



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **May 10, 2005 8:40 AM**

Services Completed: \*\* July 1, 2003

thru December 31, 2003

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	2,874	1,711	59.53%
Region 02 - Multnomah, Washington	26,429	16,184	61.24%
Region 03 - Marion, Polk, Yamhill	9,756	5,638	57.79%
Region 04 - Benton, Lincoln, Linn	7,312	4,462	61.02%
Region 05 - Lane	6,905	4,201	60.84%
Region 06 - Douglas	2,375	1,408	59.28%
Region 07 - Coos, Curry	2,854	1,583	55.47%
Region 08 - Jackson, Josephine	5,743	3,254	56.66%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,833	1,178	64.27%
Region 10 - Crook, Deschutes, Jefferson	5,139	3,204	62.35%
Region 11 - Klamath, Lake	1,357	708	52.17%
Region 12 - Morrow, Umatilla	3,305	1,826	55.25%
Region 13 - Baker, Union, Wallowa	1,762	1,076	61.07%
Region 14 - Grant, Harney, Malheur	1,581	782	49.46%
Region 15 - Clackamas	6,950	4,398	63.28%
Unknown / Suppressed Data	1,881	797	42.37%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	88,056	52,410	59.52%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	37,885	22,778	60.12%
Male	50,171	29,632	59.06%
Unknown / Suppressed Data	0	0	0.00%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>
<b>Disability</b>			
Disabled	1,979	1,117	56.44%
Not Disabled	86,077	51,293	59.59%
Unknown / Suppressed Data	0	0	0.00%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>
<b>Age Group</b>			
Age 21 and Below	10,832	5,558	51.31%
Age 22 - 25	11,739	6,724	57.28%
Age 26 - 35	22,645	13,542	59.80%
Age 36 - 45	20,353	12,707	62.43%
Age 46 - 55	15,668	9,893	63.14%
Age 56 - 65	5,945	3,549	59.70%
Over Age 65	858	429	50.00%
Unknown / Suppressed Data	16	8	50.00%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	3,160	1,861	58.89%
Some high school, no diploma	10,595	5,351	50.50%
High school diploma or equivalent	44,964	26,664	59.30%
Some college, no degree	7,262	4,461	61.43%
Two year college degree	11,701	7,319	62.55%
Four year college degree	8,497	5,531	65.09%
Graduate or professional degree	1,877	1,223	65.16%
Unknown / Suppressed Data	0	0	0.00%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>
<b>Industry</b>			
Accommodation and food services	9,755	5,623	57.64%
Administrative and waste services	15,449	8,343	54.00%
Agriculture, forestry, fishing and hunting	2,936	1,538	52.38%
Arts, entertainment, and recreation	1,594	735	46.11%
Construction	6,247	3,618	57.92%
Educational services	2,395	1,644	68.64%
Finance and insurance	1,906	1,279	67.10%
Health care and social assistance	7,153	4,654	65.06%
Information	1,240	744	60.00%
Management of companies and enterprises	240	134	55.83%
Manufacturing	10,648	6,873	64.55%
Mining	114	76	66.67%
Other services, except public administration	2,610	1,493	57.20%
Professional and technical services	2,311	1,372	59.37%
Public administration	3,048	1,973	64.73%
Real estate and rental and leasing	1,407	835	59.35%
Retail trade	12,688	7,508	59.17%
Transportation and warehousing	2,864	1,839	64.21%
Unclassified	435	190	43.68%
Unknown / Suppressed Data	98	51	52.04%
Utilities	100	71	71.00%
Wholesale trade	2,818	1,817	64.48%
<b>Totals</b>	<b>88,056</b>	<b>52,410</b>	<b>59.52%</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.