

# **Employment Retention Report**

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: April 12, 2004 6:04 PM

Services Completed: \*\* October 1, 2002 thru December 31, 2002

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	Total	Total	_
	Exited	Retained	Retention
Workforce Area	& Placed	(worked in 4 qtrs)	Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia	164	74	45.12%
Region 02 - Multnomah, Tillamook, Washington	2,013	897	44.56%
Region 03 - Marion, Polk, Yamhill	926	406	43.84%
Region 04 - Benton, Lincoln, Linn	448	192	42.86%
Region 05 - Lane	1,194	577	48.32%
Region 06 - Douglas	478	218	45.61%
Region 07 - Coos, Curry	245	103	42.04%
Region 08 - Jackson, Josephine	809	372	45.98%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	123	56	45.53%
Region 10 - Crook, Deschutes, Jefferson	421	201	47.74%
Region 11 - Klamath, Lake	144	53	36.81%
Region 12 - Morrow, Umatilla	222	92	41.44%
Region 13 - Baker, Union, Wallowa	186	85	45.70%
Region 14 - Grant, Harney, Malheur	69	30	43.48%
Region 15 - Clackamas	262	123	46.95%
Unknown / Suppressed Data	0	0	0.00%
Statewide Aggregate T	<b>otals</b> 58,920	32,422	55.03%
Participating Agencies			
CCWD: Community College - Carl Perkins Post-secondary	0	0	
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	
CCWD: Title II Adult Basic Education	0	0	
DHS: Children, Adults and Families -TANF	7,704	3,479	45.16%
DHS: Vocational Rehabilitation	0	0	
OED: Employment Service	0	0	
Statewide Aggregate T	otals 58,920	32,422	55.03%



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					Total	Total	
					Exited	Retained	Retention
Gender					& Placed	(worked in 4 qtrs)	Rate
Female					5,284	2,432	46.03%
Male					2,420	1,047	43.26%
Unknown / Suppress	ed Data				0	0	0.00%
				Statewide Aggregate Totals	58,920	32,422	55.03%
Disability							
Disabled					206	77	37.38%
Not Disabled					4,436	1,994	44.95%
Unknown / Suppress	ed Data				3,062	1,408	45.98%
				Statewide Aggregate Totals	58,920	32,422	55.03%
Age Group							
Age 21 and Below					1,124	453	40.30%
Age 22 - 25					1,416	603	42.58%
Age 26 - 35					2,393	1,077	45.01%
Age 36 - 45					1,540	745	48.38%
Age 46 - 55					490	237	48.37%
Age 56 - 65					83	42	50.60%
Over Age 65					*		
Unknown / Suppress	ed Data				658	322	48.94%
				Statewide Aggregate Totals	58,920	32,422	55.03%



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Education	Total Exited	Total Retained	Retention
Education	& Placed	(worked in 4 qtrs)	Rate
No formal education	0	0	0.00%
Less than 9th grade education	234	113	48.29%
Some high school, no diploma	1,696	681	40.15%
High school diploma or equivalent	4,020	1,840	45.77%
Some college, no degree	281	125	44.48%
Two year college degree	316	168	53.16%
Four year college degree	140	85	60.71%
Graduate or professional degree	7	5	71.43%
Unknown / Suppressed Data	1,010	462	45.74%
Statewide Aggregate Totals	58,920	32,422	55.03%
Industry			
Accommodation and Food Services	1,460	642	43.97%
Administrative and Support and Waste Management and Remediation Services	1,437	589	40.99%
Agriculture, Forestry, Fishing and Hunting	90	29	32.22%
Arts, Entertainment, and Recreation	82	47	57.32%
Construction	263	95	36.12%
Educational Services	133	71	53.38%
Finance and Insurance	94	59	62.77%
Health Care and Social Assistance	1,010	515	50.99%
Information	71	32	45.07%
Management of Companies and Enterprises	14	5	35.71%
Manufacturing	451	225	49.89%
Mining	*		
Non-Classifiable	29	12	41.38%
Other Services (except Public Administration)	208	106	50.96%
Professional, Scientific, and Technical Services	146	64	43.84%
Public Administration	237	132	55.70%
Real Estate and Rental and Leasing	111	53	47.75%
Retail Trade	1,607	687	42.75%
Transportation and Warehousing	124	55	44.35%
Unknown / Suppressed Data	34	18	52.94%
Utilities	*		
Wholesale Trade	103	43	41.75%
Statewide Aggregate Totals	58,920	32,422	55.03%

See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity Oregon Employment Department, 503-947-1234



### **General System: Terms and Explanations**

Report run on: Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

<u>Participating Agencies</u>: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

<u>Confidentiality</u>: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

- \* Suppressed Data cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.
- \*\* Report reflects all data submitted for time period shown.

### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. Participants are not required to have a goal of employment to be included in this report.

<u>Total Exited & Placed</u>: The total number of participants who received services and exited the program and who went to work in the quarter of exit of the first quarter after exit.

<u>Total Retained</u>: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

<u>Retention Rate</u>: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

<u>Calculation Retention Rate</u>: Total Retained divided by Total Exited & Placed.