



# Employment Retention Report

System-wide Performance Accountability

CCWD: Community College - Carl Perkins Post-secondary - Statewide

Report run on: **May 10, 2005 8:34 AM**

Services Completed: \*\* **October 1, 2003 thru December 31, 2003**

| Workforce Area                                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|----------------------------------------------------------|-----------------------|-----------------------------------|----------------|
| Out of State                                             | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 39                    | 27                                | 69.23%         |
| Region 02 - Multnomah, Washington                        | 1,749                 | 1,207                             | 69.01%         |
| Region 03 - Marion, Polk, Yamhill                        | 252                   | 196                               | 77.78%         |
| Region 04 - Benton, Lincoln, Linn                        | 366                   | 275                               | 75.14%         |
| Region 05 - Lane                                         | 461                   | 304                               | 65.94%         |
| Region 06 - Douglas                                      | 69                    | 44                                | 63.77%         |
| Region 07 - Coos, Curry                                  | 103                   | 63                                | 61.17%         |
| Region 08 - Jackson, Josephine                           | 299                   | 213                               | 71.24%         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 38                    | 21                                | 55.26%         |
| Region 10 - Crook, Deschutes, Jefferson                  | 198                   | 136                               | 68.69%         |
| Region 11 - Klamath, Lake                                | 43                    | 27                                | 62.79%         |
| Region 12 - Morrow, Umatilla                             | 96                    | 51                                | 53.13%         |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 40                    | 22                                | 55.00%         |
| Region 15 - Clackamas                                    | 564                   | 448                               | 79.43%         |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Totals</b>                                            | <b>4,317</b>          | <b>3,034</b>                      | <b>70.28%</b>  |

## Participating Agencies

|                                                       |              |              |               |
|-------------------------------------------------------|--------------|--------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 4,317        | 3,034        | 70.28%        |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 0            | 0            | 0.00%         |
| CCWD: Title II Adult Basic Education                  | 0            | 0            | 0.00%         |
| DHS: Children, Adults and Families -TANF              | 0            | 0            | 0.00%         |
| DHS: Vocational Rehabilitation                        | 0            | 0            | 0.00%         |
| OED: Employment Service                               | 0            | 0            | 0.00%         |
| <b>Totals</b>                                         | <b>4,317</b> | <b>3,034</b> | <b>70.28%</b> |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 2,053                 | 1,411                             | 68.73%         |
| Male                      | 2,223                 | 1,592                             | 71.61%         |
| Unknown / Suppressed Data | 41                    | 31                                | 75.61%         |
| <b>Totals</b>             | <b>4,317</b>          | <b>3,034</b>                      | <b>70.28%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 128                   | 86                                | 67.19%         |
| Not Disabled              | 1,481                 | 977                               | 65.97%         |
| Unknown / Suppressed Data | 2,708                 | 1,971                             | 72.78%         |
| <b>Totals</b>             | <b>4,317</b>          | <b>3,034</b>                      | <b>70.28%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 988                   | 588                               | 59.51%         |
| Age 22 - 25               | 710                   | 506                               | 71.27%         |
| Age 26 - 35               | 1,138                 | 825                               | 72.50%         |
| Age 36 - 45               | 787                   | 582                               | 73.95%         |
| Age 46 - 55               | 536                   | 419                               | 78.17%         |
| Age 56 - 65               | 133                   | 97                                | 72.93%         |
| Over Age 65               | 6                     | 3                                 | 50.00%         |
| Unknown / Suppressed Data | 19                    | 14                                | 73.68%         |
| <b>Totals</b>             | <b>4,317</b>          | <b>3,034</b>                      | <b>70.28%</b>  |



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| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | 0                     | 0                                 | 0.00%          |
| Less than 9th grade education     | *                     |                                   |                |
| Some high school, no diploma      | 198                   | 113                               | 57.07%         |
| High school diploma or equivalent | 2,743                 | 1,891                             | 68.94%         |
| Some college, no degree           | 73                    | 54                                | 73.97%         |
| Two year college degree           | 186                   | 132                               | 70.97%         |
| Four year college degree          | 264                   | 195                               | 73.86%         |
| Graduate or professional degree   | 47                    | 36                                | 76.60%         |
| Unknown / Suppressed Data         | 806                   | 613                               | 76.05%         |
| <b>Totals</b>                     | <b>4,317</b>          | <b>3,034</b>                      | <b>70.28%</b>  |

  

| Industry                                     | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|----------------------------------------------|-----------------------|-----------------------------------|----------------|
| Accommodation and food services              | 424                   | 280                               | 66.04%         |
| Administrative and waste services            | 390                   | 245                               | 62.82%         |
| Agriculture, forestry, fishing and hunting   | 30                    | 16                                | 53.33%         |
| Arts, entertainment, and recreation          | 82                    | 51                                | 62.20%         |
| Construction                                 | 266                   | 191                               | 71.80%         |
| Educational services                         | 257                   | 176                               | 68.48%         |
| Finance and insurance                        | 125                   | 92                                | 73.60%         |
| Health care and social assistance            | 544                   | 387                               | 71.14%         |
| Information                                  | 73                    | 51                                | 69.86%         |
| Management of companies and enterprises      | 21                    | 14                                | 66.67%         |
| Manufacturing                                | 435                   | 329                               | 75.63%         |
| Mining                                       | *                     |                                   |                |
| Other services, except public administration | 133                   | 98                                | 73.68%         |
| Professional and technical services          | 179                   | 134                               | 74.86%         |
| Public administration                        | 331                   | 261                               | 78.85%         |
| Real estate and rental and leasing           | 83                    | 57                                | 68.67%         |
| Retail trade                                 | 642                   | 411                               | 64.02%         |
| Transportation and warehousing               | 88                    | 71                                | 80.68%         |
| Unclassified                                 | *                     |                                   |                |
| Unknown / Suppressed Data                    | 9                     | 4                                 | 44.44%         |
| Utilities                                    | 89                    | 86                                | 96.63%         |
| Wholesale trade                              | 116                   | 80                                | 68.97%         |
| <b>Totals</b>                                | <b>4,317</b>          | <b>3,034</b>                      | <b>70.28%</b>  |

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

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Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.