



# Wage Gain Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **October 10, 2005 8:48 AM**

Services Completed: \*\* **January 1, 2004 thru March 31, 2004**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	1,130	\$12.28	\$13.27	\$0.99
Region 02 - Multnomah, Washington	9,906	\$13.13	\$14.29	\$1.16
Region 03 - Marion, Polk, Yamhill	3,436	\$11.87	\$13.02	\$1.14
Region 04 - Benton, Lincoln, Linn	2,592	\$12.02	\$13.31	\$1.29
Region 05 - Lane	2,428	\$11.23	\$12.44	\$1.21
Region 06 - Douglas	765	\$10.63	\$11.97	\$1.35
Region 07 - Coos, Curry	928	\$10.49	\$11.45	\$0.95
Region 08 - Jackson, Josephine	1,881	\$10.60	\$11.65	\$1.05
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	688	\$11.89	\$12.27	\$0.38
Region 10 - Crook, Deschutes, Jefferson	1,945	\$11.36	\$12.71	\$1.35
Region 11 - Klamath, Lake	671	\$11.59	\$11.93	\$0.34
Region 12 - Morrow, Umatilla	1,224	\$10.67	\$11.56	\$0.89
Region 13 - Baker, Union, Wallowa	823	\$11.65	\$12.81	\$1.15
Region 14 - Grant, Harney, Malheur	539	\$10.23	\$11.28	\$1.06
Region 15 - Clackamas	2,941	\$13.58	\$14.62	\$1.03
Unknown / Suppressed Data	536	\$12.91	\$14.90	\$1.99
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	32,433	\$12.15	\$13.28	\$1.13
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	13,697	\$11.06	\$11.97	\$0.91
Male	18,736	\$12.94	\$14.23	\$1.28
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>
<b>Disability</b>				
Disabled	686	\$12.10	\$13.14	\$1.04
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	31,747	\$12.15	\$13.28	\$1.13
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>
<b>Age Group</b>				
Age 21 and Below	3,629	\$8.66	\$9.80	\$1.14
Age 22 - 25	4,313	\$10.25	\$11.80	\$1.56
Age 26 - 35	8,263	\$12.25	\$13.56	\$1.30
Age 36 - 45	7,677	\$13.03	\$14.06	\$1.03
Age 46 - 55	6,104	\$13.69	\$14.60	\$0.91
Age 56 - 65	2,172	\$14.03	\$14.63	\$0.60
Over Age 65	271	\$11.38	\$11.83	\$0.45
Unknown / Suppressed Data	4	\$11.53	\$12.69	\$1.15
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	1,242	\$9.56	\$10.07	\$0.51
Some high school, no diploma	3,508	\$9.89	\$10.79	\$0.90
High school diploma or equivalent	16,703	\$11.46	\$12.51	\$1.05
Some college, no degree	2,762	\$12.17	\$13.12	\$0.95
Two year college degree	4,386	\$13.14	\$14.49	\$1.36
Four year college degree	3,138	\$16.15	\$17.87	\$1.71
Graduate or professional degree	694	\$20.28	\$22.20	\$1.91
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	3,366	\$8.78	\$9.86	\$1.08
Administrative and waste services	5,742	\$10.78	\$12.43	\$1.65
Agriculture, forestry, fishing and hunting	1,063	\$11.48	\$12.22	\$0.74
Arts, entertainment, and recreation	455	\$10.40	\$12.12	\$1.72
Construction	2,447	\$16.98	\$17.82	\$0.84
Educational services	968	\$14.54	\$15.90	\$1.36
Finance and insurance	696	\$15.98	\$16.70	\$0.72
Health care and social assistance	2,970	\$11.64	\$12.25	\$0.60
Information	460	\$16.93	\$17.15	\$0.22
Management of companies and enterprises	69	\$20.72	\$18.79	-\$1.93
Manufacturing	4,147	\$13.78	\$14.63	\$0.85
Mining	69	\$13.50	\$18.51	\$5.01
Other services, except public administration	889	\$11.55	\$12.97	\$1.42
Professional and technical services	843	\$15.63	\$16.96	\$1.33
Public administration	864	\$14.51	\$15.11	\$0.60
Real estate and rental and leasing	491	\$11.86	\$12.46	\$0.60
Retail trade	4,570	\$9.61	\$11.11	\$1.50
Transportation and warehousing	979	\$13.89	\$14.63	\$0.74
Unclassified	160	\$8.35	\$13.45	\$5.09
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	35	\$19.59	\$20.87	\$1.28
Wholesale trade	1,150	\$13.67	\$14.30	\$0.62
<b>Total</b>	<b>32,433</b>	<b>\$12.15</b>	<b>\$13.28</b>	<b>\$1.13</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.