



# Wage Gain Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: **May 10, 2005 8:43 AM**

Services Completed: \*\* July 1, 2003 thru September 30, 2003

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 44                 | \$12.78                      | \$13.28                | \$0.50         |
| Region 02 - Multnomah, Washington                        | 414                | \$12.90                      | \$14.63                | \$1.73         |
| Region 03 - Marion, Polk, Yamhill                        | 128                | \$10.74                      | \$12.39                | \$1.65         |
| Region 04 - Benton, Lincoln, Linn                        | 69                 | \$11.00                      | \$13.37                | \$2.38         |
| Region 05 - Lane   | 75                 | \$11.25                      | \$12.70                | \$1.45         |
| Region 06 - Douglas                                      | 48                 | \$12.16                      | \$15.87                | \$3.71         |
| Region 07 - Coos, Curry                                  | 43                 | \$9.99                       | \$11.15                | \$1.16         |
| Region 08 - Jackson, Josephine                           | 101                | \$10.94                      | \$10.79                | -\$0.16        |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 68                 | \$11.81                      | \$13.47                | \$1.66         |
| Region 10 - Crook, Deschutes, Jefferson                  | 29                 | \$9.90                       | \$11.47                | \$1.57         |
| Region 11 - Klamath, Lake                                | 204                | \$10.28                      | \$11.87                | \$1.59         |
| Region 12 - Morrow, Umatilla                             | 51                 | \$10.35                      | \$11.99                | \$1.64         |
| Region 13 - Baker, Union, Wallowa                        | 8                  | \$12.08                      | \$14.56                | \$2.48         |
| Region 14 - Grant, Harney, Malheur                       | 28                 | \$11.06                      | \$12.38                | \$1.32         |
| Region 15 - Clackamas                                    | 104                | \$11.81                      | \$12.48                | \$0.66         |
| Unknown / Suppressed Data                                | 39                 | \$12.77                      | \$12.99                | \$0.22         |
| <b>Totals</b>  | <b>1,453</b>       | <b>\$11.59</b>               | <b>\$13.06</b>         | <b>\$1.47</b>  |

| Participating Agencies                                | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 1,453              | \$11.59                      | \$13.06                | \$1.47         |
| CCWD: Title II Adult Basic Education                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| DHS: Children, Adults and Families -TANF              | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| DHS: Vocational Rehabilitation                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| OED: Employment Service                               | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Totals</b>   | <b>1,453</b>       | <b>\$11.59</b>               | <b>\$13.06</b>         | <b>\$1.47</b>  |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.



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|                           | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| <b>Gender</b>             |                    |                              |                        |                |
| Female                    | 750                | \$11.12                      | \$12.10                | \$0.99         |
| Male                      | 703                | \$12.10                      | \$14.09                | \$1.99         |
| Unknown / Suppressed Data | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Totals</b>             | <b>1,453</b>       | <b>\$11.59</b>               | <b>\$13.06</b>         | <b>\$1.47</b>  |
| <b>Disability</b>         |                    |                              |                        |                |
| Disabled                  | 45                 | \$11.05                      | \$11.10                | \$0.05         |
| Missing Information       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Not Disabled              | 844                | \$11.81                      | \$13.41                | \$1.59         |
| Unknown / Suppressed Data | 564                | \$11.31                      | \$12.71                | \$1.40         |
| <b>Totals</b>             | <b>1,453</b>       | <b>\$11.59</b>               | <b>\$13.06</b>         | <b>\$1.47</b>  |
| <b>Age Group</b>          |                    |                              |                        |                |
| Age 21 and Below          | 216                | \$8.38                       | \$9.82                 | \$1.44         |
| Age 22 - 25               | 120                | \$10.29                      | \$11.59                | \$1.30         |
| Age 26 - 35               | 272                | \$12.15                      | \$13.66                | \$1.51         |
| Age 36 - 45               | 385                | \$12.58                      | \$14.17                | \$1.59         |
| Age 46 - 55               | 350                | \$12.36                      | \$13.65                | \$1.29         |
| Age 56 - 65               | 107                | \$12.14                      | \$13.89                | \$1.75         |
| Over Age 65               | *                  |                              |                        |                |
| Unknown / Suppressed Data | 3                  | \$8.33                       | \$11.23                | \$2.89         |
| <b>Totals</b>             | <b>1,453</b>       | <b>\$11.59</b>               | <b>\$13.06</b>         | <b>\$1.47</b>  |



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| Education                         | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly Wage 5th Qtr | Avg. Wage Gain |
|-----------------------------------|--------------------|------------------------------|------------------------|----------------|
| No formal education               | *                  |                              |                        |                |
| Less than 9th grade education     | 91                 | \$8.85                       | \$10.38                | \$1.53         |
| Some high school, no diploma      | 222                | \$8.98                       | \$10.59                | \$1.61         |
| High school diploma or equivalent | 557                | \$10.91                      | \$12.30                | \$1.39         |
| Some college, no degree           | 121                | \$11.95                      | \$13.72                | \$1.77         |
| Two year college degree           | 163                | \$13.66                      | \$15.05                | \$1.39         |
| Four year college degree          | 158                | \$18.19                      | \$19.18                | \$1.00         |
| Graduate or professional degree   | *                  |                              |                        |                |
| Unknown / Suppressed Data         | 141                | \$10.09                      | \$12.00                | \$1.90         |

**Totals** 1,453 \$11.59 \$13.06 \$1.47

| Industry                                     | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly Wage 5th Qtr | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Accommodation and food services              | 135                | \$8.04                       | \$9.29                 | \$1.25         |
| Administrative and waste services            | 226                | \$10.68                      | \$11.58                | \$0.90         |
| Agriculture, forestry, fishing and hunting   | 20                 | \$11.20                      | \$12.71                | \$1.51         |
| Arts, entertainment, and recreation          | 14                 | \$9.74                       | \$9.78                 | \$0.04         |
| Construction                                 | 56                 | \$13.21                      | \$15.22                | \$2.01         |
| Educational services                         | 69                 | \$14.63                      | \$16.27                | \$1.65         |
| Finance and insurance                        | 47                 | \$13.04                      | \$15.91                | \$2.87         |
| Health care and social assistance            | 213                | \$11.59                      | \$12.78                | \$1.19         |
| Information                                  | 21                 | \$16.45                      | \$18.30                | \$1.85         |
| Management of companies and enterprises      | 6                  | \$14.40                      | \$14.64                | \$0.24         |
| Manufacturing                                | 181                | \$12.87                      | \$15.01                | \$2.14         |
| Mining                                       | *                  |                              |                        |                |
| Other services, except public administration | 41                 | \$9.54                       | \$10.70                | \$1.16         |
| Professional and technical services          | 40                 | \$14.87                      | \$17.61                | \$2.74         |
| Public administration                        | 86                 | \$13.39                      | \$14.85                | \$1.46         |
| Real estate and rental and leasing           | 18                 | \$10.47                      | \$13.12                | \$2.65         |
| Retail trade                                 | 186                | \$9.25                       | \$10.51                | \$1.26         |
| Transportation and warehousing               | 35                 | \$14.98                      | \$15.48                | \$0.50         |
| Unclassified                                 | *                  |                              |                        |                |
| Unknown / Suppressed Data                    | 4                  | \$11.21                      | \$14.01                | \$2.81         |
| Utilities                                    | 6                  | \$13.67                      | \$16.71                | \$3.05         |
| Wholesale trade                              | 49                 | \$14.18                      | \$15.82                | \$1.63         |

**Totals** 1,453 \$11.59 \$13.06 \$1.47

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.