



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: August 20, 2008 3:11 PM

Services Completed: \*\* January 1, 2007 thru March 31, 2007

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 1,893                 | 1,141                             | 60.27%         |
| Region 02 - Multnomah, Washington                        | 14,903                | 9,038                             | 60.65%         |
| Region 03 - Marion, Polk, Yamhill                        | 7,706                 | 4,907                             | 63.68%         |
| Region 04 - Benton, Lincoln, Linn                        | 5,108                 | 3,284                             | 64.29%         |
| Region 05 - Lane   | 6,527                 | 4,026                             | 61.68%         |
| Region 06 - Douglas                                      | 2,378                 | 1,380                             | 58.03%         |
| Region 07 - Coos, Curry                                  | 1,823                 | 1,037                             | 56.88%         |
| Region 08 - Jackson, Josephine                           | 4,216                 | 2,399                             | 56.90%         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 1,101                 | 689                               | 62.58%         |
| Region 10 - Crook, Deschutes, Jefferson                  | 4,021                 | 2,428                             | 60.38%         |
| Region 11 - Klamath, Lake                                | 1,699                 | 955                               | 56.21%         |
| Region 12 - Morrow, Umatilla                             | 1,784                 | 1,078                             | 60.43%         |
| Region 13 - Baker, Union, Wallowa                        | 1,473                 | 922                               | 62.59%         |
| Region 14 - Grant, Harney, Malheur                       | 931                   | 520                               | 55.85%         |
| Region 15 - Clackamas                                    | 3,787                 | 2,381                             | 62.87%         |
| Unknown / Suppressed Data                                | 2,136                 | 1,034                             | 48.41%         |
| <b>Total</b>   | <b>61,486</b>         | <b>37,219</b>                     | <b>60.53%</b>  |

  

| Participating Agencies                                | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0                     | 0                                 | 0.00%          |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 0                     | 0                                 | 0.00%          |
| CCWD: Title II Adult Basic Education                  | 0                     | 0                                 | 0.00%          |
| DHS: Children, Adults and Families -TANF              | 0                     | 0                                 | 0.00%          |
| DHS: Vocational Rehabilitation                        | 0                     | 0                                 | 0.00%          |
| OED: Employment Service                               | 61,486                | 37,219                            | 60.53%         |
| <b>Total</b>  | <b>61,486</b>         | <b>37,219</b>                     | <b>60.53%</b>  |



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|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 26,948                | 16,523                            | 61.31%         |
| Male                      | 33,977                | 20,376                            | 59.97%         |
| Unknown / Suppressed Data | 561                   | 320                               | 57.04%         |
| <b>Total</b>              | <b>61,486</b>         | <b>37,219</b>                     | <b>60.53%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 1,509                 | 853                               | 56.53%         |
| Not Disabled              | 59,977                | 36,366                            | 60.63%         |
| Unknown / Suppressed Data | 0                     | 0                                 | 0.00%          |
| <b>Total</b>              | <b>61,486</b>         | <b>37,219</b>                     | <b>60.53%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 7,435                 | 4,036                             | 54.28%         |
| Age 22 - 25               | 8,055                 | 4,813                             | 59.75%         |
| Age 26 - 35               | 15,492                | 9,468                             | 61.12%         |
| Age 36 - 45               | 13,661                | 8,630                             | 63.17%         |
| Age 46 - 55               | 11,468                | 7,215                             | 62.91%         |
| Age 56 - 65               | 4,594                 | 2,695                             | 58.66%         |
| Over Age 65               | 698                   | 307                               | 43.98%         |
| Unknown / Suppressed Data | 83                    | 55                                | 66.27%         |
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| Race / Ethnicity   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic)                               | 36,017                | 22,018                            | 61.13%         |
| Black Alone (Not Hispanic)                               | 1,197                 | 664                               | 55.47%         |
| Asian Alone (Not Hispanic)                               | 892                   | 577                               | 64.69%         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 291                   | 162                               | 55.67%         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 894                   | 505                               | 56.49%         |
| Multiple Race (Not Hispanic)                             | 1,127                 | 645                               | 57.23%         |
| Hispanic   | 6,788                 | 4,274                             | 62.96%         |
| Unknown / Suppressed Data                                | 14,280                | 8,374                             | 58.64%         |
| <b>Total</b>   | <b>61,486</b>         | <b>37,219</b>                     | <b>60.53%</b>  |

| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | 0                     | 0                                 | 0.00%          |
| Less than 9th grade education     | 0                     | 0                                 | 0.00%          |
| Some high school, no diploma      | 8,395                 | 4,516                             | 53.79%         |
| High school diploma or equivalent | 29,699                | 17,834                            | 60.05%         |
| Some college, no degree           | 5,588                 | 3,594                             | 64.32%         |
| Two year college degree           | 9,280                 | 5,925                             | 63.85%         |
| Four year college degree          | 5,640                 | 3,635                             | 64.45%         |
| Graduate or professional degree   | 1,500                 | 961                               | 64.07%         |
| Unknown / Suppressed Data         | 1,384                 | 754                               | 54.48%         |
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| Industry  | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| Accommodation and Food Services                           | 6,481                 | 3,732                             | 57.58%         |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 9,847                 | 5,599                             | 56.86%         |
| Agriculture, Forestry, Fishing and Hunting                | 1,840                 | 1,049                             | 57.01%         |
| Arts, Entertainment, and Recreation                       | 788                   | 429                               | 54.44%         |
| Construction  | 5,400                 | 3,264                             | 60.44%         |
| Educational Services                                      | 1,544                 | 1,051                             | 68.07%         |
| Finance and Insurance                                     | 1,552                 | 1,010                             | 65.08%         |
| Health Care and Social Assistance                         | 5,527                 | 3,434                             | 62.13%         |
| Information   | 885                   | 536                               | 60.56%         |
| Management of Companies and Enterprises                   | 161                   | 107                               | 66.46%         |
| Manufacturing   | 7,692                 | 5,068                             | 65.89%         |
| Mining, Quarrying, and Oil and Gas Extraction             | 173                   | 113                               | 65.32%         |
| Other Services (except Public Administration)             | 1,636                 | 969                               | 59.23%         |
| Professional, Scientific, and Technical Services          | 1,593                 | 998                               | 62.65%         |
| Public Administration                                     | 2,136                 | 1,332                             | 62.36%         |
| Real Estate and Rental and Leasing                        | 962                   | 588                               | 61.12%         |
| Retail Trade  | 8,995                 | 5,265                             | 58.53%         |
| Transportation and Warehousing                            | 1,932                 | 1,211                             | 62.68%         |
| Unclassified  | 281                   | 120                               | 42.70%         |
| Unknown / Suppressed Data                                 | 62                    | 25                                | 40.32%         |
| Utilities   | 81                    | 60                                | 74.07%         |
| Wholesale Trade   | 1,918                 | 1,259                             | 65.64%         |
| <b>Total</b>  | <b>61,486</b>         | <b>37,219</b>                     | <b>60.53%</b>  |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.