



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: *April 12, 2004 6:05 PM*

Services Completed: *\*\* October 1, 2002 thru December 31, 2002*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia	1,084	648	59.78%
Region 02 - Multnomah, Tillamook, Washington	14,838	8,657	58.34%
Region 03 - Marion, Polk, Yamhill	5,136	2,873	55.94%
Region 04 - Benton, Lincoln, Linn	3,642	2,142	58.81%
Region 05 - Lane	4,609	2,441	52.96%
Region 06 - Douglas	1,244	693	55.71%
Region 07 - Coos, Curry	1,415	820	57.95%
Region 08 - Jackson, Josephine	3,513	1,860	52.95%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	911	558	61.25%
Region 10 - Crook, Deschutes, Jefferson	2,472	1,368	55.34%
Region 11 - Klamath, Lake	873	406	46.51%
Region 12 - Morrow, Umatilla	1,523	862	56.60%
Region 13 - Baker, Union, Wallowa	741	443	59.78%
Region 14 - Grant, Harney, Malheur	826	386	46.73%
Region 15 - Clackamas	3,612	2,115	58.55%
Unknown / Suppressed Data	1,058	396	37.43%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	0	0	
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	
CCWD: Title II Adult Basic Education	0	0	
DHS: Children, Adults and Families -TANF	0	0	
DHS: Vocational Rehabilitation	0	0	
OED: Employment Service	47,497	26,668	56.15%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>



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<b>Gender</b>			
Female	19,631	11,215	57.13%
Male	27,866	15,453	55.45%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>
<b>Disability</b>			
Disabled	1,048	550	52.48%
Not Disabled	46,449	26,118	56.23%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>
<b>Age Group</b>			
Age 21 and Below	5,737	2,857	49.80%
Age 22 - 25	6,364	3,487	54.79%
Age 26 - 35	12,386	6,988	56.42%
Age 36 - 45	11,162	6,582	58.97%
Age 46 - 55	8,418	4,979	59.15%
Age 56 - 65	2,959	1,590	53.73%
Over Age 65	467	183	39.19%
Unknown / Suppressed Data	4	2	50.00%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>



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<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	1,973	1,073	54.38%
Some high school, no diploma	5,696	2,807	49.28%
High school diploma or equivalent	24,138	13,518	56.00%
Some college, no degree	3,803	2,216	58.27%
Two year college degree	6,203	3,650	58.84%
Four year college degree	4,678	2,832	60.54%
Graduate or professional degree	1,006	572	56.86%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>
<b>Industry</b>			
Accommodation and Food Services	5,025	2,679	53.31%
Administrative and Support and Waste Management and Remediation Services	7,639	3,901	51.07%
Agriculture, Forestry, Fishing and Hunting	1,736	944	54.38%
Arts, Entertainment, and Recreation	704	385	54.69%
Construction	3,486	1,829	52.47%
Educational Services	1,180	750	63.56%
Finance and Insurance	1,018	673	66.11%
Health Care and Social Assistance	3,850	2,320	60.26%
Information	783	408	52.11%
Management of Companies and Enterprises	107	58	54.21%
Manufacturing	6,503	4,031	61.99%
Mining	64	40	62.50%
Non-Classifiable	249	72	28.92%
Other Services (except Public Administration)	1,376	762	55.38%
Professional, Scientific, and Technical Services	1,281	694	54.18%
Public Administration	1,670	964	57.72%
Real Estate and Rental and Leasing	744	462	62.10%
Retail Trade	6,788	3,772	55.57%
Transportation and Warehousing	1,564	836	53.45%
Unknown / Suppressed Data	62	28	45.16%
Utilities	62	46	74.19%
Wholesale Trade	1,606	1,014	63.14%
<b>Statewide Aggregate Totals</b>	<b>58,920</b>	<b>32,422</b>	<b>55.03%</b>

**See last page of report for footnotes, terms and explanations.**



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.