



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: **October 10, 2005 8:46 AM**

Services Completed: \*\* April 1, 2004

thru June 30, 2004

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	335	148	44.18%
Region 02 - Multnomah, Washington	1,892	901	47.62%
Region 03 - Marion, Polk, Yamhill	736	339	46.06%
Region 04 - Benton, Lincoln, Linn	463	241	52.05%
Region 05 - Lane	764	353	46.20%
Region 06 - Douglas	363	172	47.38%
Region 07 - Coos, Curry	280	136	48.57%
Region 08 - Jackson, Josephine	932	461	49.46%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	79	37	46.84%
Region 10 - Crook, Deschutes, Jefferson	329	158	48.02%
Region 11 - Klamath, Lake	158	76	48.10%
Region 12 - Morrow, Umatilla	138	58	42.03%
Region 13 - Baker, Union, Wallowa	175	75	42.86%
Region 14 - Grant, Harney, Malheur	67	31	46.27%
Region 15 - Clackamas	201	91	45.27%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	6,912	3,277	47.41%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>



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<b>Gender</b>			
Female	4,938	2,375	48.10%
Male	1,974	902	45.69%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>
<b>Disability</b>			
Disabled	164	71	43.29%
Not Disabled	3,511	1,668	47.51%
Unknown / Suppressed Data	3,237	1,538	47.51%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>
<b>Age Group</b>			
Age 21 and Below	1,021	420	41.14%
Age 22 - 25	1,222	539	44.11%
Age 26 - 35	2,177	1,011	46.44%
Age 36 - 45	1,414	729	51.56%
Age 46 - 55	482	252	52.28%
Age 56 - 65	54	35	64.81%
Over Age 65	*		
Unknown / Suppressed Data	542	291	53.69%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	221	91	41.18%
Some high school, no diploma	1,662	691	41.58%
High school diploma or equivalent	3,365	1,638	48.68%
Some college, no degree	249	139	55.82%
Two year college degree	286	158	55.24%
Four year college degree	96	41	42.71%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	1,033	519	50.24%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>
<b>Industry</b>			
Accommodation and food services	1,404	610	43.45%
Administrative and waste services	1,288	577	44.80%
Agriculture, forestry, fishing and hunting	90	34	37.78%
Arts, entertainment, and recreation	103	47	45.63%
Construction	262	115	43.89%
Educational services	102	55	53.92%
Finance and insurance	83	47	56.63%
Health care and social assistance	901	470	52.16%
Information	71	42	59.15%
Management of companies and enterprises	9	3	33.33%
Manufacturing	517	236	45.65%
Mining	3	3	100.00%
Other services, except public administration	214	107	50.00%
Professional and technical services	120	38	31.67%
Public administration	92	58	63.04%
Real estate and rental and leasing	114	57	50.00%
Retail trade	1,264	626	49.53%
Transportation and warehousing	103	50	48.54%
Unclassified	29	20	68.97%
Unknown / Suppressed Data	19	11	57.89%
Utilities	*		
Wholesale trade	124	71	57.26%
<b>Total</b>	<b>6,912</b>	<b>3,277</b>	<b>47.41%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.