



# Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: August 20, 2008 3:13 PM

Services Completed: \*\* July 1, 2006

thru December 31, 2006

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 110                | \$10.55                      | \$11.69                | \$1.14         |
| Region 02 - Multnomah, Washington                        | 1,836              | \$9.97                       | \$11.29                | \$1.32         |
| Region 03 - Marion, Polk, Yamhill                        | 675                | \$9.32                       | \$10.59                | \$1.27         |
| Region 04 - Benton, Lincoln, Linn                        | 329                | \$9.10                       | \$10.49                | \$1.38         |
| Region 05 - Lane   | 530                | \$9.53                       | \$10.67                | \$1.14         |
| Region 06 - Douglas                                      | 307                | \$9.32                       | \$10.81                | \$1.48         |
| Region 07 - Coos, Curry                                  | 152                | \$9.11                       | \$10.16                | \$1.06         |
| Region 08 - Jackson, Josephine                           | 500                | \$9.74                       | \$10.73                | \$0.99         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 76                 | \$9.52                       | \$10.90                | \$1.38         |
| Region 10 - Crook, Deschutes, Jefferson                  | 171                | \$9.67                       | \$10.51                | \$0.84         |
| Region 11 - Klamath, Lake                                | 73                 | \$8.54                       | \$9.34                 | \$0.80         |
| Region 12 - Morrow, Umatilla                             | 124                | \$8.89                       | \$9.63                 | \$0.74         |
| Region 13 - Baker, Union, Wallowa                        | 90                 | \$8.45                       | \$9.51                 | \$1.06         |
| Region 14 - Grant, Harney, Malheur                       | 20                 | \$7.87                       | \$10.38                | \$2.51         |
| Region 15 - Clackamas                                    | 254                | \$10.18                      | \$11.96                | \$1.78         |
| Unknown / Suppressed Data                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Total</b>   | <b>5,247</b>       | <b>\$9.63</b>                | <b>\$10.88</b>         | <b>\$1.25</b>  |

## Participating Agencies

|   |              |               |                |               |
|---|--------------|---------------|----------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0            | \$0.00        | \$0.00         | \$0.00        |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 0            | \$0.00        | \$0.00         | \$0.00        |
| CCWD: Title II Adult Basic Education                  | 0            | \$0.00        | \$0.00         | \$0.00        |
| DHS: Children, Adults and Families -TANF              | 5,247        | \$9.63        | \$10.88        | \$1.25        |
| DHS: Vocational Rehabilitation                        | 0            | \$0.00        | \$0.00         | \$0.00        |
| OED: Employment Service                               | 0            | \$0.00        | \$0.00         | \$0.00        |
| <b>Total</b>  | <b>5,247</b> | <b>\$9.63</b> | <b>\$10.88</b> | <b>\$1.25</b> |



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|                           | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| <b>Gender</b>             |                    |                             |                        |                |
| Female                    | 4,299              | \$9.39                      | \$10.57                | \$1.19         |
| Male                      | 948                | \$10.73                     | \$12.27                | \$1.54         |
| Unknown / Suppressed Data | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| <b>Total</b>              | <b>5,247</b>       | <b>\$9.63</b>               | <b>\$10.88</b>         | <b>\$1.25</b>  |
| <b>Disability</b>         |                    |                             |                        |                |
| Disabled                  | 90                 | \$9.58                      | \$10.49                | \$0.91         |
| Missing Information       | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Not Disabled              | 2,840              | \$9.57                      | \$10.74                | \$1.18         |
| Unknown / Suppressed Data | 2,317              | \$9.71                      | \$11.06                | \$1.36         |
| <b>Total</b>              | <b>5,247</b>       | <b>\$9.63</b>               | <b>\$10.88</b>         | <b>\$1.25</b>  |
| <b>Age Group</b>          |                    |                             |                        |                |
| Age 21 and Below          | 649                | \$8.82                      | \$9.88                 | \$1.06         |
| Age 22 - 25               | 969                | \$9.02                      | \$10.25                | \$1.23         |
| Age 26 - 35               | 1,795              | \$9.91                      | \$11.14                | \$1.23         |
| Age 36 - 45               | 941                | \$9.92                      | \$11.45                | \$1.53         |
| Age 46 - 55               | 273                | \$10.73                     | \$11.47                | \$0.75         |
| Age 56 - 65               | 12                 | \$12.26                     | \$12.37                | \$0.12         |
| Over Age 65               | *                  |                             |                        |                |
| Unknown / Suppressed Data | 608                | \$9.64                      | \$11.01                | \$1.37         |
| <b>Total</b>              | <b>5,247</b>       | <b>\$9.63</b>               | <b>\$10.88</b>         | <b>\$1.25</b>  |



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| Race / Ethnicity   | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic)                               | 3,820              | \$9.70                      | \$10.96                | \$1.27         |
| Black Alone (Not Hispanic)                               | 443                | \$9.86                      | \$11.09                | \$1.23         |
| Asian Alone (Not Hispanic)                               | 52                 | \$9.95                      | \$11.33                | \$1.38         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 13                 | \$8.69                      | \$9.17                 | \$0.49         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 101                | \$9.29                      | \$10.73                | \$1.43         |
| Multiple Race (Not Hispanic)                             | *                  |                             |                        |                |
| Hispanic   | 523                | \$9.20                      | \$10.53                | \$1.33         |
| Unknown / Suppressed Data                                | 295                | \$9.30                      | \$10.18                | \$0.88         |
| <b>Total</b>   | <b>5,247</b>       | <b>\$9.63</b>               | <b>\$10.88</b>         | <b>\$1.25</b>  |

| Education                         | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education               | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Less than 9th grade education     | 225                | \$8.93                      | \$9.78                 | \$0.84         |
| Some high school, no diploma      | 1,241              | \$9.07                      | \$9.96                 | \$0.90         |
| High school diploma or equivalent | 2,787              | \$9.63                      | \$11.05                | \$1.42         |
| Some college, no degree           | 217                | \$10.50                     | \$11.34                | \$0.84         |
| Two year college degree           | 260                | \$11.10                     | \$12.35                | \$1.24         |
| Four year college degree          | 71                 | \$11.74                     | \$14.49                | \$2.75         |
| Graduate or professional degree   | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data         | 446                | \$9.93                      | \$11.29                | \$1.36         |
| <b>Total</b>                      | <b>5,247</b>       | <b>\$9.63</b>               | <b>\$10.88</b>         | <b>\$1.25</b>  |



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| Industry  | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and Food Services                           | 947                | \$8.55                      | \$9.72                 | \$1.17         |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 998                | \$9.48                      | \$10.86                | \$1.38         |
| Agriculture, Forestry, Fishing and Hunting                | 48                 | \$10.28                     | \$12.77                | \$2.49         |
| Arts, Entertainment, and Recreation                       | 69                 | \$10.00                     | \$10.31                | \$0.31         |
| Construction  | 161                | \$13.80                     | \$14.79                | \$0.99         |
| Educational Services                                      | 109                | \$12.01                     | \$12.34                | \$0.33         |
| Finance and Insurance                                     | 76                 | \$11.18                     | \$13.80                | \$2.61         |
| Health Care and Social Assistance                         | 881                | \$9.98                      | \$11.21                | \$1.23         |
| Information   | 47                 | \$10.90                     | \$11.77                | \$0.87         |
| Management of Companies and Enterprises                   | *                  |                             |                        |                |
| Manufacturing   | 327                | \$9.93                      | \$11.65                | \$1.72         |
| Mining, Quarrying, and Oil and Gas Extraction             | *                  |                             |                        |                |
| Other Services (except Public Administration)             | 175                | \$9.50                      | \$10.49                | \$0.98         |
| Professional, Scientific, and Technical Services          | 101                | \$10.26                     | \$11.11                | \$0.85         |
| Public Administration                                     | 82                 | \$11.62                     | \$13.19                | \$1.57         |
| Real Estate and Rental and Leasing                        | 66                 | \$10.32                     | \$11.94                | \$1.62         |
| Retail Trade  | 991                | \$8.68                      | \$9.81                 | \$1.13         |
| Transportation and Warehousing                            | 61                 | \$11.80                     | \$12.71                | \$0.91         |
| Unclassified  | 14                 | \$9.36                      | \$14.79                | \$5.43         |
| Unknown / Suppressed Data                                 | 5                  | \$15.49                     | \$19.41                | \$3.92         |
| Utilities   | *                  |                             |                        |                |
| Wholesale Trade   | 89                 | \$11.17                     | \$12.17                | \$1.00         |
| <b>Total</b>  | <b>5,247</b>       | <b>\$9.63</b>               | <b>\$10.88</b>         | <b>\$1.25</b>  |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.