



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: **October 11, 2004 5:11 PM**

Services Completed: **\*\* July 1, 2002**

**thru June 30, 2003**

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	904	404	44.69%
Region 02 - Multnomah, Washington	7,198	3,291	45.72%
Region 03 - Marion, Polk, Yamhill	3,942	1,753	44.47%
Region 04 - Benton, Lincoln, Linn	1,925	833	43.27%
Region 05 - Lane	4,113	1,955	47.53%
Region 06 - Douglas	1,696	809	47.70%
Region 07 - Coos, Curry	907	404	44.54%
Region 08 - Jackson, Josephine	3,554	1,731	48.71%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	485	214	44.12%
Region 10 - Crook, Deschutes, Jefferson	1,653	775	46.88%
Region 11 - Klamath, Lake	590	222	37.63%
Region 12 - Morrow, Umatilla	834	393	47.12%
Region 13 - Baker, Union, Wallowa	719	319	44.37%
Region 14 - Grant, Harney, Malheur	333	135	40.54%
Region 15 - Clackamas	921	422	45.82%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>246,109</b>	<b>141,579</b>	<b>57.53%</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	0	0	
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	
CCWD: Title II Adult Basic Education	0	0	
DHS: Children, Adults and Families -TANF	29,774	13,660	45.88%
DHS: Vocational Rehabilitation	0	0	
OED: Employment Service	0	0	
<b>Statewide Aggregate Totals</b>	<b>246,109</b>	<b>141,579</b>	<b>57.53%</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	20,000	9,424	47.12%
Male	9,774	4,236	43.34%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>246,109</b>	<b>141,579</b>	<b>57.53%</b>
<b>Disability</b>			
Disabled	754	304	40.32%
Not Disabled	17,187	7,857	45.71%
Unknown / Suppressed Data	11,833	5,499	46.47%
<b>Statewide Aggregate Totals</b>	<b>246,109</b>	<b>141,579</b>	<b>57.53%</b>
<b>Age Group</b>			
Age 21 and Below	4,537	1,797	39.61%
Age 22 - 25	5,406	2,355	43.56%
Age 26 - 35	9,302	4,330	46.55%
Age 36 - 45	5,978	2,926	48.95%
Age 46 - 55	2,027	981	48.40%
Age 56 - 65	266	137	51.50%
Over Age 65	12	9	75.00%
Unknown / Suppressed Data	2,246	1,125	50.09%
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<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	967	427	44.16%
Some high school, no diploma	6,533	2,665	40.79%
High school diploma or equivalent	15,256	7,157	46.91%
Some college, no degree	1,138	583	51.23%
Two year college degree	1,258	643	51.11%
Four year college degree	489	286	58.49%
Graduate or professional degree	19	10	52.63%
Unknown / Suppressed Data	4,114	1,889	45.92%
<b>Statewide Aggregate Totals</b>	<b>246,109</b>	<b>141,579</b>	<b>57.53%</b>
<b>Industry</b>			
Accommodation and Food Services	6,119	2,624	42.88%
Administrative and Support and Waste Management and Remediation Services	5,541	2,300	41.51%
Agriculture, Forestry, Fishing and Hunting	457	169	36.98%
Arts, Entertainment, and Recreation	397	162	40.81%
Construction	989	365	36.91%
Educational Services	487	282	57.91%
Finance and Insurance	368	216	58.70%
Health Care and Social Assistance	3,625	1,936	53.41%
Information	268	145	54.10%
Management of Companies and Enterprises	55	31	56.36%
Manufacturing	2,020	973	48.17%
Mining	15	9	60.00%
Non-Classifiable	123	50	40.65%
Other Services (except Public Administration)	909	445	48.95%
Professional, Scientific, and Technical Services	532	249	46.80%
Public Administration	856	443	51.75%
Real Estate and Rental and Leasing	444	210	47.30%
Retail Trade	5,507	2,533	46.00%
Transportation and Warehousing	472	231	48.94%
Unknown / Suppressed Data	98	50	51.02%
Utilities	7	4	57.14%
Wholesale Trade	485	233	48.04%
<b>Statewide Aggregate Totals</b>	<b>246,109</b>	<b>141,579</b>	<b>57.53%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.