



# Employment Retention Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: **October 11, 2004 5:10 PM**

Services Completed: **\*\* April 1, 2003 thru June 30, 2003**

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 72                    | 50                                | 69.44%         |
| Region 02 - Multnomah, Washington                        | 906                   | 618                               | 68.21%         |
| Region 03 - Marion, Polk, Yamhill                        | 199                   | 131                               | 65.83%         |
| Region 04 - Benton, Lincoln, Linn                        | 96                    | 64                                | 66.67%         |
| Region 05 - Lane   | 205                   | 120                               | 58.54%         |
| Region 06 - Douglas                                      | 68                    | 37                                | 54.41%         |
| Region 07 - Coos, Curry                                  | 68                    | 37                                | 54.41%         |
| Region 08 - Jackson, Josephine                           | 173                   | 117                               | 67.63%         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 62                    | 34                                | 54.84%         |
| Region 10 - Crook, Deschutes, Jefferson                  | 77                    | 52                                | 67.53%         |
| Region 11 - Klamath, Lake                                | 122                   | 72                                | 59.02%         |
| Region 12 - Morrow, Umatilla                             | 100                   | 66                                | 66.00%         |
| Region 13 - Baker, Union, Wallowa                        | 50                    | 29                                | 58.00%         |
| Region 14 - Grant, Harney, Malheur                       | 44                    | 34                                | 77.27%         |
| Region 15 - Clackamas                                    | 92                    | 58                                | 63.04%         |
| Unknown / Suppressed Data                                | 76                    | 46                                | 60.53%         |
| <b>Statewide Aggregate Totals</b>                        | <b>64,795</b>         | <b>37,225</b>                     | <b>57.45%</b>  |

| Participating Agencies                                | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0                     | 0                                 |                |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 2,410                 | 1,565                             | 64.94%         |
| CCWD: Title II Adult Basic Education                  | 0                     | 0                                 |                |
| DHS: Children, Adults and Families -TANF              | 0                     | 0                                 |                |
| DHS: Vocational Rehabilitation                        | 0                     | 0                                 |                |
| OED: Employment Service                               | 0                     | 0                                 |                |
| <b>Statewide Aggregate Totals</b>                     | <b>64,795</b>         | <b>37,225</b>                     | <b>57.45%</b>  |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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|-----------------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>                     |                       |                                   |                |
| Female                            | 1,170                 | 770                               | 65.81%         |
| Male                              | 1,240                 | 795                               | 64.11%         |
| Unknown / Suppressed Data         | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b> | <b>64,795</b>         | <b>37,225</b>                     | <b>57.45%</b>  |
| <b>Disability</b>                 |                       |                                   |                |
| Disabled                          | 94                    | 47                                | 50.00%         |
| Not Disabled                      | 1,478                 | 1,030                             | 69.69%         |
| Unknown / Suppressed Data         | 838                   | 488                               | 58.23%         |
| <b>Statewide Aggregate Totals</b> | <b>64,795</b>         | <b>37,225</b>                     | <b>57.45%</b>  |
| <b>Age Group</b>                  |                       |                                   |                |
| Age 21 and Below                  | 396                   | 159                               | 40.15%         |
| Age 22 - 25                       | 164                   | 97                                | 59.15%         |
| Age 26 - 35                       | 488                   | 332                               | 68.03%         |
| Age 36 - 45                       | 615                   | 439                               | 71.38%         |
| Age 46 - 55                       | 546                   | 406                               | 74.36%         |
| Age 56 - 65                       | 193                   | 127                               | 65.80%         |
| Over Age 65                       | 7                     | 4                                 | 57.14%         |
| Unknown / Suppressed Data         | 1                     | 1                                 | 100.00%        |
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|  | Total Exited<br>& Placed | Total Retained<br>(worked in 4 qtrs) | Retention<br>Rate |
|--|--------------------------|--------------------------------------|-------------------|
| <b>Education</b>   |                          |                                      |                   |
| No formal education  | *                        |                                      |                   |
| Less than 9th grade education  | 136                      | 81                                   | 59.56%            |
| Some high school, no diploma   | 449                      | 221                                  | 49.22%            |
| High school diploma or equivalent  | 1,029                    | 716                                  | 69.58%            |
| Some college, no degree  | 169                      | 112                                  | 66.27%            |
| Two year college degree  | 277                      | 203                                  | 73.29%            |
| Four year college degree   | 248                      | 172                                  | 69.35%            |
| Graduate or professional degree  | *                        |                                      |                   |
| Unknown / Suppressed Data  | 102                      | 60                                   | 58.82%            |
| <b>Statewide Aggregate Totals</b>  | <b>64,795</b>            | <b>37,225</b>                        | <b>57.45%</b>     |
| <b>Industry</b>  |                          |                                      |                   |
| Accommodation and Food Services  | 220                      | 106                                  | 48.18%            |
| Administrative and Support and Waste Management and Remediation Services | 379                      | 231                                  | 60.95%            |
| Agriculture, Forestry, Fishing and Hunting                               | 55                       | 27                                   | 49.09%            |
| Arts, Entertainment, and Recreation                                      | 25                       | 12                                   | 48.00%            |
| Construction   | 101                      | 51                                   | 50.50%            |
| Educational Services   | 108                      | 59                                   | 54.63%            |
| Finance and Insurance  | 53                       | 43                                   | 81.13%            |
| Health Care and Social Assistance  | 326                      | 247                                  | 75.77%            |
| Information  | 26                       | 20                                   | 76.92%            |
| Management of Companies and Enterprises                                  | 13                       | 12                                   | 92.31%            |
| Manufacturing  | 294                      | 217                                  | 73.81%            |
| Mining   | *                        |                                      |                   |
| Non-Classifiable   | 13                       | 7                                    | 53.85%            |
| Other Services (except Public Administration)                            | 88                       | 60                                   | 68.18%            |
| Professional, Scientific, and Technical Services                         | 70                       | 40                                   | 57.14%            |
| Public Administration  | 92                       | 71                                   | 77.17%            |
| Real Estate and Rental and Leasing                                       | 49                       | 35                                   | 71.43%            |
| Retail Trade   | 350                      | 219                                  | 62.57%            |
| Transportation and Warehousing   | 67                       | 48                                   | 71.64%            |
| Unknown / Suppressed Data  | 12                       | 8                                    | 66.67%            |
| Utilities  | *                        |                                      |                   |
| Wholesale Trade  | 69                       | 52                                   | 75.36%            |
| <b>Statewide Aggregate Totals</b>  | <b>64,795</b>            | <b>37,225</b>                        | <b>57.45%</b>     |

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.