



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: *April 10, 2006 10:07 AM*

Services Completed: *\*\* October 1, 2004 thru December 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,496	880	58.82%
Region 02 - Multnomah, Washington	12,577	7,921	62.98%
Region 03 - Marion, Polk, Yamhill	4,426	2,709	61.21%
Region 04 - Benton, Lincoln, Linn	2,973	1,868	62.83%
Region 05 - Lane	3,289	2,006	60.99%
Region 06 - Douglas	1,298	787	60.63%
Region 07 - Coos, Curry	1,210	699	57.77%
Region 08 - Jackson, Josephine	2,467	1,440	58.37%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	915	590	64.48%
Region 10 - Crook, Deschutes, Jefferson	2,341	1,503	64.20%
Region 11 - Klamath, Lake	1,167	669	57.33%
Region 12 - Morrow, Umatilla	1,633	785	48.07%
Region 13 - Baker, Union, Wallowa	996	641	64.36%
Region 14 - Grant, Harney, Malheur	826	410	49.64%
Region 15 - Clackamas	3,104	2,035	65.56%
Unknown / Suppressed Data	1,098	532	48.45%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	41,816	25,475	60.92%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	17,808	10,908	61.25%
Male	24,008	14,567	60.68%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>
<b>Disability</b>			
Disabled	865	500	57.80%
Not Disabled	40,951	24,975	60.99%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>
<b>Age Group</b>			
Age 21 and Below	3,960	2,269	57.30%
Age 22 - 25	5,487	3,257	59.36%
Age 26 - 35	10,929	6,691	61.22%
Age 36 - 45	10,035	6,281	62.59%
Age 46 - 55	8,057	5,046	62.63%
Age 56 - 65	2,933	1,745	59.50%
Over Age 65	415	186	44.82%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	31,945	19,652	61.52%
Black Alone (Not Hispanic)	1,332	790	59.31%
Asian Alone (Not Hispanic)	985	646	65.58%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	227	152	66.96%
American Indian or Alaskan Native Alone (Not Hispanic)	758	395	52.11%
Multiple Race / Other Race (Not Hispanic)	771	443	57.46%
Hispanic	4,613	2,752	59.66%
Unknown / Suppressed Data	1,185	645	54.43%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	136	89	65.44%
Some high school, no diploma	5,631	3,021	53.65%
High school diploma or equivalent	20,896	12,632	60.45%
Some college, no degree	3,946	2,510	63.61%
Two year college degree	6,510	4,126	63.38%
Four year college degree	3,835	2,551	66.52%
Graduate or professional degree	862	546	63.34%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	4,185	2,500	59.74%
Administrative and waste services	7,392	4,199	56.80%
Agriculture, forestry, fishing and hunting	1,419	805	56.73%
Arts, entertainment, and recreation	559	336	60.11%
Construction	3,177	1,861	58.58%
Educational services	1,009	722	71.56%
Finance and insurance	977	677	69.29%
Health care and social assistance	3,840	2,437	63.46%
Information	573	390	68.06%
Management of companies and enterprises	73	52	71.23%
Manufacturing	5,473	3,560	65.05%
Mining	54	33	61.11%
Other services, except public administration	1,206	721	59.78%
Professional and technical services	1,087	665	61.18%
Public administration	1,227	770	62.75%
Real estate and rental and leasing	704	435	61.79%
Retail trade	5,889	3,480	59.09%
Transportation and warehousing	1,276	794	62.23%
Unclassified	229	93	40.61%
Unknown / Suppressed Data	53	19	35.85%
Utilities	43	30	69.77%
Wholesale trade	1,371	896	65.35%
<b>Total</b>	<b>41,816</b>	<b>25,475</b>	<b>60.92%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.