



# ES Program Employment Retention Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: *August 20, 2008 3:31 PM*

Services Completed: *\*\* January 1, 2007 thru March 31, 2007*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	*		
Region 02 - Multnomah, Washington	26	6	23.08%
Region 03 - Marion, Polk, Yamhill	8	4	50.00%
Region 04 - Benton, Lincoln, Linn	5	3	60.00%
Region 05 - Lane	10	5	50.00%
Region 06 - Douglas	*		
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	12	4	33.33%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	*		
Region 10 - Crook, Deschutes, Jefferson	8	6	75.00%
Region 11 - Klamath, Lake	*		
Region 12 - Morrow, Umatilla	*		
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	*		
Unknown / Suppressed Data	12	7	58.33%
<b>Total</b>	<b>81</b>	<b>35</b>	<b>43.21%</b>

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	31	15	48.39%
Male	50	20	40.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>81</b>	<b>35</b>	<b>43.21%</b>



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Disability	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	*		
Not Disabled	80	35	43.75%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>81</b>	<b>35</b>	<b>43.21%</b>

Age Group	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	0	0	0.00%
Age 22 - 25	4	3	75.00%
Age 26 - 35	18	4	22.22%
Age 36 - 45	21	10	47.62%
Age 46 - 55	22	14	63.64%
Age 56 - 65	16	4	25.00%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	40	19	47.50%
Black Alone (Not Hispanic)	0	0	0.00%
Asian Alone (Not Hispanic)	0	0	0.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	0	0	0.00%
Multiple Race (Not Hispanic)	*		
Hispanic	*		
Unknown / Suppressed Data	41	16	39.02%
<b>Total</b>	<b>81</b>	<b>35</b>	<b>43.21%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	*		
High school diploma or equivalent	25	12	48.00%
Some college, no degree	12	6	50.00%
Two year college degree	17	8	47.06%
Four year college degree	15	5	33.33%
Graduate or professional degree	10	3	30.00%
Unknown / Suppressed Data	*		
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	0	0	0.00%
Administrative, Support, Waste Mngmt and Remediation Svcs	11	4	36.36%
Agriculture, Forestry, Fishing and Hunting	*		
Arts, Entertainment, and Recreation	0	0	0.00%
Construction	8	6	75.00%
Educational Services	4	3	75.00%
Finance and Insurance	3	0	0.00%
Health Care and Social Assistance	*		
Information	7	3	42.86%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	11	7	63.64%
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.00%
Other Services (except Public Administration)	*		
Professional, Scientific, and Technical Services	*		
Public Administration	*		
Real Estate and Rental and Leasing	0	0	0.00%
Retail Trade	7	3	42.86%
Transportation and Warehousing	*		
Unclassified	*		
Unknown / Suppressed Data	30	9	30.00%
Utilities	0	0	0.00%
Wholesale Trade	*		
<b>Total</b>	<b>81</b>	<b>35</b>	<b>43.21%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.