



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: July 14, 2008 9:00 AM

Services Completed: \*\* January 1, 2007 thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,013	576	56.86%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,013</b>	<b>576</b>	<b>56.86%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	42	34	80.95%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	18	13	72.22%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	14	8	57.14%
DHS: Vocational Rehabilitation	8	1	12.50%
OED: Employment Service	931	520	55.85%
<b>Total</b>	<b>1,013</b>	<b>576</b>	<b>56.86%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	515	309	60.00%
Male	489	265	54.19%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,013</b>	<b>576</b>	<b>56.86%</b>
<b>Disability</b>			
Disabled	28	14	50.00%
Not Disabled	974	553	56.78%
Unknown / Suppressed Data	11	9	81.82%
<b>Total</b>	<b>1,013</b>	<b>576</b>	<b>56.86%</b>
<b>Age Group</b>			
Age 21 and Below	204	96	47.06%
Age 22 - 25	138	75	54.35%
Age 26 - 35	239	136	56.90%
Age 36 - 45	207	130	62.80%
Age 46 - 55	154	98	63.64%
Age 56 - 65	61	37	60.66%
Over Age 65	9	4	44.44%
Unknown / Suppressed Data	*		
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	584	349	59.76%
Black Alone (Not Hispanic)	3	0	0.00%
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	22	9	40.91%
Multiple Race (Not Hispanic)	15	9	60.00%
Hispanic	213	112	52.58%
Unknown / Suppressed Data	176	97	55.11%
<b>Total</b>	<b>1,013</b>	<b>576</b>	<b>56.86%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	174	82	47.13%
High school diploma or equivalent	549	317	57.74%
Some college, no degree	79	46	58.23%
Two year college degree	125	81	64.80%
Four year college degree	40	26	65.00%
Graduate or professional degree	14	6	42.86%
Unknown / Suppressed Data	32	18	56.25%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	138	72	52.17%
Administrative, Support, Waste Mngmt and Remediation Svcs	60	31	51.67%
Agriculture, Forestry, Fishing and Hunting	78	31	39.74%
Arts, Entertainment, and Recreation	10	3	30.00%
Construction	73	48	65.75%
Educational Services	34	19	55.88%
Finance and Insurance	13	9	69.23%
Health Care and Social Assistance	125	83	66.40%
Information	*		
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	93	63	67.74%
Mining, Quarrying, and Oil and Gas Extraction	6	4	66.67%
Other Services (except Public Administration)	21	11	52.38%
Professional, Scientific, and Technical Services	13	9	69.23%
Public Administration	77	40	51.95%
Real Estate and Rental and Leasing	13	10	76.92%
Retail Trade	171	101	59.06%
Transportation and Warehousing	27	13	48.15%
Unclassified	13	6	46.15%
Unknown / Suppressed Data	8	3	37.50%
Utilities	*		
Wholesale Trade	40	20	50.00%
<b>Total</b>	<b>1,013</b>	<b>576</b>	<b>56.86%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.