



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: **December 8, 2006 9:31 AM**

Services Completed: \*\* July 1, 2004

thru June 30, 2005

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	918	399	43.46%
Region 02 - Multnomah, Washington	8,542	4,473	52.36%
Region 03 - Marion, Polk, Yamhill	2,832	1,462	51.62%
Region 04 - Benton, Lincoln, Linn	1,701	830	48.79%
Region 05 - Lane	2,392	1,217	50.88%
Region 06 - Douglas	1,471	720	48.95%
Region 07 - Coos, Curry	925	452	48.86%
Region 08 - Jackson, Josephine	2,849	1,514	53.14%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	257	131	50.97%
Region 10 - Crook, Deschutes, Jefferson	942	488	51.80%
Region 11 - Klamath, Lake	400	191	47.75%
Region 12 - Morrow, Umatilla	376	164	43.62%
Region 13 - Baker, Union, Wallowa	539	264	48.98%
Region 14 - Grant, Harney, Malheur	183	81	44.26%
Region 15 - Clackamas	1,066	569	53.38%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	25,393	12,955	51.02%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	18,356	9,370	51.05%
Male	7,037	3,585	50.95%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>
<b>Disability</b>			
Disabled	560	277	49.46%
Not Disabled	12,496	6,491	51.94%
Unknown / Suppressed Data	12,337	6,187	50.15%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>
<b>Age Group</b>			
Age 21 and Below	3,429	1,575	45.93%
Age 22 - 25	4,615	2,217	48.04%
Age 26 - 35	8,358	4,266	51.04%
Age 36 - 45	5,455	2,943	53.95%
Age 46 - 55	1,906	1,075	56.40%
Age 56 - 65	233	145	62.23%
Over Age 65	8	3	37.50%
Unknown / Suppressed Data	1,389	731	52.63%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	14,484	7,623	52.63%
Black Alone (Not Hispanic)	1,233	636	51.58%
Asian Alone (Not Hispanic)	321	178	55.45%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	28	14	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	343	156	45.48%
Multiple Race / Other Race (Not Hispanic)	0	0	0.00%
Hispanic	1,464	807	55.12%
Unknown / Suppressed Data	7,520	3,541	47.09%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	826	385	46.61%
Some high school, no diploma	5,632	2,579	45.79%
High school diploma or equivalent	12,813	6,692	52.23%
Some college, no degree	911	488	53.57%
Two year college degree	1,088	605	55.61%
Four year college degree	387	233	60.21%
Graduate or professional degree	*		
Unknown / Suppressed Data	3,736	1,973	52.81%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	4,680	2,248	48.03%
Administrative and waste services	4,942	2,288	46.30%
Agriculture, forestry, fishing and hunting	317	121	38.17%
Arts, entertainment, and recreation	308	146	47.40%
Construction	877	401	45.72%
Educational services	486	294	60.49%
Finance and insurance	429	266	62.00%
Health care and social assistance	3,608	2,064	57.21%
Information	247	132	53.44%
Management of companies and enterprises	26	16	61.54%
Manufacturing	1,716	934	54.43%
Mining	12	7	58.33%
Other services, except public administration	860	419	48.72%
Professional and technical services	423	195	46.10%
Public administration	350	235	67.14%
Real estate and rental and leasing	392	218	55.61%
Retail trade	4,747	2,411	50.79%
Transportation and warehousing	382	231	60.47%
Unclassified	69	42	60.87%
Unknown / Suppressed Data	76	36	47.37%
Utilities	6	6	100.00%
Wholesale trade	440	245	55.68%
<b>Total</b>	<b>25,393</b>	<b>12,955</b>	<b>51.02%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.