



# Employment Retention Report

System-wide Performance Accountability

CCWD: Community College - Carl Perkins Post-secondary - Statewide

Report run on: August 20, 2008 3:10 PM

Services Completed: \*\* January 1, 2007 thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	41	27	65.85%
Region 02 - Multnomah, Washington	1,301	981	75.40%
Region 03 - Marion, Polk, Yamhill	353	275	77.90%
Region 04 - Benton, Lincoln, Linn	381	290	76.12%
Region 05 - Lane	566	412	72.79%
Region 06 - Douglas	165	120	72.73%
Region 07 - Coos, Curry	102	68	66.67%
Region 08 - Jackson, Josephine	152	105	69.08%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	40	23	57.50%
Region 10 - Crook, Deschutes, Jefferson	189	127	67.20%
Region 11 - Klamath, Lake	68	45	66.18%
Region 12 - Morrow, Umatilla	84	60	71.43%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	42	34	80.95%
Region 15 - Clackamas	1,183	940	79.46%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	4,667	3,507	75.14%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,108	1,555	73.77%
Male	2,521	1,924	76.32%
Unknown / Suppressed Data	38	28	73.68%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>
<b>Disability</b>			
Disabled	119	79	66.39%
Not Disabled	1,860	1,313	70.59%
Unknown / Suppressed Data	2,688	2,115	78.68%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>
<b>Age Group</b>			
Age 21 and Below	927	627	67.64%
Age 22 - 25	781	562	71.96%
Age 26 - 35	1,279	984	76.94%
Age 36 - 45	828	649	78.38%
Age 46 - 55	629	520	82.67%
Age 56 - 65	192	146	76.04%
Over Age 65	9	3	33.33%
Unknown / Suppressed Data	22	16	72.73%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,636	2,761	75.94%
Black Alone (Not Hispanic)	102	70	68.63%
Asian Alone (Not Hispanic)	144	103	71.53%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	98	67	68.37%
Multiple Race (Not Hispanic)	*		
Hispanic	376	276	73.40%
Unknown / Suppressed Data	311	230	73.95%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	4	3	75.00%
Some high school, no diploma	112	76	67.86%
High school diploma or equivalent	3,021	2,239	74.11%
Some college, no degree	98	71	72.45%
Two year college degree	198	151	76.26%
Four year college degree	178	127	71.35%
Graduate or professional degree	37	30	81.08%
Unknown / Suppressed Data	1,019	810	79.49%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	416	273	65.63%
Administrative, Support, Waste Mngmt and Remediation Svcs	336	227	67.56%
Agriculture, Forestry, Fishing and Hunting	137	87	63.50%
Arts, Entertainment, and Recreation	68	43	63.24%
Construction	437	351	80.32%
Educational Services	306	233	76.14%
Finance and Insurance	122	99	81.15%
Health Care and Social Assistance	695	534	76.83%
Information	64	49	76.56%
Management of Companies and Enterprises	18	15	83.33%
Manufacturing	582	490	84.19%
Mining, Quarrying, and Oil and Gas Extraction	7	7	100.00%
Other Services (except Public Administration)	134	94	70.15%
Professional, Scientific, and Technical Services	141	110	78.01%
Public Administration	293	259	88.40%
Real Estate and Rental and Leasing	67	51	76.12%
Retail Trade	568	386	67.96%
Transportation and Warehousing	88	49	55.68%
Unclassified	4	3	75.00%
Unknown / Suppressed Data	*		
Utilities	61	60	98.36%
Wholesale Trade	122	87	71.31%
<b>Total</b>	<b>4,667</b>	<b>3,507</b>	<b>75.14%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.