



Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: January 8, 2007 2:14 PM

Services Completed: ** April 1, 2005

thru June 30, 2005

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 142 | \$8.83 | \$10.10 | \$1.27 |
| Region 02 - Multnomah, Washington | 1,728 | \$10.05 | \$11.44 | \$1.40 |
| Region 03 - Marion, Polk, Yamhill | 522 | \$9.51 | \$10.54 | \$1.03 |
| Region 04 - Benton, Lincoln, Linn | 289 | \$9.12 | \$10.42 | \$1.30 |
| Region 05 - Lane | 437 | \$9.19 | \$10.47 | \$1.29 |
| Region 06 - Douglas | 242 | \$8.87 | \$10.95 | \$2.08 |
| Region 07 - Coos, Curry | 146 | \$8.92 | \$10.04 | \$1.12 |
| Region 08 - Jackson, Josephine | 448 | \$9.07 | \$10.18 | \$1.11 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 50 | \$8.39 | \$9.71 | \$1.32 |
| Region 10 - Crook, Deschutes, Jefferson | 138 | \$9.37 | \$11.38 | \$2.01 |
| Region 11 - Klamath, Lake | 73 | \$8.79 | \$9.44 | \$0.65 |
| Region 12 - Morrow, Umatilla | 54 | \$8.45 | \$9.62 | \$1.17 |
| Region 13 - Baker, Union, Wallowa | 77 | \$8.75 | \$10.43 | \$1.68 |
| Region 14 - Grant, Harney, Malheur | 28 | \$9.28 | \$11.15 | \$1.87 |
| Region 15 - Clackamas | 156 | \$9.63 | \$11.03 | \$1.41 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |

| Participating Agencies | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0 | \$0.00 | \$0.00 | \$0.00 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 0 | \$0.00 | \$0.00 | \$0.00 |
| CCWD: Title II Adult Basic Education | 0 | \$0.00 | \$0.00 | \$0.00 |
| DHS: Children, Adults and Families -TANF | 4,530 | \$9.49 | \$10.83 | \$1.34 |
| DHS: Vocational Rehabilitation | 0 | \$0.00 | \$0.00 | \$0.00 |
| OED: Employment Service | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |



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| | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Gender | | | | |
| Female | 3,237 | \$9.14 | \$10.39 | \$1.25 |
| Male | 1,293 | \$10.37 | \$11.93 | \$1.57 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |
| Disability | | | | |
| Disabled | 98 | \$8.77 | \$10.87 | \$2.10 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 2,358 | \$9.38 | \$10.66 | \$1.27 |
| Unknown / Suppressed Data | 2,074 | \$9.64 | \$11.03 | \$1.39 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |
| Age Group | | | | |
| Age 21 and Below | 618 | \$8.48 | \$9.81 | \$1.33 |
| Age 22 - 25 | 860 | \$9.10 | \$10.21 | \$1.11 |
| Age 26 - 35 | 1,501 | \$9.76 | \$11.27 | \$1.51 |
| Age 36 - 45 | 968 | \$9.64 | \$11.04 | \$1.40 |
| Age 46 - 55 | 324 | \$10.83 | \$11.91 | \$1.08 |
| Age 56 - 65 | 34 | \$10.42 | \$12.43 | \$2.01 |
| Over Age 65 | 0 | \$0.00 | \$0.00 | \$0.00 |
| Unknown / Suppressed Data | 225 | \$9.21 | \$10.45 | \$1.25 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 2,483 | \$9.77 | \$11.25 | \$1.47 |
| Black Alone (Not Hispanic) | 230 | \$9.70 | \$10.74 | \$1.04 |
| Asian Alone (Not Hispanic) | 69 | \$9.85 | \$11.49 | \$1.64 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 4 | \$7.88 | \$8.59 | \$0.71 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 55 | \$9.34 | \$10.35 | \$1.01 |
| Multiple Race / Other Race (Not Hispanic) | 0 | \$0.00 | \$0.00 | \$0.00 |
| Hispanic | 293 | \$9.26 | \$10.98 | \$1.72 |
| Unknown / Suppressed Data | 1,396 | \$8.99 | \$10.07 | \$1.08 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |

| Education | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Less than 9th grade education | 143 | \$8.40 | \$9.66 | \$1.26 |
| Some high school, no diploma | 1,002 | \$8.89 | \$9.74 | \$0.85 |
| High school diploma or equivalent | 2,387 | \$9.40 | \$10.86 | \$1.46 |
| Some college, no degree | 179 | \$10.23 | \$11.65 | \$1.42 |
| Two year college degree | 179 | \$10.98 | \$12.48 | \$1.50 |
| Four year college degree | 79 | \$12.76 | \$14.97 | \$2.21 |
| Graduate or professional degree | 0 | \$0.00 | \$0.00 | \$0.00 |
| Unknown / Suppressed Data | 561 | \$10.02 | \$11.58 | \$1.57 |
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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and food services | 835 | \$8.23 | \$9.36 | \$1.13 |
| Administrative and waste services | 923 | \$9.26 | \$11.07 | \$1.80 |
| Agriculture, forestry, fishing and hunting | 56 | \$9.76 | \$10.76 | \$0.99 |
| Arts, entertainment, and recreation | 69 | \$8.49 | \$10.94 | \$2.45 |
| Construction | 141 | \$13.64 | \$14.66 | \$1.02 |
| Educational services | 84 | \$11.82 | \$13.84 | \$2.02 |
| Finance and insurance | 85 | \$11.71 | \$13.75 | \$2.04 |
| Health care and social assistance | 665 | \$9.71 | \$10.50 | \$0.79 |
| Information | 50 | \$11.60 | \$11.99 | \$0.38 |
| Management of companies and enterprises | 5 | \$13.29 | \$13.94 | \$0.65 |
| Manufacturing | 319 | \$9.74 | \$11.48 | \$1.74 |
| Mining | 5 | \$10.39 | \$11.25 | \$0.87 |
| Other services, except public administration | 149 | \$9.64 | \$10.54 | \$0.90 |
| Professional and technical services | 59 | \$10.04 | \$10.88 | \$0.84 |
| Public administration | 69 | \$13.09 | \$13.91 | \$0.82 |
| Real estate and rental and leasing | 65 | \$13.92 | \$10.93 | -\$3.00 |
| Retail trade | 787 | \$8.41 | \$10.07 | \$1.65 |
| Transportation and warehousing | 72 | \$11.51 | \$13.25 | \$1.74 |
| Unclassified | 19 | \$7.70 | \$9.29 | \$1.59 |
| Unknown / Suppressed Data | * | | | |
| Utilities | * | | | |
| Wholesale trade | 71 | \$11.17 | \$13.29 | \$2.12 |
| Total | 4,530 | \$9.49 | \$10.83 | \$1.34 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.