



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: *April 10, 2006 10:06 AM*

Services Completed: *\*\* October 1, 2004 thru December 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	268	111	41.42%
Region 02 - Multnomah, Washington	2,320	1,134	48.88%
Region 03 - Marion, Polk, Yamhill	734	357	48.64%
Region 04 - Benton, Lincoln, Linn	440	196	44.55%
Region 05 - Lane	586	289	49.32%
Region 06 - Douglas	320	141	44.06%
Region 07 - Coos, Curry	235	106	45.11%
Region 08 - Jackson, Josephine	780	385	49.36%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	78	37	47.44%
Region 10 - Crook, Deschutes, Jefferson	273	149	54.58%
Region 11 - Klamath, Lake	87	37	42.53%
Region 12 - Morrow, Umatilla	101	46	45.54%
Region 13 - Baker, Union, Wallowa	131	62	47.33%
Region 14 - Grant, Harney, Malheur	42	15	35.71%
Region 15 - Clackamas	282	146	51.77%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	6,677	3,211	48.09%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	4,933	2,351	47.66%
Male	1,744	860	49.31%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>
<b>Disability</b>			
Disabled	140	66	47.14%
Not Disabled	3,300	1,590	48.18%
Unknown / Suppressed Data	3,237	1,555	48.04%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>
<b>Age Group</b>			
Age 21 and Below	838	360	42.96%
Age 22 - 25	1,231	546	44.35%
Age 26 - 35	2,231	1,098	49.22%
Age 36 - 45	1,413	713	50.46%
Age 46 - 55	456	248	54.39%
Age 56 - 65	37	20	54.05%
Over Age 65	3	0	0.00%
Unknown / Suppressed Data	468	226	48.29%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,808	1,902	49.95%
Black Alone (Not Hispanic)	345	175	50.72%
Asian Alone (Not Hispanic)	81	45	55.56%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	10	5	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	98	48	48.98%
Multiple Race / Other Race (Not Hispanic)	0	0	0.00%
Hispanic	392	196	50.00%
Unknown / Suppressed Data	1,943	840	43.23%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	173	72	41.62%
Some high school, no diploma	1,471	636	43.24%
High school diploma or equivalent	3,401	1,674	49.22%
Some college, no degree	252	133	52.78%
Two year college degree	320	169	52.81%
Four year college degree	106	60	56.60%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	954	467	48.95%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	1,166	531	45.54%
Administrative and waste services	1,246	541	43.42%
Agriculture, forestry, fishing and hunting	63	22	34.92%
Arts, entertainment, and recreation	68	32	47.06%
Construction	212	88	41.51%
Educational services	134	77	57.46%
Finance and insurance	102	65	63.73%
Health care and social assistance	1,001	514	51.35%
Information	72	38	52.78%
Management of companies and enterprises	6	5	83.33%
Manufacturing	416	226	54.33%
Mining	*		
Other services, except public administration	243	108	44.44%
Professional and technical services	120	64	53.33%
Public administration	96	57	59.38%
Real estate and rental and leasing	120	66	55.00%
Retail trade	1,347	633	46.99%
Transportation and warehousing	95	47	49.47%
Unclassified	18	13	72.22%
Unknown / Suppressed Data	26	8	30.77%
Utilities	*		
Wholesale trade	126	76	60.32%
<b>Total</b>	<b>6,677</b>	<b>3,211</b>	<b>48.09%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.