



# ES Program Wage Gain Report

System-wide Performance Accountability

Jobs Plus - Statewide

Report run on: June 22, 2006 4:13 PM

Services Completed: \*\* July 1, 2003

thru December 31, 2003

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 7                  | \$9.43                       | \$11.51                | \$2.08         |
| Region 02 - Multnomah, Washington                        | 45                 | \$11.07                      | \$13.00                | \$1.93         |
| Region 03 - Marion, Polk, Yamhill                        | 17                 | \$10.28                      | \$11.20                | \$0.92         |
| Region 04 - Benton, Lincoln, Linn                        | 14                 | \$11.56                      | \$9.65                 | -\$1.91        |
| Region 05 - Lane   | 6                  | \$10.78                      | \$11.92                | \$1.15         |
| Region 06 - Douglas                                      | 12                 | \$7.50                       | \$8.53                 | \$1.03         |
| Region 07 - Coos, Curry                                  | 5                  | \$9.54                       | \$11.03                | \$1.50         |
| Region 08 - Jackson, Josephine                           | 17                 | \$8.84                       | \$10.28                | \$1.44         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | *                  |                              |                        |                |
| Region 10 - Crook, Deschutes, Jefferson                  | 6                  | \$9.60                       | \$9.94                 | \$0.35         |
| Region 11 - Klamath, Lake                                | *                  |                              |                        |                |
| Region 12 - Morrow, Umatilla                             | 3                  | \$7.76                       | \$7.92                 | \$0.16         |
| Region 13 - Baker, Union, Wallowa                        | *                  |                              |                        |                |
| Region 14 - Grant, Harney, Malheur                       | 3                  | \$7.70                       | \$8.65                 | \$0.96         |
| Region 15 - Clackamas                                    | 12                 | \$11.87                      | \$15.23                | \$3.36         |
| Unknown / Suppressed Data                                | 5                  | \$10.79                      | \$14.71                | \$3.92         |
| <b>Total</b>   | <b>152</b>         | <b>\$10.22</b>               | <b>\$11.58</b>         | <b>\$1.36</b>  |

| Gender                    | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Female                    | 78                 | \$9.14                       | \$10.68                | \$1.55         |
| Male                      | 74                 | \$11.37                      | \$12.53                | \$1.16         |
| Unknown / Suppressed Data | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Total</b>              | <b>152</b>         | <b>\$10.22</b>               | <b>\$11.58</b>         | <b>\$1.36</b>  |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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|                           | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| <b>Disability</b>         |                    |                              |                        |                |
| Disabled                  | 4                  | \$13.13                      | \$13.96                | \$0.83         |
| Missing Information       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Not Disabled              | 148                | \$10.14                      | \$11.52                | \$1.38         |
| Unknown / Suppressed Data | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Total</b>              | <b>152</b>         | <b>\$10.22</b>               | <b>\$11.58</b>         | <b>\$1.36</b>  |

|                           |            |                |                |               |
|---------------------------|------------|----------------|----------------|---------------|
| <b>Age Group</b>          |            |                |                |               |
| Age 21 and Below          | *          |                |                |               |
| Age 22 - 25               | 8          | \$10.33        | \$10.55        | \$0.22        |
| Age 26 - 35               | 34         | \$9.71         | \$10.77        | \$1.06        |
| Age 36 - 45               | 52         | \$9.73         | \$12.06        | \$2.33        |
| Age 46 - 55               | 41         | \$10.86        | \$11.70        | \$0.83        |
| Age 56 - 65               | 13         | \$8.71         | \$11.67        | \$2.95        |
| Over Age 65               | *          |                |                |               |
| Unknown / Suppressed Data | 4          | \$19.12        | \$12.96        | -\$6.17       |
| <b>Total</b>              | <b>152</b> | <b>\$10.22</b> | <b>\$11.58</b> | <b>\$1.36</b> |



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| Race / Ethnicity   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| White Alone (Not Hispanic)                               | 119                | \$10.35                      | \$11.70                | \$1.35         |
| Black Alone (Not Hispanic)                               | 4                  | \$8.03                       | \$15.45                | \$7.43         |
| Asian Alone (Not Hispanic)                               | 3                  | \$11.57                      | \$13.87                | \$2.30         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | *                  |                              |                        |                |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 6                  | \$9.09                       | \$8.76                 | -\$0.34        |
| Multiple Race / Other Race (Not Hispanic)                | *                  |                              |                        |                |
| Hispanic   | 17                 | \$9.70                       | \$11.09                | \$1.39         |
| Unknown / Suppressed Data                                | 3                  | \$11.77                      | \$7.87                 | -\$3.90        |
| <b>Total</b>   | <b>152</b>         | <b>\$10.22</b>               | <b>\$11.58</b>         | <b>\$1.36</b>  |

| Education                         | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|------------------------------|------------------------|----------------|
| No formal education               | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Less than 9th grade education     | *                  |                              |                        |                |
| Some high school, no diploma      | 8                  | \$8.77                       | \$10.46                | \$1.69         |
| High school diploma or equivalent | 87                 | \$9.98                       | \$11.30                | \$1.32         |
| Some college, no degree           | 19                 | \$9.40                       | \$10.97                | \$1.57         |
| Two year college degree           | 27                 | \$10.10                      | \$12.01                | \$1.91         |
| Four year college degree          | 6                  | \$14.82                      | \$14.62                | -\$0.20        |
| Graduate or professional degree   | 3                  | \$14.83                      | \$14.64                | -\$0.19        |
| Unknown / Suppressed Data         | *                  |                              |                        |                |
| <b>Total</b>                      | <b>152</b>         | <b>\$10.22</b>               | <b>\$11.58</b>         | <b>\$1.36</b>  |



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| Industry                                     | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly Wage 5th Qtr | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Accommodation and food services              | 7                  | \$8.81                       | \$10.07                | \$1.26         |
| Administrative and waste services            | 37                 | \$10.65                      | \$10.41                | -\$0.24        |
| Agriculture, forestry, fishing and hunting   | *                  |                              |                        |                |
| Arts, entertainment, and recreation          | *                  |                              |                        |                |
| Construction                                 | 15                 | \$12.95                      | \$13.75                | \$0.80         |
| Educational services                         | *                  |                              |                        |                |
| Finance and insurance                        | 4                  | \$8.41                       | \$9.50                 | \$1.09         |
| Health care and social assistance            | 20                 | \$7.74                       | \$9.34                 | \$1.60         |
| Information                                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Management of companies and enterprises      | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Manufacturing                                | 27                 | \$11.56                      | \$14.67                | \$3.11         |
| Mining                                       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Other services, except public administration | 6                  | \$7.62                       | \$9.54                 | \$1.92         |
| Professional and technical services          | 3                  | \$7.84                       | \$7.95                 | \$0.11         |
| Public administration                        | 6                  | \$10.93                      | \$12.06                | \$1.13         |
| Real estate and rental and leasing           | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Retail trade                                 | 15                 | \$8.82                       | \$10.66                | \$1.84         |
| Transportation and warehousing               | 4                  | \$12.20                      | \$15.50                | \$3.30         |
| Unclassified                                 | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data                    | 4                  | \$11.46                      | \$12.64                | \$1.18         |
| Utilities                                    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Wholesale trade                              | 4                  | \$10.38                      | \$13.02                | \$2.64         |
| <b>Total</b>                                 | <b>152</b>         | <b>\$10.22</b>               | <b>\$11.58</b>         | <b>\$1.36</b>  |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.