0.00	\$0.00	\$0.00
Professional and technical services	*			
Public administration	*			
Real estate and rental and leasing	0	\$0.00	\$0.00	\$0.00
Retail trade	4	\$11.14	\$15.98	\$4.84
Transportation and warehousing	0	\$0.00	\$0.00	\$0.00
Unclassified	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	13	\$12.17	\$11.78	-\$0.39
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale trade	*			
<b>Total</b>	<b>37</b>	<b>\$12.19</b>	<b>\$13.87</b>	<b>\$1.68</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.