

# Employment Retention Report System-wide Performance Accountability

<sup>3</sup> <sup>3</sup> <sup>3</sup> <sup>3</sup> Report run on: April 10, 2006 10:09 AM	Services	Completed: ** July 1, 20	04 <b>thru</b> Decemb	thru December 31, 2004	
		Total	Total		
		Exited	Retained	Retention	
Workforce Area		& Placed	(worked in 4 qtrs)	Rate	
Out of State		0	0	0.00%	
Region 01 - Clatsop, Columbia, Tillamook		2,916	1,770	60.70%	
Region 02 - Multnomah, Washington		23,942	15,367	64.18%	
Region 03 - Marion, Polk, Yamhill		8,035	5,089	63.34%	
Region 04 - Benton, Lincoln, Linn		6,115	3,891	63.63%	
Region 05 - Lane		6,585	4,098	62.23%	
Region 06 - Douglas		2,462	1,543	62.67%	
Region 07 - Coos, Curry		2,400	1,427	59.46%	
Region 08 - Jackson, Josephine		4,799	2,880	60.01%	
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		1,659	1,056	63.65%	
Region 10 - Crook, Deschutes, Jefferson		4,578	2,964	64.74%	
Region 11 - Klamath, Lake		2,012	1,148	57.06%	
Region 12 - Morrow, Umatilla		3,108	1,650	53.09%	
Region 13 - Baker, Union, Wallowa		1,760	1,142	64.89%	
Region 14 - Grant, Harney, Malheur		1,597	787	49.28%	
Region 15 - Clackamas		5,871	3,876	66.02%	
Unknown / Suppressed Data		1,931	928	48.06%	
	Total	79,770	49,616	62.20%	
Participating Agencies					
CCWD: Community College - Carl Perkins Post-secondary		0	0	0.00%	
CCWD: Title 1B Youth, Adults, and Dislocated Workers		0	0	0.00%	
CCWD: Title II Adult Basic Education		0	0	0.00%	
DHS: Children, Adults and Families -TANF		0	0	0.00%	
DHS: Vocational Rehabilitation		0	0	0.00%	
OED: Employment Service		79,770	49,616	62.20%	
	Total	79,770	49,616	62.20%	



### **Employment Retention Report**

System-wide Performance Accountability

<sup>Au</sup> Report run on: April 10, 2006 10:09 AM	Services	Completed: ** July 1, 2	2004 <b>thru</b> Decemb	er 31, 2004
		Total	Total	
		Exited	Retained	Retention
Gender		& Placed	(worked in 4 qtrs)	Rate
Female		34,644	21,760	62.81%
Male		45,126	27,856	61.73%
Unknown / Suppressed Data		0	0	0.00%
	Total	79,770	49,616	62.20%
Disability				
Disabled		1,709	1,006	58.86%
Not Disabled		78,061	48,610	62.27%
Unknown / Suppressed Data		0	0	0.00%
	Total	79,770	49,616	62.20%
Age Group				
Age 21 and Below		7,440	4,337	58.29%
Age 22 - 25		10,568	6,322	59.82%
Age 26 - 35		20,930	13,128	62.72%
Age 36 - 45		19,046	12,154	63.81%
Age 46 - 55		15,218	9,808	64.45%
Age 56 - 65		5,779	3,494	60.46%
Over Age 65		789	373	47.28%
Unknown / Suppressed Data		0	0	0.00%
	Total	79,770	49,616	62.20%



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		Total Exited	Total Retained	Retention
Race / Ethnicity		& Placed	(worked in 4 qtrs)	Rate
White Alone (Not Hispanic)		61,624	38,688	62.78%
Black Alone (Not Hispanic)		2,506	1,512	60.34%
Asian Alone (Not Hispanic)		1,906	1,283	67.31%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		405	262	64.69%
American Indian or Alaskan Native Alone (Not Hispanic)		1,412	757	53.61%
Multiple Race / Other Race (Not Hispanic)		1,437	832	57.90%
Hispanic		8,445	5,163	61.14%
Unknown / Suppressed Data		2,035	1,119	54.99%
	Total	79,770	49,616	62.20%
Education				
No formal education		0	0	0.00%
Less than 9th grade education		430	292	67.91%
Some high school, no diploma		10,201	5,539	54.30%
High school diploma or equivalent		39,655	24,470	61.71%
Some college, no degree		7,611	4,887	64.21%
Two year college degree		12,565	8,178	65.09%
Four year college degree		7,564	5,126	67.77%
Graduate or professional degree		1,744	1,124	64.45%
Unknown / Suppressed Data		0	0	0.00%
	Total	79,770	49,616	62.20%



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<sup>*</sup> <sup>*</sup> <sup>*</sup> <sup>*</sup> Report run on: April 10, 2006 10:09 AM	Services Completed: ** Ju	ly 1, 2004 thru Decer	nber 31, 2004
	Total	Total	
	Exited	Retained	Retention
Industry	& Placed		Rate
Accommodation and food services	8,067	4,781	59.27%
Administrative and waste services	14,021	8,097	57.75%
Agriculture, forestry, fishing and hunting	2,695	1,497	55.55%
Arts, entertainment, and recreation	1,064	646	60.71%
Construction	5,765	3,434	59.57%
Educational services	2,032	1,453	71.51%
Finance and insurance	1,859	1,316	70.79%
Health care and social assistance	7,416	4,846	65.35%
Information	1,160	791	68.19%
Management of companies and enterprises	143	103	72.03%
Manufacturing	10,431	6,955	66.68%
Mining	99	66	66.67%
Other services, except public administration	2,298	1,372	59.70%
Professional and technical services	2,128	1,362	64.00%
Public administration	2,329	1,515	65.05%
Real estate and rental and leasing	1,397	889	63.64%
Retail trade	11,016	6,779	61.54%
Transportation and warehousing	2,596	1,693	65.22%
Unclassified	442	172	38.91%
Unknown / Suppressed Data	107	48	44.86%
Utilities	89	66	74.16%
Wholesale trade	2,616	1,735	66.32%
	<b>Total</b> 79,770	49,616	62.20%



#### General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

#### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.** 

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**<u>Retention Rate</u>**: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**<u>Calculation Retention Rate</u>:** Total Retained divided by Total Exited & Placed.

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