



# ES Program Employment Retention Report

System-wide Performance Accountability  
Migrant Seasonal Farm Worker - Statewide

Report run on: *April 12, 2007 8:59 AM*

Services Completed: *\*\* October 1, 2005 thru December 31, 2005*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	18	12	66.67%
Region 03 - Marion, Polk, Yamhill	4	3	75.00%
Region 04 - Benton, Lincoln, Linn	5	5	100.00%
Region 05 - Lane	*		
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	5	3	60.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	*		
Region 11 - Klamath, Lake	*		
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	6	3	50.00%
<b>Total</b>	<b>38</b>	<b>26</b>	<b>68.42%</b>

  

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	15	9	60.00%
Male	23	17	73.91%
Unknown / Suppressed Data	0	0	0.00%
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Disability	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	0	0	0.00%
Not Disabled	38	26	68.42%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>38</b>	<b>26</b>	<b>68.42%</b>

Age Group	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	0	0	0.00%
Age 22 - 25	*		
Age 26 - 35	*		
Age 36 - 45	11	9	81.82%
Age 46 - 55	17	10	58.82%
Age 56 - 65	3	3	100.00%
Over Age 65	*		
Unknown / Suppressed Data	7	4	57.14%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	34	23	67.65%
Black Alone (Not Hispanic)	0	0	0.00%
Asian Alone (Not Hispanic)	0	0	0.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	*		
Multiple Race / Other Race (Not Hispanic)	0	0	0.00%
Hispanic	*		
Unknown / Suppressed Data	4	3	75.00%
<b>Total</b>	<b>38</b>	<b>26</b>	<b>68.42%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	*		
High school diploma or equivalent	9	8	88.89%
Some college, no degree	*		
Two year college degree	11	7	63.64%
Four year college degree	8	6	75.00%
Graduate or professional degree	5	3	60.00%
Unknown / Suppressed Data	*		
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	*		
Administrative and waste services	8	5	62.50%
Agriculture, forestry, fishing and hunting	0	0	0.00%
Arts, entertainment, and recreation	0	0	0.00%
Construction	*		
Educational services	*		
Finance and insurance	*		
Health care and social assistance	*		
Information	4	3	75.00%
Management of companies and enterprises	0	0	0.00%
Manufacturing	*		
Mining	0	0	0.00%
Other services, except public administration	*		
Professional and technical services	*		
Public administration	*		
Real estate and rental and leasing	*		
Retail trade	6	3	50.00%
Transportation and warehousing	0	0	0.00%
Unclassified	0	0	0.00%
Unknown / Suppressed Data	15	12	80.00%
Utilities	0	0	0.00%
Wholesale trade	5	3	60.00%
<b>Total</b>	<b>38</b>	<b>26</b>	<b>68.42%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.