



# ES Program Wage Gain Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: June 19, 2006 9:15 AM

Services Completed: \* April 1, 2004 thru June 30, 2004

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	19	\$8.82	\$9.47	\$0.66
Region 03 - Marion, Polk, Yamhill	12	\$8.17	\$8.94	\$0.78
Region 04 - Benton, Lincoln, Linn	*			
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	*			
Region 08 - Jackson, Josephine	4	\$9.11	\$10.93	\$1.82
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	12	\$10.81	\$11.31	\$0.51
Region 10 - Crook, Deschutes, Jefferson	4	\$8.20	\$10.01	\$1.81
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	4	\$7.90	\$8.27	\$0.37
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	*			
Region 15 - Clackamas	*			
Unknown / Suppressed Data	8	\$7.98	\$8.29	\$0.32
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	29	\$9.47	\$9.68	\$0.21
Male	34	\$8.38	\$9.57	\$1.18
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>

See last page of report for footnotes, terms and explanations.



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	0	\$0.00	\$0.00	\$0.00
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	63	\$8.89	\$9.62	\$0.74
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>

<b>Age Group</b>				
Age 21 and Below	*			
Age 22 - 25	4	\$8.19	\$9.75	\$1.56
Age 26 - 35	13	\$9.07	\$10.38	\$1.31
Age 36 - 45	20	\$9.34	\$9.96	\$0.61
Age 46 - 55	15	\$8.74	\$9.34	\$0.61
Age 56 - 65	6	\$8.72	\$8.88	\$0.15
Over Age 65	3	\$7.92	\$8.13	\$0.22
Unknown / Suppressed Data	*			
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	8	\$8.99	\$9.53	\$0.55
Black Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Asian Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Multiple Race / Other Race (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Hispanic	55	\$8.87	\$9.63	\$0.76
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	15	\$8.87	\$9.10	\$0.24
Some high school, no diploma	37	\$8.44	\$9.43	\$1.00
High school diploma or equivalent	10	\$10.49	\$11.32	\$0.83
Some college, no degree	0	\$0.00	\$0.00	\$0.00
Two year college degree	*			
Four year college degree	0	\$0.00	\$0.00	\$0.00
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	*			
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>



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Services Completed: \* April 1, 2004

thru June 30, 2004

Industry	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and food services	*			
Administrative and waste services	12	\$8.43	\$9.06	\$0.63
Agriculture, forestry, fishing and hunting	23	\$9.22	\$9.27	\$0.05
Arts, entertainment, and recreation	0	\$0.00	\$0.00	\$0.00
Construction	*			
Educational services	0	\$0.00	\$0.00	\$0.00
Finance and insurance	0	\$0.00	\$0.00	\$0.00
Health care and social assistance	3	\$8.38	\$8.11	-\$0.27
Information	0	\$0.00	\$0.00	\$0.00
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	13	\$8.69	\$10.34	\$1.66
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	*			
Professional and technical services	0	\$0.00	\$0.00	\$0.00
Public administration	0	\$0.00	\$0.00	\$0.00
Real estate and rental and leasing	0	\$0.00	\$0.00	\$0.00
Retail trade	*			
Transportation and warehousing	*			
Unclassified	*			
Unknown / Suppressed Data	7	\$8.52	\$10.18	\$1.67
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale trade	5	\$9.79	\$10.82	\$1.02
<b>Total</b>	<b>63</b>	<b>\$8.89</b>	<b>\$9.62</b>	<b>\$0.74</b>

See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234

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Report Version: 1.0.0.0



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.