



# Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 12, 2006 11:59 AM

Services Completed: \*\* July 1, 2004

thru December 31, 2004

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	279	\$9.65	\$10.22	\$0.57
Region 02 - Multnomah, Washington	2,754	\$9.65	\$10.95	\$1.31
Region 03 - Marion, Polk, Yamhill	924	\$9.29	\$10.05	\$0.76
Region 04 - Benton, Lincoln, Linn	534	\$8.63	\$9.93	\$1.30
Region 05 - Lane	821	\$9.05	\$10.46	\$1.41
Region 06 - Douglas	428	\$9.03	\$10.13	\$1.11
Region 07 - Coos, Curry	277	\$8.59	\$9.54	\$0.95
Region 08 - Jackson, Josephine	985	\$9.09	\$10.07	\$0.98
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	79	\$8.50	\$9.75	\$1.26
Region 10 - Crook, Deschutes, Jefferson	332	\$9.05	\$10.15	\$1.09
Region 11 - Klamath, Lake	123	\$7.97	\$8.84	\$0.87
Region 12 - Morrow, Umatilla	110	\$8.53	\$9.79	\$1.26
Region 13 - Baker, Union, Wallowa	155	\$8.21	\$9.34	\$1.13
Region 14 - Grant, Harney, Malheur	54	\$8.41	\$9.19	\$0.78
Region 15 - Clackamas	443	\$10.07	\$10.85	\$0.78
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	8,298	\$9.26	\$10.38	\$1.12
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	6,084	\$9.03	\$9.99	\$0.96
Male	2,214	\$9.92	\$11.46	\$1.55
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>
<b>Disability</b>				
Disabled	194	\$8.70	\$9.37	\$0.66
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	4,156	\$9.16	\$10.34	\$1.18
Unknown / Suppressed Data	3,948	\$9.40	\$10.47	\$1.07
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>
<b>Age Group</b>				
Age 21 and Below	1,093	\$8.10	\$9.13	\$1.03
Age 22 - 25	1,450	\$8.54	\$9.58	\$1.04
Age 26 - 35	2,784	\$9.37	\$10.62	\$1.25
Age 36 - 45	1,824	\$9.98	\$10.90	\$0.92
Age 46 - 55	646	\$10.11	\$11.45	\$1.34
Age 56 - 65	67	\$11.23	\$12.51	\$1.28
Over Age 65	*			
Unknown / Suppressed Data	434	\$9.34	\$10.56	\$1.22
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	4,892	\$9.42	\$10.54	\$1.12
Black Alone (Not Hispanic)	423	\$9.50	\$11.06	\$1.56
Asian Alone (Not Hispanic)	116	\$9.54	\$11.10	\$1.56
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	5	\$8.97	\$11.29	\$2.32
American Indian or Alaskan Native Alone (Not Hispanic)	106	\$9.18	\$10.36	\$1.18
Multiple Race / Other Race (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Hispanic	530	\$9.47	\$10.68	\$1.20
Unknown / Suppressed Data	2,226	\$8.81	\$9.80	\$0.98
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	257	\$8.60	\$9.58	\$0.99
Some high school, no diploma	1,718	\$8.47	\$9.48	\$1.01
High school diploma or equivalent	4,254	\$9.34	\$10.43	\$1.09
Some college, no degree	315	\$9.59	\$11.17	\$1.58
Two year college degree	390	\$10.49	\$11.97	\$1.48
Four year college degree	134	\$12.09	\$14.00	\$1.92
Graduate or professional degree	*			
Unknown / Suppressed Data	1,230	\$9.48	\$10.54	\$1.06
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	1,419	\$8.00	\$8.94	\$0.94
Administrative and waste services	1,496	\$8.90	\$10.36	\$1.46
Agriculture, forestry, fishing and hunting	86	\$9.90	\$10.45	\$0.55
Arts, entertainment, and recreation	99	\$8.90	\$11.23	\$2.34
Construction	258	\$13.65	\$14.49	\$0.83
Educational services	188	\$11.17	\$12.05	\$0.87
Finance and insurance	150	\$11.43	\$12.11	\$0.68
Health care and social assistance	1,257	\$9.74	\$10.39	\$0.66
Information	82	\$11.73	\$12.00	\$0.27
Management of companies and enterprises	8	\$11.25	\$13.61	\$2.35
Manufacturing	605	\$10.12	\$11.71	\$1.59
Mining	3	\$8.90	\$11.72	\$2.82
Other services, except public administration	268	\$9.14	\$9.94	\$0.80
Professional and technical services	139	\$10.00	\$12.16	\$2.16
Public administration	148	\$11.15	\$12.78	\$1.62
Real estate and rental and leasing	143	\$9.96	\$10.45	\$0.49
Retail trade	1,629	\$8.28	\$9.47	\$1.19
Transportation and warehousing	127	\$11.78	\$12.18	\$0.40
Unclassified	28	\$7.59	\$11.15	\$3.56
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	3	\$17.37	\$13.52	-\$3.84
Wholesale trade	162	\$9.50	\$11.00	\$1.51
<b>Total</b>	<b>8,298</b>	<b>\$9.26</b>	<b>\$10.38</b>	<b>\$1.12</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.