



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: August 20, 2008 3:12 PM

Services Completed: \*\* July 1, 2006

thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	272	133	48.90%
Region 02 - Multnomah, Washington	4,168	2,123	50.94%
Region 03 - Marion, Polk, Yamhill	1,536	765	49.80%
Region 04 - Benton, Lincoln, Linn	876	425	48.52%
Region 05 - Lane	1,325	659	49.74%
Region 06 - Douglas	724	372	51.38%
Region 07 - Coos, Curry	433	205	47.34%
Region 08 - Jackson, Josephine	1,246	585	46.95%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	194	102	52.58%
Region 10 - Crook, Deschutes, Jefferson	443	210	47.40%
Region 11 - Klamath, Lake	193	88	45.60%
Region 12 - Morrow, Umatilla	269	125	46.47%
Region 13 - Baker, Union, Wallowa	230	119	51.74%
Region 14 - Grant, Harney, Malheur	55	23	41.82%
Region 15 - Clackamas	623	315	50.56%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	12,587	6,249	49.65%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	10,348	5,107	49.35%
Male	2,239	1,142	51.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>
<b>Disability</b>			
Disabled	280	128	45.71%
Not Disabled	6,609	3,329	50.37%
Unknown / Suppressed Data	5,698	2,792	49.00%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>
<b>Age Group</b>			
Age 21 and Below	1,629	697	42.79%
Age 22 - 25	2,296	1,116	48.61%
Age 26 - 35	4,168	2,015	48.34%
Age 36 - 45	2,220	1,165	52.48%
Age 46 - 55	577	330	57.19%
Age 56 - 65	50	23	46.00%
Over Age 65	*		
Unknown / Suppressed Data	1,647	903	54.83%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	9,219	4,616	50.07%
Black Alone (Not Hispanic)	1,079	516	47.82%
Asian Alone (Not Hispanic)	162	89	54.94%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	27	14	51.85%
American Indian or Alaskan Native Alone (Not Hispanic)	286	115	40.21%
Multiple Race (Not Hispanic)	*		
Hispanic	1,138	584	51.32%
Unknown / Suppressed Data	676	315	46.60%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	529	249	47.07%
Some high school, no diploma	3,261	1,417	43.45%
High school diploma or equivalent	6,575	3,402	51.74%
Some college, no degree	508	251	49.41%
Two year college degree	573	301	52.53%
Four year college degree	168	107	63.69%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	973	522	53.65%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,349	1,108	47.17%
Administrative, Support, Waste Mngmt and Remediation Svcs	2,426	1,097	45.22%
Agriculture, Forestry, Fishing and Hunting	120	48	40.00%
Arts, Entertainment, and Recreation	145	81	55.86%
Construction	382	188	49.21%
Educational Services	210	125	59.52%
Finance and Insurance	195	107	54.87%
Health Care and Social Assistance	1,988	1,137	57.19%
Information	112	68	60.71%
Management of Companies and Enterprises	8	4	50.00%
Manufacturing	723	376	52.01%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services (except Public Administration)	397	214	53.90%
Professional, Scientific, and Technical Services	262	104	39.69%
Public Administration	162	105	64.81%
Real Estate and Rental and Leasing	176	91	51.70%
Retail Trade	2,509	1,175	46.83%
Transportation and Warehousing	168	89	52.98%
Unclassified	30	17	56.67%
Unknown / Suppressed Data	30	9	30.00%
Utilities	*		
Wholesale Trade	195	106	54.36%
<b>Total</b>	<b>12,587</b>	<b>6,249</b>	<b>49.65%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.