



# Wage Gain Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **December 8, 2006 9:29 AM**

Services Completed: \*\* **January 1, 2005 thru March 31, 2005**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	1,133	\$12.73	\$14.20	\$1.47
Region 02 - Multnomah, Washington	8,809	\$13.77	\$15.02	\$1.26
Region 03 - Marion, Polk, Yamhill	3,260	\$11.68	\$13.01	\$1.33
Region 04 - Benton, Lincoln, Linn	2,561	\$12.15	\$13.52	\$1.37
Region 05 - Lane	2,726	\$11.61	\$12.89	\$1.28
Region 06 - Douglas	966	\$11.19	\$12.25	\$1.06
Region 07 - Coos, Curry	970	\$10.55	\$11.82	\$1.28
Region 08 - Jackson, Josephine	1,994	\$11.35	\$12.37	\$1.02
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	790	\$11.56	\$12.42	\$0.86
Region 10 - Crook, Deschutes, Jefferson	1,691	\$11.72	\$13.22	\$1.50
Region 11 - Klamath, Lake	774	\$11.99	\$12.73	\$0.75
Region 12 - Morrow, Umatilla	1,255	\$10.48	\$11.38	\$0.90
Region 13 - Baker, Union, Wallowa	1,058	\$12.82	\$13.87	\$1.04
Region 14 - Grant, Harney, Malheur	619	\$11.69	\$12.31	\$0.61
Region 15 - Clackamas	1,932	\$13.84	\$15.00	\$1.17
Unknown / Suppressed Data	656	\$12.78	\$14.35	\$1.57
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	31,194	\$12.42	\$13.64	\$1.22
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	12,974	\$11.22	\$12.09	\$0.87
Male	18,220	\$13.28	\$14.75	\$1.47
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>
<b>Disability</b>				
Disabled	533	\$12.53	\$13.74	\$1.21
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	30,661	\$12.42	\$13.64	\$1.22
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>
<b>Age Group</b>				
Age 21 and Below	2,643	\$9.14	\$10.49	\$1.35
Age 22 - 25	3,957	\$10.40	\$11.98	\$1.58
Age 26 - 35	8,062	\$12.15	\$13.55	\$1.40
Age 36 - 45	7,699	\$13.15	\$14.40	\$1.25
Age 46 - 55	6,205	\$13.94	\$14.87	\$0.93
Age 56 - 65	2,350	\$14.17	\$14.74	\$0.57
Over Age 65	278	\$11.46	\$12.13	\$0.67
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	23,819	\$12.70	\$13.94	\$1.24
Black Alone (Not Hispanic)	839	\$11.69	\$12.81	\$1.12
Asian Alone (Not Hispanic)	642	\$13.06	\$14.53	\$1.47
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	149	\$11.88	\$13.47	\$1.59
American Indian or Alaskan Native Alone (Not Hispanic)	557	\$11.75	\$12.87	\$1.11
Multiple Race / Other Race (Not Hispanic)	533	\$11.45	\$12.77	\$1.31
Hispanic	3,813	\$10.81	\$11.95	\$1.14
Unknown / Suppressed Data	842	\$13.26	\$14.13	\$0.87
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	18	\$10.31	\$10.63	\$0.32
Some high school, no diploma	4,102	\$10.31	\$11.28	\$0.98
High school diploma or equivalent	15,610	\$11.75	\$12.83	\$1.08
Some college, no degree	3,087	\$12.23	\$13.47	\$1.24
Two year college degree	5,018	\$13.12	\$14.55	\$1.42
Four year college degree	2,694	\$16.39	\$18.28	\$1.89
Graduate or professional degree	657	\$20.93	\$22.65	\$1.72
Unknown / Suppressed Data	8	\$17.31	\$18.68	\$1.37
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	3,033	\$9.10	\$10.29	\$1.19
Administrative and waste services	5,323	\$10.74	\$12.51	\$1.77
Agriculture, forestry, fishing and hunting	1,063	\$11.90	\$12.67	\$0.77
Arts, entertainment, and recreation	421	\$11.19	\$13.52	\$2.33
Construction	2,413	\$16.82	\$18.43	\$1.61
Educational services	768	\$14.08	\$15.07	\$0.99
Finance and insurance	714	\$15.73	\$16.03	\$0.29
Health care and social assistance	2,823	\$11.73	\$12.36	\$0.63
Information	426	\$16.20	\$17.22	\$1.02
Management of companies and enterprises	51	\$18.29	\$20.70	\$2.41
Manufacturing	4,489	\$13.94	\$14.92	\$0.98
Mining	56	\$14.01	\$16.03	\$2.02
Other services, except public administration	819	\$11.66	\$12.81	\$1.15
Professional and technical services	751	\$16.76	\$18.13	\$1.37
Public administration	924	\$15.49	\$15.74	\$0.24
Real estate and rental and leasing	488	\$11.65	\$12.78	\$1.13
Retail trade	4,329	\$10.22	\$11.60	\$1.38
Transportation and warehousing	930	\$14.36	\$15.29	\$0.93
Unclassified	158	\$8.67	\$14.20	\$5.52
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	59	\$19.50	\$18.59	-\$0.91
Wholesale trade	1,156	\$14.01	\$14.95	\$0.94
<b>Total</b>	<b>31,194</b>	<b>\$12.42</b>	<b>\$13.64</b>	<b>\$1.22</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.