



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 11, 2007 7:57 AM

Services Completed: \*\* July 1, 2005

thru March 31, 2006

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	488	220	45.08%
Region 02 - Multnomah, Washington	5,872	3,070	52.28%
Region 03 - Marion, Polk, Yamhill	2,009	1,012	50.37%
Region 04 - Benton, Lincoln, Linn	1,091	535	49.04%
Region 05 - Lane	1,453	761	52.37%
Region 06 - Douglas	964	505	52.39%
Region 07 - Coos, Curry	530	241	45.47%
Region 08 - Jackson, Josephine	1,383	657	47.51%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	198	108	54.55%
Region 10 - Crook, Deschutes, Jefferson	569	302	53.08%
Region 11 - Klamath, Lake	285	139	48.77%
Region 12 - Morrow, Umatilla	276	141	51.09%
Region 13 - Baker, Union, Wallowa	233	105	45.06%
Region 14 - Grant, Harney, Malheur	70	25	35.71%
Region 15 - Clackamas	749	397	53.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	16,170	8,218	50.82%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	12,443	6,274	50.42%
Male	3,727	1,944	52.16%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>
<b>Disability</b>			
Disabled	329	161	48.94%
Not Disabled	7,958	4,096	51.47%
Unknown / Suppressed Data	7,883	3,961	50.25%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>
<b>Age Group</b>			
Age 21 and Below	2,058	923	44.85%
Age 22 - 25	3,153	1,499	47.54%
Age 26 - 35	5,371	2,723	50.70%
Age 36 - 45	3,217	1,745	54.24%
Age 46 - 55	991	579	58.43%
Age 56 - 65	125	72	57.60%
Over Age 65	4	3	75.00%
Unknown / Suppressed Data	1,251	674	53.88%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	10,688	5,493	51.39%
Black Alone (Not Hispanic)	1,116	557	49.91%
Asian Alone (Not Hispanic)	254	142	55.91%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	19	10	52.63%
American Indian or Alaskan Native Alone (Not Hispanic)	326	148	45.40%
Multiple Race (Not Hispanic)	0	0	0.00%
Hispanic	1,237	654	52.87%
Unknown / Suppressed Data	2,530	1,214	47.98%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>

  

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	609	270	44.33%
Some high school, no diploma	3,874	1,764	45.53%
High school diploma or equivalent	8,412	4,402	52.33%
Some college, no degree	602	329	54.65%
Two year college degree	665	346	52.03%
Four year college degree	224	145	64.73%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	1,784	962	53.92%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	2,916	1,443	49.49%
Administrative and waste services	3,331	1,548	46.47%
Agriculture, forestry, fishing and hunting	145	72	49.66%
Arts, entertainment, and recreation	165	91	55.15%
Construction	534	247	46.25%
Educational services	274	164	59.85%
Finance and insurance	282	160	56.74%
Health care and social assistance	2,321	1,313	56.57%
Information	181	99	54.70%
Management of companies and enterprises	23	14	60.87%
Manufacturing	1,066	563	52.81%
Mining	7	3	42.86%
Other services, except public administration	526	260	49.43%
Professional and technical services	247	116	46.96%
Public administration	212	133	62.74%
Real estate and rental and leasing	247	130	52.63%
Retail trade	3,105	1,553	50.02%
Transportation and warehousing	227	112	49.34%
Unclassified	38	23	60.53%
Unknown / Suppressed Data	42	21	50.00%
Utilities	6	4	66.67%
Wholesale trade	275	149	54.18%
<b>Total</b>	<b>16,170</b>	<b>8,218</b>	<b>50.82%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.