



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **October 9, 2007 10:35 AM**

Services Completed: **\*\* July 1, 2005 thru June 30, 2006**

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 5,599                 | 3,601                             | 64.32%         |
| Region 02 - Multnomah, Washington                        | 42,272                | 28,110                            | 66.50%         |
| Region 03 - Marion, Polk, Yamhill                        | 17,542                | 11,485                            | 65.47%         |
| Region 04 - Benton, Lincoln, Linn                        | 14,012                | 9,304                             | 66.40%         |
| Region 05 - Lane   | 17,459                | 11,401                            | 65.30%         |
| Region 06 - Douglas                                      | 6,107                 | 3,785                             | 61.98%         |
| Region 07 - Coos, Curry                                  | 4,748                 | 2,929                             | 61.69%         |
| Region 08 - Jackson, Josephine                           | 9,906                 | 6,061                             | 61.19%         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 3,151                 | 2,153                             | 68.33%         |
| Region 10 - Crook, Deschutes, Jefferson                  | 9,836                 | 6,547                             | 66.56%         |
| Region 11 - Klamath, Lake                                | 3,643                 | 2,178                             | 59.79%         |
| Region 12 - Morrow, Umatilla                             | 5,125                 | 3,036                             | 59.24%         |
| Region 13 - Baker, Union, Wallowa                        | 4,038                 | 2,634                             | 65.23%         |
| Region 14 - Grant, Harney, Malheur                       | 3,069                 | 1,711                             | 55.75%         |
| Region 15 - Clackamas                                    | 9,680                 | 6,567                             | 67.84%         |
| Unknown / Suppressed Data                                | 4,362                 | 2,329                             | 53.39%         |
| <b>Total</b>   | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |
| <b>Participating Agencies</b>                            |                       |                                   |                |
| CCWD: Community College - Carl Perkins Post-secondary    | 0                     | 0                                 | 0.00%          |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers     | 0                     | 0                                 | 0.00%          |
| CCWD: Title II Adult Basic Education                     | 0                     | 0                                 | 0.00%          |
| DHS: Children, Adults and Families -TANF                 | 0                     | 0                                 | 0.00%          |
| DHS: Vocational Rehabilitation                           | 0                     | 0                                 | 0.00%          |
| OED: Employment Service                                  | 160,549               | 103,831                           | 64.67%         |
| <b>Total</b>   | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |



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|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 68,656                | 44,815                            | 65.27%         |
| Male                      | 91,893                | 59,016                            | 64.22%         |
| Unknown / Suppressed Data | 0                     | 0                                 | 0.00%          |
| <b>Total</b>              | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 389                   | 244                               | 62.72%         |
| Not Disabled              | 160,160               | 103,587                           | 64.68%         |
| Unknown / Suppressed Data | 0                     | 0                                 | 0.00%          |
| <b>Total</b>              | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 13,916                | 8,042                             | 57.79%         |
| Age 22 - 25               | 20,060                | 12,646                            | 63.04%         |
| Age 26 - 35               | 41,107                | 26,743                            | 65.06%         |
| Age 36 - 45               | 38,706                | 25,595                            | 66.13%         |
| Age 46 - 55               | 31,974                | 21,546                            | 67.39%         |
| Age 56 - 65               | 12,909                | 8,318                             | 64.44%         |
| Over Age 65               | 1,872                 | 939                               | 50.16%         |
| Unknown / Suppressed Data | *                     |                                   |                |
| <b>Total</b>              | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |



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| Race / Ethnicity   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic)                               | 128,465               | 83,426                            | 64.94%         |
| Black Alone (Not Hispanic)                               | 4,630                 | 2,759                             | 59.59%         |
| Asian Alone (Not Hispanic)                               | 2,669                 | 1,868                             | 69.99%         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 806                   | 537                               | 66.63%         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 2,784                 | 1,627                             | 58.44%         |
| Multiple Race (Not Hispanic)                             | 2,733                 | 1,695                             | 62.02%         |
| Hispanic   | 18,082                | 11,662                            | 64.50%         |
| Unknown / Suppressed Data                                | 380                   | 257                               | 67.63%         |
| <b>Total</b>   | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |

| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | 0                     | 0                                 | 0.00%          |
| Less than 9th grade education     | 10                    | 6                                 | 60.00%         |
| Some high school, no diploma      | 21,414                | 12,225                            | 57.09%         |
| High school diploma or equivalent | 80,816                | 51,821                            | 64.12%         |
| Some college, no degree           | 15,437                | 10,364                            | 67.14%         |
| Two year college degree           | 26,542                | 18,053                            | 68.02%         |
| Four year college degree          | 12,924                | 9,035                             | 69.91%         |
| Graduate or professional degree   | 3,403                 | 2,325                             | 68.32%         |
| Unknown / Suppressed Data         | *                     |                                   |                |
| <b>Total</b>                      | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |



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| Industry  | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| Accommodation and Food Services                           | 16,148                | 9,771                             | 60.51%         |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 28,810                | 17,291                            | 60.02%         |
| Agriculture, Forestry, Fishing and Hunting                | 5,179                 | 2,936                             | 56.69%         |
| Arts, Entertainment, and Recreation                       | 2,167                 | 1,237                             | 57.08%         |
| Construction  | 12,515                | 7,688                             | 61.43%         |
| Educational Services                                      | 3,555                 | 2,592                             | 72.91%         |
| Finance and Insurance                                     | 3,705                 | 2,659                             | 71.77%         |
| Health Care and Social Assistance                         | 14,977                | 10,151                            | 67.78%         |
| Information   | 2,335                 | 1,637                             | 70.11%         |
| Management of Companies and Enterprises                   | 357                   | 246                               | 68.91%         |
| Manufacturing   | 21,703                | 15,134                            | 69.73%         |
| Mining, Quarrying, and Oil and Gas Extraction             | 271                   | 174                               | 64.21%         |
| Other Services (except Public Administration)             | 4,241                 | 2,667                             | 62.89%         |
| Professional, Scientific, and Technical Services          | 3,750                 | 2,537                             | 67.65%         |
| Public Administration                                     | 4,149                 | 2,861                             | 68.96%         |
| Real Estate and Rental and Leasing                        | 2,501                 | 1,687                             | 67.45%         |
| Retail Trade  | 22,660                | 14,854                            | 65.55%         |
| Transportation and Warehousing                            | 5,011                 | 3,389                             | 67.63%         |
| Unclassified  | 910                   | 387                               | 42.53%         |
| Unknown / Suppressed Data                                 | 150                   | 67                                | 44.67%         |
| Utilities   | 165                   | 121                               | 73.33%         |
| Wholesale Trade   | 5,290                 | 3,745                             | 70.79%         |
| <b>Total</b>  | <b>160,549</b>        | <b>103,831</b>                    | <b>64.67%</b>  |

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.