



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 13 - Baker, Union, Wallowa

Report run on: July 14, 2008 9:00 AM

Services Completed: \*\* October 1, 2006 thru December 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	747	\$12.19	\$13.00	\$0.82
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2	\$12.19	\$10.77	-\$1.42
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	43	\$8.70	\$9.69	\$0.98
DHS: Vocational Rehabilitation	10	\$8.81	\$9.77	\$0.96
OED: Employment Service	692	\$12.45	\$13.26	\$0.81
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	386	\$11.25	\$11.52	\$0.27
Male	359	\$13.20	\$14.61	\$1.41
Unknown / Suppressed Data	*			
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	29	\$10.62	\$10.84	\$0.22
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	705	\$12.32	\$13.17	\$0.85
Unknown / Suppressed Data	13	\$8.63	\$9.07	\$0.44
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	87	\$9.76	\$10.50	\$0.74
Age 22 - 25	112	\$10.33	\$11.37	\$1.04
Age 26 - 35	179	\$11.51	\$13.14	\$1.63
Age 36 - 45	160	\$12.50	\$13.25	\$0.75
Age 46 - 55	141	\$14.68	\$14.72	\$0.04
Age 56 - 65	57	\$14.44	\$14.55	\$0.11
Over Age 65	7	\$16.39	\$16.17	-\$0.22
Unknown / Suppressed Data	4	\$7.74	\$9.31	\$1.58
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	570	\$12.27	\$13.03	\$0.76
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	5	\$12.01	\$11.31	-\$0.70
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	5	\$8.21	\$10.12	\$1.91
American Indian or Alaskan Native Alone (Not Hispanic)	4	\$16.78	\$10.84	-\$5.94
Multiple Race (Not Hispanic)	9	\$9.47	\$11.63	\$2.16
Hispanic	19	\$9.99	\$12.61	\$2.62
Unknown / Suppressed Data	135	\$12.34	\$13.26	\$0.92
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	*			
Some high school, no diploma	80	\$9.42	\$10.53	\$1.11
High school diploma or equivalent	418	\$11.75	\$12.58	\$0.83
Some college, no degree	55	\$11.54	\$12.25	\$0.72
Two year college degree	106	\$13.53	\$13.98	\$0.46
Four year college degree	71	\$15.07	\$15.68	\$0.61
Graduate or professional degree	13	\$19.18	\$22.48	\$3.31
Unknown / Suppressed Data	4	\$12.98	\$13.46	\$0.49
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	111	\$8.86	\$9.21	\$0.35
Administrative, Support, Waste Mngmt and Remediation Svcs	26	\$10.92	\$11.80	\$0.88
Agriculture, Forestry, Fishing and Hunting	19	\$13.00	\$14.16	\$1.16
Arts, Entertainment, and Recreation	15	\$9.85	\$11.08	\$1.23
Construction	66	\$16.90	\$15.68	-\$1.22
Educational Services	26	\$14.69	\$15.36	\$0.66
Finance and Insurance	25	\$14.55	\$12.80	-\$1.75
Health Care and Social Assistance	92	\$11.67	\$11.92	\$0.24
Information	14	\$16.45	\$16.46	\$0.01
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	111	\$13.84	\$14.95	\$1.11
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services (except Public Administration)	20	\$11.29	\$13.58	\$2.30
Professional, Scientific, and Technical Services	16	\$12.65	\$12.73	\$0.08
Public Administration	43	\$16.10	\$16.84	\$0.74
Real Estate and Rental and Leasing	4	\$10.43	\$13.33	\$2.90
Retail Trade	117	\$8.99	\$11.14	\$2.15
Transportation and Warehousing	23	\$14.43	\$17.57	\$3.15
Unclassified	7	\$8.28	\$13.08	\$4.81
Unknown / Suppressed Data	*			
Utilities	*			
Wholesale Trade	10	\$10.21	\$11.77	\$1.57
<b>Total</b>	<b>747</b>	<b>\$12.19</b>	<b>\$13.00</b>	<b>\$0.82</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.