



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 13, 2004 2:27 PM

Services Completed: \*\* July 1, 2002

thru March 31, 2003

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	656	283	43.14%
Region 02 - Multnomah, Washington	5,557	2,547	45.83%
Region 03 - Marion, Polk, Yamhill	3,005	1,336	44.46%
Region 04 - Benton, Lincoln, Linn	1,436	618	43.04%
Region 05 - Lane	3,174	1,472	46.38%
Region 06 - Douglas	1,360	650	47.79%
Region 07 - Coos, Curry	721	316	43.83%
Region 08 - Jackson, Josephine	2,588	1,234	47.68%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	369	160	43.36%
Region 10 - Crook, Deschutes, Jefferson	1,260	582	46.19%
Region 11 - Klamath, Lake	463	170	36.72%
Region 12 - Morrow, Umatilla	631	291	46.12%
Region 13 - Baker, Union, Wallowa	564	246	43.62%
Region 14 - Grant, Harney, Malheur	255	110	43.14%
Region 15 - Clackamas	722	338	46.81%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>182,162</b>	<b>103,666</b>	<b>56.91%</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	0	0	
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	
CCWD: Title II Adult Basic Education	0	0	
DHS: Children, Adults and Families -TANF	22,761	10,353	45.49%
DHS: Vocational Rehabilitation	0	0	
OED: Employment Service	0	0	
<b>Statewide Aggregate Totals</b>	<b>182,162</b>	<b>103,666</b>	<b>56.91%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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<b>Gender</b>			
Female	15,268	7,149	46.82%
Male	7,493	3,204	42.76%
Unknown / Suppressed Data	0	0	0.00%
<b>Statewide Aggregate Totals</b>	<b>182,162</b>	<b>103,666</b>	<b>56.91%</b>
<b>Disability</b>			
Disabled	589	234	39.73%
Not Disabled	13,163	5,944	45.16%
Unknown / Suppressed Data	9,009	4,175	46.34%
<b>Statewide Aggregate Totals</b>	<b>182,162</b>	<b>103,666</b>	<b>56.91%</b>
<b>Age Group</b>			
Age 21 and Below	3,424	1,335	38.99%
Age 22 - 25	4,081	1,781	43.64%
Age 26 - 35	7,006	3,239	46.23%
Age 36 - 45	4,591	2,217	48.29%
Age 46 - 55	1,546	741	47.93%
Age 56 - 65	211	105	49.76%
Over Age 65	11	8	72.73%
Unknown / Suppressed Data	1,891	927	49.02%
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<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	728	335	46.02%
Some high school, no diploma	4,964	2,003	40.35%
High school diploma or equivalent	11,658	5,410	46.41%
Some college, no degree	881	446	50.62%
Two year college degree	970	484	49.90%
Four year college degree	386	227	58.81%
Graduate or professional degree	17	9	52.94%
Unknown / Suppressed Data	3,157	1,439	45.58%
<b>Statewide Aggregate Totals</b>	<b>182,162</b>	<b>103,666</b>	<b>56.91%</b>
<b>Industry</b>			
Accommodation and Food Services	4,593	1,966	42.80%
Administrative and Support and Waste Management and Remediation Services	4,258	1,779	41.78%
Agriculture, Forestry, Fishing and Hunting	336	126	37.50%
Arts, Entertainment, and Recreation	295	126	42.71%
Construction	740	265	35.81%
Educational Services	382	225	58.90%
Finance and Insurance	271	162	59.78%
Health Care and Social Assistance	2,830	1,499	52.97%
Information	207	111	53.62%
Management of Companies and Enterprises	47	26	55.32%
Manufacturing	1,541	733	47.57%
Mining	12	6	50.00%
Non-Classifiable	86	40	46.51%
Other Services (except Public Administration)	678	336	49.56%
Professional, Scientific, and Technical Services	411	187	45.50%
Public Administration	677	318	46.97%
Real Estate and Rental and Leasing	322	155	48.14%
Retail Trade	4,266	1,908	44.73%
Transportation and Warehousing	368	173	47.01%
Unknown / Suppressed Data	82	37	45.12%
Utilities	*		
Wholesale Trade	359	175	48.75%
<b>Statewide Aggregate Totals</b>	<b>182,162</b>	<b>103,666</b>	<b>56.91%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.