



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: July 11, 2007 7:59 AM

Services Completed: \*\* July 1, 2005

thru March 31, 2006

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	4,053	2,625	64.77%
Region 02 - Multnomah, Washington	30,786	20,634	67.02%
Region 03 - Marion, Polk, Yamhill	12,505	8,276	66.18%
Region 04 - Benton, Lincoln, Linn	9,669	6,425	66.45%
Region 05 - Lane	12,212	8,084	66.20%
Region 06 - Douglas	4,225	2,669	63.17%
Region 07 - Coos, Curry	3,398	2,113	62.18%
Region 08 - Jackson, Josephine	7,121	4,431	62.22%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	2,193	1,508	68.76%
Region 10 - Crook, Deschutes, Jefferson	7,237	4,843	66.92%
Region 11 - Klamath, Lake	2,560	1,550	60.55%
Region 12 - Morrow, Umatilla	3,585	2,155	60.11%
Region 13 - Baker, Union, Wallowa	2,939	1,943	66.11%
Region 14 - Grant, Harney, Malheur	2,216	1,268	57.22%
Region 15 - Clackamas	7,069	4,865	68.82%
Unknown / Suppressed Data	2,932	1,556	53.07%
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	114,700	74,945	65.34%
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	48,997	32,308	65.94%
Male	65,703	42,637	64.89%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>
<b>Disability</b>			
Disabled	357	226	63.31%
Not Disabled	114,343	74,719	65.35%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>
<b>Age Group</b>			
Age 21 and Below	8,443	5,077	60.13%
Age 22 - 25	14,439	9,143	63.32%
Age 26 - 35	29,829	19,592	65.68%
Age 36 - 45	28,188	18,732	66.45%
Age 46 - 55	23,070	15,583	67.55%
Age 56 - 65	9,392	6,132	65.29%
Over Age 65	1,338	685	51.20%
Unknown / Suppressed Data	*		
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	91,953	60,364	65.65%
Black Alone (Not Hispanic)	3,307	1,980	59.87%
Asian Alone (Not Hispanic)	1,937	1,363	70.37%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	542	378	69.74%
American Indian or Alaskan Native Alone (Not Hispanic)	2,017	1,173	58.16%
Multiple Race (Not Hispanic)	1,925	1,217	63.22%
Hispanic	12,660	8,228	64.99%
Unknown / Suppressed Data	359	242	67.41%
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	8	4	50.00%
Some high school, no diploma	15,118	8,741	57.82%
High school diploma or equivalent	57,521	37,292	64.83%
Some college, no degree	11,120	7,511	67.54%
Two year college degree	19,249	13,213	68.64%
Four year college degree	9,282	6,526	70.31%
Graduate or professional degree	2,400	1,657	69.04%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	11,257	6,892	61.22%
Administrative and waste services	20,362	12,250	60.16%
Agriculture, forestry, fishing and hunting	3,683	2,150	58.38%
Arts, entertainment, and recreation	1,594	942	59.10%
Construction	9,198	5,740	62.40%
Educational services	2,505	1,828	72.97%
Finance and insurance	2,712	1,959	72.23%
Health care and social assistance	10,756	7,423	69.01%
Information	1,712	1,189	69.45%
Management of companies and enterprises	268	185	69.03%
Manufacturing	15,568	10,934	70.23%
Mining	194	120	61.86%
Other services, except public administration	3,072	1,986	64.65%
Professional and technical services	2,639	1,815	68.78%
Public administration	3,068	2,127	69.33%
Real estate and rental and leasing	1,764	1,195	67.74%
Retail trade	16,006	10,594	66.19%
Transportation and warehousing	3,700	2,499	67.54%
Unclassified	644	274	42.55%
Unknown / Suppressed Data	103	51	49.51%
Utilities	116	88	75.86%
Wholesale trade	3,779	2,704	71.55%
<b>Total</b>	<b>114,700</b>	<b>74,945</b>	<b>65.34%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.