



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: *June 22, 2006 3:58 PM*

Services Completed: *\*\* July 1, 2003*

*thru March 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	4,551	2,792	61.35%
Region 02 - Multnomah, Washington	40,192	25,559	63.59%
Region 03 - Marion, Polk, Yamhill	14,523	8,892	61.23%
Region 04 - Benton, Lincoln, Linn	10,888	6,910	63.46%
Region 05 - Lane	10,387	6,491	62.49%
Region 06 - Douglas	3,490	2,148	61.55%
Region 07 - Coos, Curry	4,171	2,416	57.92%
Region 08 - Jackson, Josephine	8,447	4,989	59.06%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	2,756	1,802	65.38%
Region 10 - Crook, Deschutes, Jefferson	7,822	4,977	63.63%
Region 11 - Klamath, Lake	2,335	1,324	56.70%
Region 12 - Morrow, Umatilla	5,141	2,933	57.05%
Region 13 - Baker, Union, Wallowa	2,940	1,830	62.24%
Region 14 - Grant, Harney, Malheur	2,463	1,307	53.07%
Region 15 - Clackamas	10,849	7,096	65.41%
Unknown / Suppressed Data	2,877	1,314	45.67%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	133,832	82,780	61.85%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	57,059	35,526	62.26%
Male	76,773	47,254	61.55%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>
<b>Disability</b>			
Disabled	3,048	1,780	58.40%
Not Disabled	130,784	81,000	61.93%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>
<b>Age Group</b>			
Age 21 and Below	16,090	8,752	54.39%
Age 22 - 25	17,944	10,717	59.72%
Age 26 - 35	34,242	21,300	62.20%
Age 36 - 45	30,963	19,991	64.56%
Age 46 - 55	24,035	15,695	65.30%
Age 56 - 65	9,212	5,636	61.18%
Over Age 65	1,324	678	51.21%
Unknown / Suppressed Data	22	11	50.00%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>

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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	104,575	64,969	62.13%
Black Alone (Not Hispanic)	3,373	1,850	54.85%
Asian Alone (Not Hispanic)	3,171	2,137	67.39%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	661	375	56.73%
American Indian or Alaskan Native Alone (Not Hispanic)	2,270	1,264	55.68%
Multiple Race / Other Race (Not Hispanic)	2,227	1,319	59.23%
Hispanic	14,268	8,910	62.45%
Unknown / Suppressed Data	3,287	1,956	59.51%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	4,796	2,959	61.70%
Some high school, no diploma	15,873	8,425	53.08%
High school diploma or equivalent	68,624	42,383	61.76%
Some college, no degree	11,083	7,045	63.57%
Two year college degree	17,834	11,485	64.40%
Four year college degree	12,791	8,595	67.20%
Graduate or professional degree	2,831	1,888	66.69%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	14,762	8,662	58.68%
Administrative and waste services	23,832	13,668	57.35%
Agriculture, forestry, fishing and hunting	4,364	2,416	55.36%
Arts, entertainment, and recreation	2,210	1,134	51.31%
Construction	9,665	5,855	60.58%
Educational services	3,633	2,542	69.97%
Finance and insurance	2,904	1,962	67.56%
Health care and social assistance	11,571	7,708	66.61%
Information	1,877	1,183	63.03%
Management of companies and enterprises	335	198	59.10%
Manufacturing	16,085	10,846	67.43%
Mining	206	153	74.27%
Other services, except public administration	3,911	2,310	59.06%
Professional and technical services	3,548	2,161	60.91%
Public administration	3,961	2,641	66.68%
Real estate and rental and leasing	2,095	1,289	61.53%
Retail trade	19,169	11,861	61.88%
Transportation and warehousing	4,286	2,808	65.52%
Unclassified	753	330	43.82%
Unknown / Suppressed Data	169	92	54.44%
Utilities	140	100	71.43%
Wholesale trade	4,356	2,861	65.68%
<b>Total</b>	<b>133,832</b>	<b>82,780</b>	<b>61.85%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.